Modern Slavery Act 2015 ("the Act")
Slavery and human trafficking statement

Introduction

This statement is issued by BrightSphere Investment Group plc ("BSIG"), a company incorporated under the laws of England and Wales, pursuant to section 54 of the Modern Slavery Act 2015. References herein to "BSIG" are to BrightSphere Investment Group plc and/or its UK wholly owned subsidiaries, BrightSphere Holdings Ltd., BrightSphere UK, Ltd., BrightSphere International Ltd., SCO Investment Holdings Ltd., SCO GP Ltd. and SCO Investor LP.

Our business

BSIG, listed on the New York Stock Exchange under the ticker symbol "BSIG," is a global, multi-boutique asset management company. Its diverse affiliate asset management firms ("Affiliates") offer leading, alpha generating investment products to investors around the world. BSIG’s partnership approach, which includes equity ownership at the Affiliate level and a profit sharing relationship between BSIG and its Affiliates, aligns the interests of the company and its Affiliates to work collaboratively in accelerating their growth. BSIG’s business model combines the investment talent, entrepreneurialism, focus and creativity of leading asset management boutiques with the resources and capabilities of a larger firm. For more information about BSIG, please visit the company’s website at www.bsig.com.

BSIG’s sole business is that of a holding company, which owns Affiliates engaged in the asset management industry. BSIG considers the risk of slavery, servitude, forced or compulsory labor (together, "Modern Slavery") and human trafficking existing within its business to be low.

Due diligence and Action taken

BSIG has a zero-tolerance approach to Modern Slavery and human trafficking in its organization and with its vendors and suppliers and conducts diligence taking into account these principles. BSIG does not support or knowingly deal with any business involved in Modern Slavery and human trafficking and will not work with any party it suspects is connected with Modern Slavery and human trafficking. BSIG conducts diligence on suppliers and vendors prior to engaging in a contractual relationship and will assess any risk of Modern Slavery and human trafficking during the diligence process. In implementing this approach, the criteria taken into account include factors such as the nature of services provided and the location from which the services are provided.

BSIG is in the process of updating certain of its internal policies to reflect BSIG’s stance on Modern Slavery and human trafficking. As part of employee training, annually, BSIG’s employees review and certify that they have read and understood these internal policies. Employees are expected to raise any concerns relating to Modern Slavery and human trafficking and BSIG’s whistleblower hotline is available for reporting any such concerns.

Our Continuing commitment

BSIG will continue to abide by the principles set out in this statement and also continue to conduct diligence on vendors and suppliers to assess any perceived risks of Modern Slavery and human trafficking. In the event that BSIG becomes aware of Modern Slavery and human trafficking occurring within its vendors and suppliers, BSIG will seek to ensure that any vendor or supplier takes appropriate action and BSIG will reserve the right to terminate any relationship in connection with Modern Slavery and human trafficking issues.
Board Approvals

On May 2, 2018, the Board of Directors of BSIG approved this statement as the BSIG slavery and human trafficking statement.

Signed on behalf of
BrightSphere Investment Group plc

By: /s/ Stephen H. Belgrad
Name: Stephen H. Belgrad
Title: President and Chief Executive Officer