



NEWS RELEASE

Aptar Named a Global Top 10 Female-Friendly Company by Forbes

11/2/2021

CRYSTAL LAKE, Ill.--(BUSINESS WIRE)-- AptarGroup, Inc. (NYSE: ATR), a global leader in drug delivery, consumer product dispensing and active material solutions, is named one of the World's Top Female-Friendly Companies 2021 by Forbes. Aptar is ranked in the top ten and is number eight out of the 300 companies included for 2021. Forbes teamed with Statista to identify companies leading the way to support women inside and outside of their workforces, including making meaningful changes to address the burdens women have faced during the COVID-19 pandemic.

"We are honored to be included in the top 10 of the World's Top Female-Friendly Companies by Forbes as we further our progress in diversity, equity and inclusion," said Shiela Vinczeller, Aptar's Chief Human Resources Officer. "We are focused on recruiting, supporting, mentoring and career planning for women at Aptar so that they can assume a greater number of leadership roles at all levels."

Marcia Thomas, Director, Global Diversity & Inclusion, shared, "As the pandemic has brought about new challenges, Aptar is placing an even stronger focus on supporting women and advocating for greater equality. We are enhancing our ability to support women by organizing internal conferences and networks. We also recently launched our first employee resource group aimed at advocating for the upward progression of women while connecting all employees across the organization."

This is the first time Forbes, in partnership with Statista, has published this list. Multinational corporations were evaluated and selected through a global survey of over 85,000 women in 40 countries. Company rankings are based on the responses from employees, public opinion and an overall leadership score - awarded based on the share of the Board of Directors and executive leadership positions held by women. Statista also asked participants to rate companies on criteria such as pay equity and paternal leave and how companies are using their platforms to

promote gender equality.

For a full list of the World's Top Female-Friendly Companies 2021 and a breakdown of the methodology, please visit the Forbes website [here](#).

About Aptar

AptarGroup, Inc., is a global leader in the design and manufacturing of a broad range of drug delivery, consumer product dispensing and active material solutions. Aptar's innovative solutions and services serve a variety of end markets including pharmaceutical, beauty, personal care, home, food and beverage. Using insights, proprietary design, engineering and science to create dispensing, dosing and protective packaging technologies for many of the world's leading brands, Aptar in turn makes a meaningful difference in the lives, looks, health and homes of millions of patients and consumers around the world. Aptar is headquartered in Crystal Lake, Illinois and has 13,000 dedicated employees in 20 countries. For more information, visit www.aptar.com.

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