Novanta

Organic Revenue Growth (Non-GAAP)
(Unaudited)

	Three Months Ended	Year Ended	Three Months Ended				Year Ended	Three Months Ended		
	December 31, 2024	December 31, 2024	March 28, 2025	June 27, 2025	September 27, 2025	December 31, 2025	December 31, 2025	April 3, 2026	July 3, 2026	October 2, 2026
Reported Revenue Growth/(Decline) (GAAP)	12.5%	7.7%	1.1%	2.2%	1.4%	8.5%	3.3%	10.4%	10.3%	23.1%
Less: Change attributable to acquisitions	9.4%	9.4%	0.0%	2.3%	3.4%	3.4%	2.3%	3.8%	-	13.3%
Plus: Change due to foreign currency	0.3%	0.1%	0.6%	(2.0%)	(1.8%)	(2.9%)	(1.5%)	(3.5%)	(1.0%)	0.1%
Organic Revenue Growth/(Decline) (Non-GAAP)	3.4%	(1.6%)	1.7%	(2.1%)	(3.8%)	2.2%	(0.5%)	3.1%	9.3%	9.9%