

Vertiv Announces Frank Poncheri as Chief Human Resources Officer

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CHRO focus to include excellence in talent acquisition and employee development, in support of high-performance culture

COLUMBUS, Ohio--(BUSINESS WIRE)-- Vertiv (NYSE: VRT), a global provider of critical digital infrastructure and continuity solutions, has named Frank Poncheri as the new Chief Human Resources Officer (CHRO), reporting to CEO Giordano (Gio) Albertazzi. He will lead HR strategy, development and execution, further reinforcing Vertiv's strategic priorities and behaviors.

Vertiv (NYSE: VRT) announced Frank Poncheri as Chief Human Resources Officer. (Photo: Business Wire)

Poncheri has more than 15 years of experience in HR and corporate strategy, with

emphasis on global employee development, talent management, and high-performance culture. He previously held roles as vice president of HR and corporate integration, divisional HR director, and various other roles during his 10-year tenure with Owens Corning in the United States and Finland. He began his career in HR at GE Aerospace, after completing their intensive HR Leadership Program.

"As Vertiv continues to drive innovation and industry leadership, our continued success is heavily influenced by the quality of our teams. To provide our customers with the highest experience and deliver on our promise to our investors, cultivating employees that will thrive in our high-performance culture is critical," said Albertazzi. "I am confident that Frank will help us foster a world-class organization."

"This is an exciting time to be in the critical digital infrastructure space, and an opportune time to secure the right

talent,” said Poncheri. “I look forward to furthering Vertiv’s position in this industry, by leading HR strategy and equipping employees with the tools and environment that will enable individual and company growth.”

Poncheri earned two degrees from The Ohio State University, Max M. Fisher College of Business – Bachelor of Science in Business Administration, and Master of Labor Relations & Human Resources.

For more information, visit **Vertiv.com** .

About Vertiv

Vertiv (NYSE: VRT) brings together hardware, software, analytics and ongoing services to enable its customers’ vital applications to run continuously, perform optimally and grow with their business needs. Vertiv solves the most important challenges facing today’s data centers, communication networks and commercial and industrial facilities with a portfolio of power, cooling and IT infrastructure solutions and services that extends from the cloud to the edge of the network. Headquartered in Westerville, Ohio, USA, Vertiv does business in more than 130 countries. For more information, and for the latest news and content from Vertiv, visit **Vertiv.com** .

Forward-Looking Statements

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27 of the Securities Act, and Section 21E of the Securities Exchange Act. These statements are only a prediction. Actual events or results may differ materially from those in the forward-looking statements set forth herein. Readers are referred to Vertiv’s filings with the Securities and Exchange Commission, including its most recent Annual Report on Form 10-K and any subsequent Quarterly Reports on Form 10-Q for a discussion of these and other important risk factors concerning Vertiv and its operations. Vertiv is under no obligation to, and expressly disclaims any obligation to, update or alter its forward-looking statements, whether as a result of new information, future events or otherwise.

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Source: Vertiv Holdings Co