

NEWS RELEASE

BNSF Railway, SMART-TD Reach Tentative Agreement on PEB Articles VI & VII, Paid Sick Days and More

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FORT WORTH, Texas--(BUSINESS WIRE)-- The International Association of Sheet Metal, Air, Rail and Transportation Workers, Transportation Division (SMART-TD) and BNSF Railway have reached a system-wide agreement that will significantly benefit ground service employees at BNSF.

The tentative agreement follows up on the mandatory local bargaining items from last year's Presidential Emergency Board (PEB) and goes well beyond.

This breakthrough tentative agreement comes after several months of negotiations, and pending ratification by SMART-TD's members at BNSF, it is expected to bring positive changes to both the professional and personal lives of these employees.

The agreement will allow for more predictable scheduling (with rest days available to all pool and extra board employees) and enables all ground service employees to take paid sick days, with many additional quality of work/life changes. These enhancements will not only benefit current employees, but they will also contribute to more consistent service for BNSF's customers, and aid in the recruitment and retention of employees.

The cooperation between SMART-TD and BNSF marks an important step forward in supporting the well-being and satisfaction of these employees, ensuring a more balanced and efficient work environment.

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About BNSF Railway

BNSF Railway is one of North America's leading freight transportation companies. BNSF operates approximately 32,500 route miles of track in 28 states and three Canadian provinces. BNSF is one of the top transporters of consumer goods, grain and agricultural products, low-sulfur coal, and industrial goods such as petroleum, chemicals, housing materials, food, and beverages. BNSF's shipments help feed, clothe, supply, and power American homes and businesses every day. BNSF and its employees have developed one of the most technologically advanced, and efficient railroads in the industry. We work continuously to improve the value of the safety, service, energy, and environmental benefits we provide to our customers and the communities we serve. You can learn more about BNSF at www.BNSF.com.

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Source: BNSF Railway