



ASGN Incorporated Announces Acquisition of Integrated Solutions Management, Inc.

***Acquisition adds Elite ServiceNow technology and digital transformation expertise for
federal government and commercial clients***

RICHMOND, VA., December 1, 2020 -- ASGN Incorporated (NYSE: ASGN), one of the foremost providers of IT and professional services in the technology, digital, creative, engineering and life sciences fields across commercial and government sectors, announced today the acquisition of Integrated Solutions Management, Inc. ("ISM" or "the Company"). ISM brings industry-leading expertise in Internet of Things (IoT) technology, IT service and operations management. ISM will be integrated into ECS' Enterprise Business Solutions Group focused on delivering digital solutions to federal civilian and commercial customers.

Founded in Tampa, Florida in 1991 to deliver best-in-class IT consulting solutions, ISM is one of a small number of Elite ServiceNow partners in the government space. The Company has launched many of the most noteworthy ServiceNow deployments across public and private entities in industries such as defense, healthcare, transportation, finance and manufacturing. ISM supports highly-sensitive government customer needs across all ServiceNow product lines and was the first partner to deploy ServiceNow Connected Operations® in North America. ISM brings approximately 75 highly technical employees to ECS.

"We are very pleased to welcome the ISM team to ASGN," said Ted Hanson, ASGN President and Chief Executive Officer. "Their talented professionals complement our rapidly growing ECS segment. ISM's proprietary IP provides a competitive edge to ServiceNow customer engagements. I am confident that this acquisition will position us to successfully deliver on some of the most complex digital transformations today."

"ECS has been organically building its ServiceNow capabilities over the past several years," said George Wilson, President of ECS. "To now acquire ISM, a strategic partner, and add one of the very few Elite ServiceNow providers to our team is a very compelling service offering. We look forward to working closely together on larger and even more complex system- and enterprise-level digital accounts."

"After many years as a standalone company, ISM is excited to drive growth under ECS," said Marty Burke, President and Chief Revenue Officer of ISM. "Both companies share an unwavering dedication to service excellence, a drive to be first movers in new technologies and a commitment to employee education and training. These values will serve us well as we work together on behalf of our clients."



About ASGN Incorporated

ASGN Incorporated (NYSE: ASGN) is one of the foremost providers of IT and professional services in the technology, digital, creative, engineering and life sciences fields across commercial and government sectors. Operating through its Apex, Oxford and ECS segments, ASGN helps leading corporate enterprises and government organizations develop, implement and operate critical IT and business solutions through its integrated offering of professional staffing and IT solutions. ASGN's mission is to be the most trusted partner for companies seeking highly skilled human capital and integrated solutions to fulfill their strategic and operational needs. For more information, visit us at asgn.com.

About ECS

ECS, a segment of ASGN, delivers advanced solutions in cloud, cybersecurity, artificial intelligence (AI), machine learning (ML), application and IT modernization, science, and engineering. The company solves critical, complex challenges for customers across the U.S. public sector, defense, intelligence, and commercial industries. ECS maintains partnerships with leading cloud, cybersecurity, and AI/ML providers and holds specialized certifications in their technologies. Headquartered in Fairfax, Virginia, ECS has more than 3,000 employees throughout the United States. For more information, visit ECStech.com.

Safe Harbor

Certain statements made in this news release are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and involve a high degree of risk and uncertainty. Forward-looking statements include statements regarding our anticipated financial and operating performance.

All statements in this release, other than those setting forth strictly historical information, are forward-looking statements. Forward-looking statements are not guarantees of future performance, and actual results might differ materially. In particular, we make no assurances that the estimates of revenues and Adjusted EBITDA will be achieved. Factors that could cause or contribute to such differences include actual demand for ASGN or ISM services, the companies' abilities to attract, train and retain qualified staffing consultants, the companies' abilities to remain competitive in obtaining and retaining clients, the availability of qualified contract professionals, management of growth, continued performance and improvement of enterprise-wide information systems, the companies' ability to manage litigation matters, the successful integration of ISM, the expected impact of the COVID-19 global pandemic on the companies' competitive position and demand for each of our services and other risks detailed from time to time in reports filed with the SEC, including ASGN's Annual Report on Form 10-K for the year ended December 31, 2019, as filed with the SEC on March 2, 2020, and ASGN's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020, as filed with the



SEC on May 11, 2020. We specifically disclaim any intention or duty to update any forward-looking statements contained in this news release.

Contacts:

Ed Pierce
ASGN Chief Financial Officer
818-878-7900

Kimberly Esterkin
ADDO Investor Relations
310-829-5400
kesterkin@addoir.com