

NEWS RELEASE

Arch Insurance to Host Webinar on New Paid Family and Medical Leave Programs in Delaware, Maine, Maryland and Minnesota

6/20/2024

The presentation, given in conjunction with the Disability Management Employer Coalition, will help businesses with employees in these states navigate proposed paid family and medical leave requirements.

NEW YORK--(BUSINESS WIRE)-- Arch Insurance North America (Arch Insurance), a provider of short-term disability insurance and paid family and medical leave (PFML) coverage, today announced it has teamed up with the Disability Management Employer Coalition (DMEC) to present a webinar that reviews proposed PFML requirements in Delaware, Maine, Maryland and Minnesota.

The presentation, "Paid Family and Medical Leave Updates — DE, ME, MD, MN," will be presented online at noon ET on Wednesday, June 26, and is tailored to businesses with operations in these states.

"These four states have already passed legislation and are in the process of enacting programs that require employers to offer paid family and medical leave," says Thomas Foschino, Vice President of Accident & Health at Arch Insurance. "Understanding these requirements is important for employers, human resources departments and employee benefits brokers. This session will provide an overview of how to navigate these new requirements."

Webinar attendees will receive a comparison overview of each state's required benefits, contribution rates, proposed state pre-funding timelines and private plan options.

For a complimentary registration to "Paid Family and Medical Leave Updates – DE, ME, MD, MN," sign up at <https://dme.org/2024/03/18/2024-tools-tactics-paid-family-and-medical-leave-updates-de-me-md-mn/> and use

coupon code **24ARCH1**.

About Arch Accident & Health:

Arch Accident & Health is a leading provider of innovative insurance solutions, committed to redefining industry standards through technological advancements and unparalleled client support. Arch's focus is on service excellence with a dedication to delivering product and industry expertise.

About Arch Insurance North America

Arch Insurance North America, part of Arch Capital Group Ltd., includes Arch's insurance operations in the United States and Canada. Business in the U.S. is written by Arch Insurance Company, Arch Specialty Insurance Company, Arch Property & Casualty Insurance Company and Arch Indemnity Insurance Company. Business in Canada is written by Arch Insurance Canada Ltd.

About Arch Capital Group Ltd.

Arch Capital Group Ltd., a publicly listed Bermuda exempted company with approximately \$22.1 billion in capital at March 31, 2024, provides insurance, reinsurance and mortgage insurance on a worldwide basis through its wholly owned subsidiaries.

Cautionary Note Regarding Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for forward-looking statements. This release or any other written or oral statements made by or on behalf of Arch Capital Group Ltd. and its subsidiaries may include forward-looking statements, which reflect the Company's current views with respect to future events and financial performance. All statements other than statements of historical fact included in or incorporated by reference in this release are forward-looking statements.

Forward-looking statements can generally be identified by the use of forward-looking terminology such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or their negative or variations or similar terminology. Forward-looking statements involve the Company's current assessment of risks and uncertainties. Actual events and results may differ materially from those expressed or implied in these statements. A non-exclusive list of the important factors that could cause actual results to differ materially from those in such forward-looking statements includes the following: adverse general economic and market conditions; increased competition; pricing and policy term trends; fluctuations in the actions of rating agencies and the Company's ability to maintain and improve its ratings; investment performance; the loss of key personnel; the adequacy of the

Company's loss reserves, severity and/or frequency of losses, greater than expected loss ratios and adverse development on claim and/or claim expense liabilities; greater frequency or severity of unpredictable natural and man-made catastrophic events, including pandemics such as COVID-19; the impact of acts of terrorism and acts of war; changes in regulations and/or tax laws in the United States or elsewhere; ability to successfully integrate, establish and maintain operating procedures as well as integrate the businesses the Company has acquired or may acquire into the existing operations; changes in accounting principles or policies; material differences between actual and expected assessments for guaranty funds and mandatory pooling arrangements; availability and cost to the Company of reinsurance to manage the our gross and net exposures; the failure of others to meet their obligations to the Company; a disruption caused by cyber-attacks or other technology breaches or failures on the Company or the Company's business partners and service providers, which could negatively impact the Company's business and/or expose the Company to litigation; and other factors identified in our filings with the U.S. Securities and Exchange Commission ("SEC").

The foregoing review of important factors should not be construed as exhaustive and should be read in conjunction with other cautionary statements that are included herein or elsewhere. All subsequent written and oral forward-looking statements attributable to us or persons acting on the Company's behalf are expressly qualified in their entirety by these cautionary statements. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

Source — Arch Insurance North America

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