



Jane W. McCahon

Senior Vice President – Corporate Relations and Corporate Secretary
TDS

As senior vice president of corporate relations and corporate secretary for TDS, Jane oversees the investor relations and corporate governance activities of TDS and its majority-owned, publicly traded subsidiary, UScellular. She is responsible for day-to-day communications with the investment community and financial media, corporate public relations and employee communications, and the activities of the TDS and UScellular boards of directors. She is also a member of the Company's corporate strategy group. She joined TDS in 2009 as vice president of corporate relations, and became corporate secretary in 2013 and was promoted to senior vice president in 2016.

Jane holds a BA in economics and finance from Bentley College, and a JD from Suffolk University Law School. She is a member of the National Investor Relations Institute (NIRI) and former chair of the NIRI Ethics council. She is also a member of the Society of Corporate Secretaries & Governance Professionals. She also serves on the Board of Directors of Lakeview Pantry and is a member of Impact Grants Chicago.



Deirdre C. Drake

Executive Vice President – People Officer
UScellular

As executive vice president — chief people officer and a board of director of UScellular, Deirdre leads the human resources organization and is responsible for delivering integrated human resources solutions that directly enable the achievement of UScellular's strategic objectives. She collaborates with various teams to ensure there is appropriate support for the organization's mission and vision of providing an excellent customer experience.

Deirdre earned a bachelor's degree in human resources from Central Michigan University in Mount Pleasant, Mich., and a master's degree in business administration from St. Joseph's University in Philadelphia. She is a lifetime member of the National Black MBA Association, serves as a board member with the Chicago Public Library Foundation and American Red Cross of Greater Chicago, and is actively involved in a number of local and national not-for profit organizations.



Kathy Cefalu

Vice President – Chief Human Resources Officer
TDS Telecom

As chief human resources officer and data privacy officer of TDS Telecom, Kathy oversees employee relations, diversity and inclusion, safety, compensation, benefits, talent acquisition and development. She also leads the company's rewards and recognition program. She joined TDS Telecom's Employee Benefits team in 1985. Following numerous promotions, including VP of Human Resources in 2013, she moved into her current senior leadership role.

Kathy earned a Bachelor of Business Administration from the University of Wisconsin–Platteville and a Master of Business Administration from Edgewood College. In addition, Kathy has her certification as a Senior Professional in Human Resources, Certified Compensation Professional, SHRM–Senior Certified Professional, and Global Remuneration Profession. Kathy also serves as an at-large member of the Waunakee (Wisconsin) Police Commission, is a member of the Rotary Club of Waunakee, serves on the American Heart Association—Madison Board of Directors, and involved with the Garding Against Cancer steering committee.