



Organic Revenue Growth (Non-GAAP)
(Unaudited)

	Three Months Ended		Year Ended	Three Months Ended				Year Ended	Three Months Ended	
	September 27, 2019	December 31, 2019	December 31, 2019	April 3, 2020	July 3, 2020	October 2, 2020	December 31, 2020	December 31, 2020	April 2, 2021	July 2, 2021
Reported Revenue Growth/(Decline) (GAAP)	(4.2%)	2.3%	1.9%	(1.1%)	(6.7%)	(7.2%)	(7.6%)	(5.7%)	4.6%	15.8%
Less: Change attributable to acquisitions	3.1%	4.4%	2.8%	4.2%	1.1%	0.1%	0.0%	1.3%	0.0%	0.0%
Plus: Change due to foreign currency	1.3%	0.5%	1.6%	1.0%	0.9%	(1.7%)	(2.5%)	(0.6%)	(3.5%)	(4.4%)
Organic Revenue Growth/(Decline) (Non-GAAP)	(6.0%)	(1.6%)	0.7%	(4.3%)	(6.9%)	(9.0%)	(10.1%)	(7.6%)	1.1%	11.4%