

## **ASGN Unveils AI Factory to Accelerate Enterprise Transformation**

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Innovative end-to-end framework turns scaling enterprise AI into a competitive advantage

RICHMOND, Va.--(BUSINESS WIRE)-- ASGN Incorporated (NYSE: ASGN), a leading provider of IT services and solutions to the commercial and government markets, today announced the launch of its AI Factory, a unified framework designed to help enterprises scale artificial intelligence from concept to production, addressing long-standing challenges of fragmented tools, governance complexity, and resource constraints.

"Al is no longer a future vision; it's a business imperative. With our Al Factory, we're empowering organizations to move beyond pilots and integrate Al seamlessly into their core strategies," said Heather MacKinnon-Miller, Global Head of Al, Commercial for ASGN. "Our Al Factory prioritizes the most impactful use cases, accelerates development, and ensures responsible governance, all within a single, integrated operating model."

ASGN's AI Factory introduces a four-component system, which enables companies to focus resources on high-value opportunities and democratizes AI innovation across the enterprise. Components include:

- Al Intake & Project Management a proprietary scoring system that ranks uses cases based on strategic impact and feasibility and provides cost and effort estimates
- Citizen Developer Gateway a tool that empowers users to build Al apps safely through vibe coding and curated access to tools, databases, and pre-built solutions
- Al Delivery Engine productivity accelerators to help automate data gathering, testing frameworks, and discovery tools
- Al Watchtower monitoring, observability, and cost optimization across all Al deployed applications, regardless of platform and with built-in TrustOps to ensure security and compliance.

Companies are actively seeking the ability to leverage Al across a single, integrated framework, rather than juggling multiple point solutions. The Al Factory removes the roadblocks associated with early adoption of Al, empowering enterprises to deploy Al confidently. What once took months of fragmented development, can now be deployed in a few weeks.

Commenting on the need for ASGN's AI Factory, Alex Bakker, Director of Primary Research for ISG noted, "While most AI initiatives aim to boost productivity, the average use case still takes over 15 months to reach production. There's clear opportunity to accelerate time to value—both in development and in capturing AI's promised returns."

For more information on ASGN's AI Factory, along with additional details on the Company's advanced AI capabilities and ability to increase time to value for its clients, tune into ASGN's upcoming investor day, tomorrow, November 20 at 8:30 am ET. The live webcast and replay will be available on ASGN's <u>investor website</u>.

About ASGN Incorporated

ASGN Incorporated (NYSE: ASGN) is a leading provider of IT services and solutions across the commercial and government sectors. ASGN helps corporate enterprises and government organizations develop, implement, and operate critical IT and business solutions through its integrated offerings. For more information, please visit <u>asgn.com</u>.

Safe Harbor Statement

Certain statements made in this news release are "forward-looking statements" within the meaning of Section 27A of the Securities Exchange Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and involve a high degree of risk and uncertainty. Forward-looking statements include statements, amongst others, regarding our anticipated financial and operating performance and that of TopBloc. All statements in this news release, other than those setting forth strictly historical information, are forward-looking statements. Forward-looking statements are not guarantees of future performance and actual results might differ materially. For a full list of risks and discussion of forward-looking statements, please see our Annual Report on Form 10-K for the year ended December 31, 2024, as filed with the SEC on February 24, 2025. We specifically disclaim any intention or duty to update any forward-looking statements contained in this news release.

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