RingCentral leaders named to 2021 All-America Executive Team. 2 consecutive years.

### The Leaders of Software Sector

#### BEST CEO

1. Satya Nadella, Microsoft Corp.
2. Vlad Shmunis, RingCentral
3. Marc Benioff, salesforce.com

#### BEST CFO

1. Amy Hood, Microsoft Corp.
2. Mitesh Dhruv, RingCentral
3. Mark Hawkins, salesforce.com

#### BEST IR PROFESSIONALS

1. Ryan Goodman, RingCentral
2. Michael Spencer, Microsoft Corp.
3. Andrew Zilli, Twilio

#### BEST INVESTOR RELATIONS

1. Microsoft Corp.
2. RingCentral
3. salesforce.com

#### BEST FINANCIALLY MATERIAL ESG DISCLOSURES

1. Microsoft Corp.
2. RingCentral
3. salesforce.com

#### BEST COMMUNICATION FOR STRATEGY AND RISK MANAGEMENT AMID COVID-19

1. Microsoft Corp.
2. RingCentral
3. salesforce.com