Novanta

Supplemental Non-GAAP EPS Reconciliation
(Unaudited)

	Three Months Ended							
	December 31, 2023	**March 29, 2024**	**June 28, 2024**	**September 27, 2024**	**December 31, 2024**	**March 28, 2025**	**June 27, 2025**	**September 26, 2025**
Diluted Earnings Per Share (GAAP)	**$ 0.35**	**$ 0.41**	**$ 0.38**	**$ 0.53**	**$ 0.46**	**$ 0.59**	**$ 0.12**	**$ 0.30**
Impact of non-GAAP adjustments on EPS	0.28	0.33	0.35	0.32	0.30	0.15	0.64	0.57
Adjusted EPS (Non-GAAP)	**$ 0.63**	**$ 0.74**	**$ 0.73**	**$ 0.85**	**$ 0.76**	**$ 0.74**	**$ 0.76**	**$ 0.87**
Weighted average shares outstanding - Diluted (in thousands)	36,052	36,127	36,092	36,129	36,148	36,130	36,076	36,040