

NEWS RELEASE

First American Named One of the Best Workplaces in Financial Services & Insurance™ by Great Place to Work® and Fortune for Eighth Straight Year

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SANTA ANA, Calif.--(BUSINESS WIRE)-- **First American Financial Corporation (NYSE: FAF)**, a premier provider of title, settlement and risk solutions for real estate transactions and the leader in the digital transformation of its industry, announced today that Great Place to Work® and Fortune have recognized First American as one of the Best Workplaces in Financial Services & Insurance™ for the eighth consecutive year.

"To once again be nationally recognized is a testament to the strength of our people and the unique culture they created, which fosters innovation and encourages dedication and teamwork," said Ken DeGiorgio, CEO of First American Financial Corporation. "First American is a special place to work and a premier employer in financial services because of our people's commitment to one another, our customers and the communities they serve."

Great Place to Work selected the Best Workplaces list using rigorous analytics and confidential feedback derived from employee responses to 60 employee experience questions within the Great Place to Work® Trust Index™ survey. The ranking is based on analysis of survey responses from over 194,000 employees from Great Place to Work-Certified™ companies in the financial services and insurance industry. Honorees were selected based on their ability to offer positive outcomes for employees regardless of job role, race, gender, sexual orientation, work status, or other demographic identifier.

"Congratulations to the Best Workplaces in Financial Services & Insurance," said Michael C. Bush, CEO of Great Place To Work. "These companies not only outperform the average for their industry, but have created workplaces that outshine the average in every category, proving the importance of building trust with workers, no matter the industry."

Additional Workplace Culture Recognition

Earlier this year, First American was named one of the **100 Best Companies to Work For by Great Place to Work® and Fortune Magazine** for the ninth consecutive year, and recognized as one of the **100 Best Workplaces for Innovators by Fast Company** for the second straight year. In 2023, First American was named one of the **Best Workplaces for Women™** for the eighth year in a row. Additionally, First American earned a top score of 100 on the 2023-2024 Human Rights Campaign Foundation's Corporate Equality Index (CEI) for LGBTQ+ workplace equality, marking the sixth time First American has earned top marks in the CEI.

The company's Canadian subsidiary, FCT, has been named by Great Place to Work to the "Best Workplaces™ in Canada – 1000+ Employees" list for the past nine years. In 2024, the company was also recognized on the list of Best Workplaces™ for Women for the sixth time.

About First American

First American Financial Corporation (NYSE: FAF) is a premier provider of title, settlement and risk solutions for real estate transactions. With its combination of financial strength and stability built over more than 135 years, innovative proprietary technologies, and unmatched data assets, the company is leading the digital transformation of its industry. First American also provides data products to the title industry and other third parties; valuation products and services; mortgage subservicing; home warranty products; banking, trust and wealth management services; and other related products and services. With total revenue of \$6.0 billion in 2023, the company offers its products and services directly and through its agents throughout the United States and abroad. In 2024, First American was named one of the 100 Best Companies to Work For by Great Place to Work® and Fortune Magazine for the ninth consecutive year, and named one of the 100 Best Workplaces for Innovators by Fast Company for the second consecutive year. More information about the company can be found at www.firstam.com .

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