



Environmental and Safety Policy

Quidel is committed to monitoring, protecting, and the bettering of our environment and employee safety and health throughout our global footprint, by seeking continuous improvements and periodic stakeholder review of our management policies and objectives as they relate to our products and our operations. Quidel sets forth this policy to provide a framework of common understanding and goals as part of our commitment to preserve and enhance the quality of life of our employees, customers, and community neighbors, and recognizes that their safety and health is an integral part of a successful and sustainable business operation. The implementation of this policy is a commitment of Quidel's senior management, and a shared responsibility with our employees, to enhance the health and well-being of people that design, manufacture, and work with our products around the world.

We strive to achieve our environmental and safety commitment through the following guiding principles:

- Consult with stakeholders and periodically publish updates on mitigation of any identified environmental or safety issues.
- Minimize environmental impacts by reducing greenhouse gas emissions, protecting water resources, and maximizing the recovery of resources in our waste management process.
- Commit to efficient usage of natural resources and energy throughout our facilities.
- Maximize the use of recycled materials within our products and used within our facilities.
- Eliminate or reduce the use of hazardous substances from our processes to provide a safe working environment for our employees and a safer product for our customers.
- Ensure that every Quidel employee understands that they have a vested responsibility for their own safety, as well as the safety of their fellow employees.
- Ensure that every Quidel employee understands that they have a vested interest and obligation to comply with environmental regulations within their scope of responsibility to protect the air we breathe, the water we drink, and the soil we live on.

Waste Management:

Quidel is committed to minimizing waste generated at our facilities to conserve energy, natural resources, and landfill space. Waste minimization objectives are continuously being evaluated to identify methods to minimize landfill waste at the source and design waste out of our processes. Where feasible, Quidel participates in a variety of recycling, solvent recovery, re-use, and waste-to-energy programs to support our landfill diversion program.

Quidel monitors waste generation rates utilizing in-house data and through a collaboration with our local waste service providers to monitor recycling, waste-to-energy, recovery, and landfill disposal rates. This data is used to trend the specific generator rates, compare to Quidel waste metrics, and implement action items for any identified negative trends.

This data will be available on our website, www.ir.quidel.com.

Hazardous Materials:

Quidel promotes the use of environmentally preferable products during our manufacturing and R&D processes and where feasible, minimizes and substitutes hazardous materials when possible. Quidel

provides compliant and applicable training as it relates to the handling and management of hazardous materials, including hazardous wastes.

Where hazardous materials are required in our processes, we have implemented protocols to ensure that specific purchasing maximums are in place to avoid unnecessary inventory levels, the hazardous materials are safely stored in designated storage locations, engineering controls are implemented to prevent employee exposures, working documents that detail working quantities to avoid unnecessary scrap and waste, and applicable emergency response guidelines to prevent employee exposures or harmful releases to the environment.

For information on Quidel's Labor and Workforce Practices, as well as safety and quality management, please refer to the Workforce and Labor Rights policy.