



Organic Revenue Growth (Non-GAAP)
(Unaudited)

	Three Months Ended				Year Ended	Three Months Ended				Year Ended
	March 29, 2024	June 28, 2024	September 27, 2024	December 31, 2024	December 31, 2024	March 28, 2025	June 27, 2025	September 27, 2025	December 31, 2025	December 31, 2025
Reported Revenue Growth/(Decline) (GAAP)	5.4%	2.8%	10.3%	12.5%	7.7%	1.1%	2.2%	1.4%	8.5%	3.3%
Less: Change attributable to acquisitions	9.7%	8.9%	9.5%	9.4%	9.4%	0.0%	2.3%	3.4%	3.4%	2.3%
Plus: Change due to foreign currency	0.1%	0.8%	(0.8%)	0.3%	0.1%	0.6%	(2.0%)	(1.8%)	(2.9%)	(1.5%)
Organic Revenue Growth/(Decline) (Non-GAAP)	(4.2%)	(5.3%)	0%	3.4%	(1.6%)	1.7%	(2.1%)	(3.8%)	2.2%	(0.5%)