



NEWS RELEASE

Aptar Releases 2023 Corporate Sustainability / ESG Report

5/30/2024

CRYSTAL LAKE, Ill.--(BUSINESS WIRE)-- AptarGroup, Inc. (NYSE: ATR), a global leader in drug and consumer product dosing, dispensing and protection technologies, today released its **2023 Corporate Sustainability / Environment, Social and Governance (ESG) Report** entitled Progress Takes Shape. Aptar's report highlights key milestones of its global sustainability strategy across the company's global operations focused on three key pillars:

Graphic: Aptar's 2023 Corporate Sustainability / ESG Report (Photo: Business Wire)

- Care - operating with care for employees, communities and

the environment by continuously improving our impact and reducing our footprint;

- Collaboration - innovating alongside customers, suppliers, industry coalitions and nonprofits to enable progress toward their goals – as well as for better outcomes for people and our planet; and
- Circularity - helping the industry advance system-scale change that will benefit people today and for generations to come by addressing climate change and the waste crisis.

“Our keen focus on ESG, both in the way we run our business and in the solutions we provide, affords us a strong competitive advantage. Our solid ESG credentials and reputation serve as powerful assets. We are a company that stakeholders want to engage with, and our employees are proud to work for,” said Stephan B. Tanda, Aptar President and CEO. “We are proud to be an ESG leader within the industry, continuously raising the bar on sourcing renewable energy, certifying sites as Landfill Free and developing products that are more recyclable, reusable, refillable and incorporate more sustainable materials. I would like to thank our Aptar employees around the world who are propelling us forward towards a more sustainable future.”

Aptar has made considerable progress advancing key areas of its global sustainability strategy. Highlights from



Aptar's Sustainability Report include:

- 97% of electricity is from renewable sources
- 86% of operational waste avoided disposal to landfill through reuse, recycling and recovery
- 63% of Aptar's sites have earned a Landfill Free Certification through our internal program
- Prestigious EcoVadis Platinum level rating in recognition of Aptar's sustainability efforts for the fourth consecutive year, placing us among the top 1% of the more than 125,000 companies rated across all industries
- CDP Supplier Engagement Leader for the fourth consecutive year, placing Aptar among 450 companies based on our 2023 CDP disclosure; cited for our contributions to emissions reductions throughout the value chain
- Partnering with the Ellen MacArthur Foundation, the World Business Council for Sustainable Development, among many others. Aptar is an active member of the CE100 Network and a signatory of the United Nations Global Compact. In partnership with these organizations, and as part of our focus on circularity, we aim to include 10% recycled resin content and achieve 100% recyclable, reusable or compostable solutions in our personal care, beauty, home care and food and beverage solutions by the end of 2025.
- Ensuring a robust safety, health and wellness program for our employees along with numerous learning and development opportunities
- Creating a sense of belonging and celebrating our diverse workforce through an enhanced focus on Diversity, Equity and Inclusion (DEI) driven by our employee resource groups, International Women's Day summit and our annual DEI Week celebration. We are progressing toward a diversity goal where, by 2025, at least 30% of all Aptar leaders at the vice president level and above should be women. As of year-end 2023, 25.4% of our leadership team at the vice president level and above are women, up significantly from years past.
- Supporting the communities where we live and work through donations and participation in local charitable events alongside supporting women's economic empowerment and emergency campaigns for Aptar's global signatory organization, CARE®

"Our stakeholders seek to partner with companies like Aptar where a strong, overarching ESG strategy is a business imperative. Through our collaboration with customers, suppliers, industry coalitions and nonprofits who share our motivation to care for people and the planet, we create innovative solutions that improve lives along with environmental and societal value," explained Beth Holland, Aptar's Chief Sustainability Officer.

Aptar's 2023 Corporate Sustainability / ESG Report is prepared in accordance with the **Global Reporting Initiative (GRI)** Standards. For it, Aptar obtained "reasonable" external assurance from SGS do Brasil Ltda for our Scope 1 and

2 emissions and “limited” external assurance for Scope 3 GHG emissions from a third party, in compliance with **ISO 14064-1 Greenhouse Gas Emissions (Categories 1-6)** accounting, proving accuracy of our systems and processes.

To minimize paper waste, Aptar encourages readers to view the **2023 Corporate Sustainability / ESG Report** digitally on our website under the **ESG Reporting Center**.

About Aptar

Aptar is a global leader in drug and consumer product dosing, dispensing and protection technologies. Aptar serves a number of attractive end markets including pharmaceutical, beauty, food, beverage, personal care and home care. Using market expertise, proprietary design, engineering and science to create innovative solutions for many of the world’s leading brands, Aptar in turn makes a meaningful difference in the lives, looks, health and homes of millions of patients and consumers around the world. Aptar is headquartered in Crystal Lake, Illinois and has over 13,000 dedicated employees in 20 countries. For more information, visit **www.aptar.com**.

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Source: AptarGroup, Inc.