Novanta

Supplemental Non-GAAP EPS Reconciliation
(Unaudited)

	Three Months Ended							
	September 27, 2019	December 31, 2019	April 3, 2020	July 3, 2020	October 2, 2020	December 31, 2020	April 2, 2021	July 2, 2021
Diluted Earnings Per Share (GAAP)	**$ 0.25**	**$ 0.26**	**$ 0.34**	**$ 0.33**	**$ 0.23**	**$ 0.35**	**$ 0.32**	**$ 0.33**
Impact of non-GAAP adjustments on EPS	0.27	0.29	0.17	0.15	0.19	0.18	0.26	0.29
Impact of redeemable noncontrolling interest redemption value adjustment	-	-	-	-	-	-	-	-
Adjusted EPS (Non-GAAP)	**$ 0.52**	**$ 0.55**	**$ 0.51**	**$ 0.48**	**$ 0.42**	**$ 0.53**	**$ 0.58**	**$ 0.62**
Weighted average shares outstanding - Diluted (in thousands)	35,585	35,611	35,561	35,579	35,688	35,787	35,789	35,763