

NEWS RELEASE

Manhattan Associates Recognized for Its Outstanding Workplace Culture

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ATLANTA--(BUSINESS WIRE)-- **Manhattan Associates Inc.** (NASDAQ: MANH) today announced it has won multiple awards for its people-nurturing workplace culture. Manhattan has been recognized for its well-being program, including its commitment to employee health, family programs, and overall work environment. The company was named a Platinum winner of the Aetna Workplace Well-Being awards, listed as one of the Healthiest Employers by Atlanta Business Chronicle, Top Workplaces by Atlanta Journal Constitution, and recognized by Newsweek as one of America's Greatest Workplaces for Parents & Families 2024.

Manhattan is an employee-first company; our team members have successfully built a culture that fosters innovation, collaboration, and an inclusive environment. Manhattan maintains an overall elevated employee experience in which team members champion each other across groups, functions, and regions. There is also specific support for working women. Our rich set of people and community initiatives promote our team members' physical, mental, emotional, and financial health.

"We are delighted that Manhattan has been recognized for its workplace culture and initiatives," said Suzanne Hough, chief people officer, Manhattan Associates. "Our employees are our most valued resource, and these awards are a testament to the holistic, exemplary working environment that our outstanding people have created. Combined with focused programs and practices, our resulting culture fosters inclusivity, collaboration, growth, innovation, and overall individual health."

The company provides a range of health-related programs such as regular screenings, nutrition webinars, health fairs, mammogram buses, free licensed therapy, and nutrition and fitness challenges. Employees can participate in community efforts that go beyond just work, like dedicated personal volunteer hours, blood drives, and organized

charitable events.

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About Manhattan Associates

Manhattan Associates is a global technology leader in supply chain and omnichannel commerce. We unite information across the enterprise, converging front-end sales with back-end supply chain execution. Our software, platform technology and unmatched experience help drive both top-line growth and bottom-line profitability for our customers.

Manhattan Associates designs, builds, and delivers leading edge cloud and on-premises solutions so that across the store, through your network or from your fulfillment center, you are ready to reap the rewards of the omnichannel marketplace. For more information, please visit www.manh.com .

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