

## ASGN Releases 2020 Environmental Social Governance Report

3/30/2021

RICHMOND, Va.--(BUSINESS WIRE)-- ASGN Incorporated (NYSE: ASGN), one of the foremost providers of IT and professional services in the technology, digital, creative, engineering and life sciences fields across commercial and government sectors, today announced the release of its second annual Environmental Social Governance (ESG) Report. The new and improved report is interactive and allows the reader to view data through the lens of their choice, either the Sustainability Accounting Standards Board or MSCI. The report also introduces historical metrics and retroactively tracks ASGN's progress back to 2017.

"We are very pleased to release our 2020 ESG Report," said Ted Hanson, ASGN's President and Chief Executive Officer. "Following an unprecedented year for our company, our employees and the world, ASGN's commitment to environmental, social and governance causes has never been more important to ensuring the financial health and stability of our business. Today, we debut a sustainable, technologically advanced version of our report that even more closely reflects our own identity as a leading IT services and solutions provider to the commercial and government end markets. Thanks to an exceptional company-wide commitment, we've significantly progressed our tracking efforts over the past year to develop a more robust analysis for all of our stakeholders."

Mr. Hanson continued, "While our 2020 report demonstrates that we have come a long way in a short period of time, we recognize that our efforts are still a work in progress. With that said, we have set forth a number of goals to guide our ESG process going forward, from effectively measuring and establishing a baseline for our Company's carbon usage to creating a Green Leasing Policy and launching a Corporate Social Responsibility Committee. These are not simple goals by any measure, but I am very confident in ASGN's ability to achieve them. We look forward to sharing our progress against these goals and all others described in our 2020 report with all of our stakeholders."

For more information about ASGN's sustainability commitments and to view the Company's 2020 ESG Report please visit [asgn.com/sustainability](https://asgn.com/sustainability).

### About ASGN Incorporated

ASGN Incorporated (NYSE: ASGN) is one of the foremost providers of IT and professional services in the technology, digital, creative, engineering and life sciences fields across commercial and government sectors. Operating through its Apex, Oxford and ECS segments, ASGN helps leading corporate enterprises and government organizations develop, implement and operate critical IT and business solutions through its integrated offering of professional staffing and IT solutions. ASGN's mission is to be the most trusted partner for

companies seeking highly skilled human capital and integrated solutions to fulfill their strategic and operational needs. For more information, visit us at [asgn.com](http://asgn.com).

## Safe Harbor

Certain statements made in this news release are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and involve a high degree of risk and uncertainty. Forward-looking statements include statements regarding our anticipated financial and operating performance.

All statements in this news release, other than those setting forth strictly historical information, are forward-looking statements. Forward-looking statements are not guarantees of future performance and actual results might differ materially. In particular, we make no assurances that the proposed revenue scenarios outlined above will be achieved. Additional examples of forward-looking statements in this press release include, without limitation, statements regarding the expected impact of the COVID-19 global pandemic on our competitive position and demand for our services; our ability to attract, train and retain qualified staffing consultants, the availability of qualified contract professionals, management of our growth, continued performance and improvement of our enterprise-wide information systems, our ability to manage our litigation matters, the successful integration of our acquired subsidiaries and other risks detailed from time to time in our reports filed with the SEC, including our Annual Report on Form 10-K for the year ended December 31, 2020 as filed with the SEC on March 1, 2021. We specifically disclaim any intention or duty to update any forward-looking statements contained in this news release.

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Source: ASGN Incorporated

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