

NEWS RELEASE

Trivest Introduces Allison Gracer as Director of ESG

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MIAMI--(BUSINESS WIRE)-- Trivest Partners ("Trivest" or the "Firm") is pleased to announce the addition of Allison Gracer as its first Director of Environmental, Social, and Governance ("ESG"). This key position represents a commitment to continual improvement across the Firm and the Trivest portfolio in the areas of both ESG and Diversity, Equity, and Inclusion ("DEI").

Allison Gracer, Director of ESG, Trivest Partners (Photo: Business Wire)

Based in Southern California, Ms. Gracer combines her passion for sustainability and inclusivity to shape the Firm's ESG strategy, with a focus on delivering value to all stakeholders. Her leadership extends to managing data collection and disclosure efforts, which serve as the foundation for her collaboration with Trivest's portfolio companies. Her work aims to implement ESG initiatives that enhance the portfolio's ESG performance, reinforcing Trivest's commitment to responsible investing practices. She holds a B.A. with double majors in Environmental Studies and Anthropology, with a minor in Native American & Indigenous Studies, as well as a Master's in Environmental Science & Management with specializations in Corporate Environmental Management and Energy & Climate, both from the University of California, Santa Barbara.

ESG and DEI considerations have never been greater for Trivest, our portfolio, and our investors. As part of Trivest's commitment, we are pleased to also announce partnerships with Novata, a leading ESG tracking and reporting software company; and Frazier & Deeter, a Top-50 accounting and advisory firm with a dedicated ESG practice, both of which act as third-party accountability and process validation for our initiatives.

Further, Trivest is a signatory of the UN-supported Principles for Responsible Investment, a public demonstration of our commitment to responsible investing alongside a global community of organizations seeking to build a more sustainable financial system.

"It's not enough to just have a written policy for ESG. At Trivest, we've taken steps to establish benchmarks and a reporting cadence to uncover challenges and value creation opportunities related to ESG, and we are confident that the Firm and our entire portfolio will be stronger and healthier because of it," said Todd Jerles, Partner, Operations at Trivest.

About Trivest

Trivest Partners LP, headquartered in Miami, with a presence in Charlotte, Chicago, Denver, Los Angeles, New York, and Toronto, is a private investment firm that focuses exclusively on the support and growth of founder-led and family-owned businesses in the United States and Canada in both control and non-control transactions. Since its founding in 1981, Trivest has completed more than 500 investments, totaling over \$8 billion in value. To learn more, visit www.trivest.com.

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Source: Trivest Partners