On Assignment

UBS Global Life Sciences Conference
September 21, 2010

Emmett McGrath
President Life Sciences &
Allied Healthcare

Jim Brill
CFO

[Image of medical professionals]
Certain statements made in this presentation should be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. These include statements about our future results of operations and operating targets, the size of the markets in which we operate, and our efforts to increase our market share and revitalize our business. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ, including those discussed in our annual report on Form 10-K for the year ended December 31, 2009, Form 10-Q for the quarter ended June 30, 2010 and other filings we make with the Securities and Exchange Commission. We assume no obligation to update this presentation, which speaks as of today’s date.
Today's Topics

• Key Investment Highlights
• Industry and Market Overview
• Company Overview
• Operating Focus for 2011 and Beyond
• Financial Results
# Key Investment Highlights

## Large, Attractive End Markets
- The staffing industry is a large market, with estimated total revenues of $92 billion in 2009 and projected to be $98 billion in 2010\(^1\)
- Highly skilled temps are in high demand but short supply, with greater resistance to economic cycles, especially in areas like healthcare and highly specialized professional services

## Strong Position in Critical High-End Skill Sets
- On Assignment ("ASGN" or the "Company") participates in most attractive sub-segments of staffing: Healthcare, Life Sciences, Locum Tenens and IT/Engineering
- High-end focus yields higher bill rates, longer assignments and stickier customer relationships
- Customer diversification enhances revenue visibility and insulates margins

## Attractive Organic and Strategic Growth Opportunities
- Capture operating leverage
- Accelerate growth of newer practices
- Execute against strategic five year plan

## Attractive Financial Characteristics
- All segments operate in high demand, high bill rate sub sectors of the broader staffing market, which drives organic revenue growth and stable gross margins
- Highly scalable front and back office creates operating margin expansion opportunities
- Low working capital and CapEx requirements result in strong conversion of EBITDA to FCF

## Experienced Management Team
- Senior management has extensive experience in the staffing sector and a strong track record with public investors
- Veteran cadre of seasoned industry professionals leading each division

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\(^1\) Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)
Staffing Industry Growth Drivers

Catalyst For Continued Growth

- An economic slowdown reminds companies of the benefits of using contract labor
- Variable cost structure provides money saving alternative to companies and flexibility to ramp up quickly in periods of expansion
- Temporary help penetration (1.6% in Jun ’10) at historic lows compared to full-time employment
- Aging U.S. population may constrain supply of available workforce
- Healthcare reform may stimulate demand for staffing in the long-term

Recent Market Trends

- Temp penetration rates have increased for 10 consecutive months
- Companies may have reduced permanent staff below sustainable levels; firms may look to temp staffing to bridge the gap
- Temp employment has had the fastest job growth this year

Potential for M&A Activity

- 2009 was one of the lowest levels of activity in recent years, but M&A activity has picked up in the latter half of 2009…
  - With two large publicly-held companies acquired in October 2009 and February 2010
- Smaller, private companies may look to partner with larger, well capitalized firms to manage through the current environment or, possibly, seek exit opportunities

Source:
1 Bureau of Labor Statistics ("BLS") and Staffing Industry Analysts (July 2010)
2 Staffing Industry Analysts (March 2010)
Staffing Industry Market Opportunity

**Total U.S. staffing industry revenues forecasted to be $98 billion in 2010**

**The U.S. Staffing Market Growth:**
- The staffing industry is projected to grow at an annual rate of 6% in 2010 and 8% in 2011
- Within staffing, temporary help is projected to grow at 8% in 2010

**Geographic Mix:**
- U.S., U.K., France, Japan and Germany are the largest geographic markets for the staffing industry
- With the U.S. holding 33% of the global industry in 2008

**Penetration Rates Remain Low:**
- U.S. penetration rate is at 1.6% of the total workforce
- Penetration rates have increased for 10 consecutive months

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Sources:
2. BLS and Staffing Industry Analysts (July 2010)
## Competition

**Asgn has one of the highest gross margins and Adjusted EBITDA margins in the industry**

<table>
<thead>
<tr>
<th></th>
<th>FY'09</th>
<th>Q2'10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue Growth:1</td>
<td>(33%)</td>
<td>3%</td>
</tr>
<tr>
<td>Gross Margin:</td>
<td>33%</td>
<td>34%</td>
</tr>
<tr>
<td>Adj. EBITDA Margin:2</td>
<td>8%</td>
<td>7%</td>
</tr>
</tbody>
</table>

### Bill Rates & Gross Margins

- **Industrial Staffing**
  - Areas of focus: light industrial; clerical/administrative; less specialized skills
  - Widely available skill sets
  - Providers seek large placements and compete on price

- **Generalist Staffing**

- **Specialist Staffing**
  - Areas of focus: healthcare, scientific, IT, engineering, accounting, legal
  - Skills in short supply and critical to revenue potential of clients
  - Competition based on quality of professional and speed and relevancy of response

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1 Revenue growth for FY '09 and Q2 '10 is based on year-over-year change
2 Adjusted EBITDA presented is one of the non-GAAP financial measures used by the Company and is defined as earnings before interest, taxes, depreciation, and amortization of identifiable intangible assets plus equity-based compensation expense, which terms might not be calculated in the same manner as, and thus might not be comparable to, similarly titled measures reported by other companies.
Overview of On Assignment

Diversified, “high demand, highly skilled” solutions across large and growing end markets

- Approximately 3,400 contract professionals at approx. 1,800 clients\(^1\)
  - Employed over 150,000 contract professionals since 1992
  - Execute high gross margin assignments (one of the highest in the industry with a gross margin of 34% in Q2 ‘10)
  - High gross margin despite low contribution (≈2.7%) from permanent placement/conversion

- 619 Staffing Consultants\(^1\) in 71 branch offices\(^2\) in the U.S., Canada, U.K., Belgium, Ireland, and Netherlands
  - Deliver fast, quality sales and fulfillment services

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Q2 2010 Revenue by Segment

- Information Technology: 39.5%
- Life Sciences: 24.4%
- Locum Tenens: 17.6%
- Healthcare: 18.5%

Q2 2010 Gross Margin by Segment

- Information Technology: 36.7%
- Locum Tenens: 34.1%
- Life Sciences: 31.8%
- Healthcare: 29.8%

\(^1\) Q2 2010 Average
\(^2\) As of June 30, 2010
## Segment Profiles

### OnAssignment®

#### Life Sciences

- **Business Description:** Life Sciences is a leading provider of professionals in the Lab Support, Clinical Research and Engineering fields.
- **Contract Professionals / Employees:**
  - Qualified Database: 44,000+
  - Currently on assignment: ~1,500
  - Full-Time Employees: ~200
- **FY 2009 Revenues:** $94 million
- **Key Customers:** Wyeth, Johnson & Johnson, LabCorp, Alegria, Procter & Gamble, Nestlé, Unilever.

#### Healthcare

- **Business Description:** The Healthcare segment is comprised of the Allied Healthcare and Nurse Travel lines of business.
- **Contract Professionals / Employees:**
  - Qualified Database: 32,000+
  - Currently on assignment: ~900
  - Full-Time Employees: ~180
- **FY 2009 Revenues:** $97 million
- **Key Customers:** Alegria, Procter & Gamble, Nestlé, Unilever.

#### IT / Engineering

- **Business Description:** The IT/Engineering segment provides high-end IT and engineering contract professionals in the U.S. and Europe.
- **Contract Professionals / Employees:**
  - Qualified Database: 35,000+
  - Currently on assignment: ~900
  - Full-Time Employees: ~420
- **FY 2009 Revenues:** $138 million
- **Key Customers:** Intel, Fujitsu, ExonMobil, Microsoft, 3M, Ameritech, Sun Microsystems.

#### Physician Staffing

- **Business Description:** The Physician Staffing segment provides temporary physicians (locum tenens) and permanent search.
- **Contract Professionals / Employees:**
  - Qualified Database: 1,300+
  - Currently on assignment: ~200
  - Full-Time Employees: ~180
- **FY 2009 Revenues:** $88 million
- **Key Customers:** Health Partners, Kaiser Permanente, Presbyterian.

**OnAssignment®**

**People First.**
Management Team

Peter Dameris
President & CEO
- 14 years of staffing/public company experience
- Tenure w/ ASGN: 6 years
- Metamor (MMWW) CEO/Chairman
- Quanta (PWR) EVP/COO

James Brill
Senior VP Finance & CFO
- 20 years CFO experience, 27 years public company experience
- Tenure w/ ASGN: 3 years
- Diagnostic Products CFO since 1999

Emmett McGrath
President
Lab Support & Allied Healthcare
- 24 years of staffing/public company experience
- Tenure w/ ASGN: 5 years
- Yoh Scientific

Michael McGowan
President
Oxford Global Resources
- 14 years of staffing industry experience (12 yrs w/ Oxford, 2 yrs w/ KELYA)
- Tenure w/ ASGN: 3 years
- Automatic Data Processing (ADP), The MEDSTAT Group, Kelly Services (KELYA) Middle Markets Division

Mark Brouse
President
VISTA Staffing Solutions
- 24 years of staffing industry experience (20 yrs w/ Vista, 4 yrs w/ CHG)
- Tenure w/ ASGN: 3 years
- Founded VISTA in 1990
- Entered the Locum Tenens industry in 1986
Geography

Healthcare/Life Sciences branch offices

IT/Engineering branch offices

Physician Staffing branch offices

Note: 71 branches across the United States, Canada, and Europe (as of June 30, 2010)
Information Technology

Forecasted IT staffing revenues to be $17.1 billion in 2010¹

- IT staffing involves providing temporary professionals and placing full-time employees in areas ranging from multiple platform systems integration to end-user support, including specialists in programming, networking systems integration, database design and help desk support.

Growth Characteristics

• IT segment is estimated to have contracted by 20% in 2009 and forecasted to grow by 8% in 2010²

Projected IT Market Size²

($ in billions)

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>$17.4</td>
</tr>
<tr>
<td>2006</td>
<td>$19.0</td>
</tr>
<tr>
<td>2007</td>
<td>$20.5</td>
</tr>
<tr>
<td>2008</td>
<td>$19.8</td>
</tr>
<tr>
<td>2009E</td>
<td>$15.8</td>
</tr>
<tr>
<td>2010P</td>
<td>$17.1</td>
</tr>
<tr>
<td>2011P</td>
<td>$18.8</td>
</tr>
</tbody>
</table>

Source:
¹ Staffing Industry Sourcebook (2006)
² Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)
On Assignment Segment: IT/Engineering

IT/Engineering’s disciplined focus on the high-end of IT and engineering markets yields industry leading bill rates, success rates and margins

- “The Right Talent. Right now.”
- Two divisions:
  - Oxford International - nation-wide recruitment for nation-wide vacancies
  - Oxford & Associates - local recruitment through branch network
- High-end IT and engineering focus
  - Time sensitive project requirements
  - Traditional average assignment of approx. 5 months
  - Average bill rate of $106 per hour¹
- Proactive, recruiting-driven organization
  - Significantly higher success rate filling engagements than competitors
- Attractive financial characteristics
  - Minimal client and industry business concentration; no customer accounts for more than 2% of sales
  - Acquired operations profitable every year since ‘86
  - Above industry organic revenue growth rate
  - Gross margins >34% for each of the last 10 years
  - Top 10 clients represent 15.4% of segment revenue

Q2 2010 IT/Engineering Revenue Mix

<table>
<thead>
<tr>
<th>% of Segment Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Technology 44%</td>
</tr>
<tr>
<td>Engineering 20%</td>
</tr>
<tr>
<td>Software / Hardware 28%</td>
</tr>
<tr>
<td>Telecom 8%</td>
</tr>
</tbody>
</table>

¹ Q2 2010 Average
Life Sciences

The U.S. market for outsourced Clinical/Scientific staffing is forecasted to be $1.1 billion in 2010¹

- Lab support professionals assist clients in the life sciences industries with research and development, product production, quality control and assurance, regulatory affairs and compliance, engineering, consumer testing and clinical research

<table>
<thead>
<tr>
<th>Industry Highlights</th>
<th>Growth Characteristics</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Highly fragmented</td>
<td>• Favorable long-term growth given the increase in market share of contract research organizations and the prospect of greater FDA regulation²</td>
</tr>
<tr>
<td>• Market dynamics are favorable</td>
<td>• Clinical trials already in progress tend to carry through the length of assignments which can last several months</td>
</tr>
<tr>
<td>• Middle market, small/medium clients favor personalized service</td>
<td>• The industry is saturated with start-up companies with venture capital-back funding that, in many cases, use temporary help or “temp-to-perm” staffing models as a way of managing start-up costs</td>
</tr>
<tr>
<td>• Economic recovery favors specialty recruiting operations</td>
<td></td>
</tr>
</tbody>
</table>

Sources:
¹ Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)
² Staffing Industry Analysts Insight: Clinical/Scientific Staffing Growth Update (January 2009)
On Assignment Segment: Life Sciences

- The Life Sciences lines of business:
  - Lab Support
  - Clinical Research
  - Engineering

- Operations in the U.S., Canada, and Europe

- Represents 24% of current quarter revenue

- Service clients in:
  - Biotechnology, pharmaceutical, food and beverage, medical device, personal care, chemical, nutraceutical, materials science, consumer products, environmental, petrochemical and contract manufacturing industries

- Provides highly skilled professionals:
  - Chemists, clinical research associates, clinical lab assistants, engineers, biologists, biochemists, microbiologists, molecular biologists, food scientists, regulatory affairs specialists, lab assistants, and other skilled scientific professionals

- Current statistics:
  - ~1,500 contract professionals at ~700 clients\(^1\)
  - Average bill rate at $33 an hour\(^1\)
  - Top 10 clients represent 16.0% of segment revenue

\(^1\) Q2 2010 Average
Locum Tenens

**Locum Tenens forecasted revenues to be $1.7 billion in 2010**

- Locum Tenens: involves placing physicians, which include both general practitioners and specialists, on temporary assignments in a variety of healthcare settings.

### High Barriers To Entry

- Need for malpractice insurance
- Complexities involved in recruiting and marketing physicians
- High level of specialized positions requiring specific training and experience
- Lack of licensing reciprocity between states (unlike nursing)
- Greater lead time needed to successfully fill positions

### Projected Physician Shortage

- Over the next 15 yrs, the U.S. could face a shortage of 150,000 doctors, according to the Association of American Medical Colleges.

### Physician Workforce Demographics

- The proportion of physicians reported as working part-time increased to 19% in 2007 from 13% in 2005.
- Flexible work hours or part-time options were reported as one of the top three ongoing retention initiatives that medical group leaders have found to be effective.

### Growth Characteristics

- Long-term growth may be fueled by a growing shortage, an aging population, and accessible healthcare insurance to more citizens with healthcare reform.
- Physicians are “revenue generators”

### Projected Locum Tenens Market Size

($ in billions)

<table>
<thead>
<tr>
<th>Year</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009E</th>
<th>2010P</th>
<th>2011P</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.2</td>
<td>$1.4</td>
<td>$1.6</td>
<td>$1.8</td>
<td>$1.8</td>
<td>$1.7</td>
<td>$1.8</td>
</tr>
</tbody>
</table>

Sources:
3. 2007 Retention Survey, American Medical Group Association and Cejka Search
On Assignment Segment: Physician Staffing

- Full-service physician recruitment and staffing company
  - Headquartered in Salt Lake City and founded in 1990
- Places physicians in all 50 states, Australia and New Zealand
- Summary statistics:
  - Approximately 180 full-time employees
  - Approximately 30 specialties through 13 employee teams
  - Pool of 1,300+ physicians worldwide, with a range of medical specialties
  - Approximately 200 physicians on assignment daily\(^1\)
  - Highest annual growth rate and gross margin of any publicly-traded physician staffing company
- Average domestic locum tenens assignment lasts 6 weeks
  - New line of business for longer engagements

\(^1\) Q2 2010 Average
Healthcare Staffing forecasted revenues to be $8.0 billion in 2010

- Demand for healthcare staffing services is expected to be driven by:
  - An aging U.S. population
  - Continuous shift by healthcare organizations to increased outsourcing
  - Flexible business models to respond to immediate changes in demand
  - An acute shortage of physicians, nurses and other healthcare professionals in the long-term
  - Need for workers with specialized science and medical skills due to advances in technology
  - Accessible healthcare to more individuals provided by healthcare reform

Healthcare Temporary Staffing Market

<table>
<thead>
<tr>
<th>Year</th>
<th>Market Size ($ in Billions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>$10.0</td>
</tr>
<tr>
<td>2006</td>
<td>$10.6</td>
</tr>
<tr>
<td>2007</td>
<td>$11.3</td>
</tr>
<tr>
<td>2008</td>
<td>$11.4</td>
</tr>
<tr>
<td>2009E</td>
<td>$8.2</td>
</tr>
<tr>
<td>2010P</td>
<td>$8.0</td>
</tr>
<tr>
<td>2011P</td>
<td>$8.3</td>
</tr>
</tbody>
</table>

Healthcare by Segment (2010)

- Travel Nurse: $1.0
- Locum Tenens: $1.7
- Per Diem Nurse: $2.6
- Allied/Other: $2.6

Source: Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)
Allied Health

Allied Staffing forecasted revenues to be $2.6 billion in 2010

- Allied health staffing involves placing professionals other than physicians and nurses, such as rehabilitation and respiratory therapists, physician assistants, nurse practitioners, nurse anesthetists, pharmacists, surgical technicians and radiologic technologists, in a variety of healthcare settings

Industry Highlights

- Allied health staffing assignments generally last 13 weeks
- Allied healthcare staffing consists of higher bill rate modalities, usually requiring specialized skills
- Within these specialties, health information technology is projected to accelerate growth in 2011

Growth Characteristics

- Allied health staffing is estimated to have contracted 25% in 2009, with revenues of $2.6 billion and is projected to grow 1% in 2010
- The segment still has low temporary penetration rates, which is a driver for long-term growth

Projected Allied Health Market Size

($ in billions)

Source:
1 Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)
Nurse Travel

Nurse Travel forecasted revenues to be $1.0 billion in 2010\(^1\)

- Nurse Travel is estimated to have contracted 50% in 2009 and is projected to contract by 15% in 2010\(^1\)
- However, a primary long-term growth driver is nurse shortage, which is expected to grow to 36% by 2020\(^2\)

### Occupations with Largest Projected Job Growth ‘08–18

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Employment Growth (000s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>552</td>
</tr>
<tr>
<td>Personal &amp; Home Care Aides</td>
<td>461</td>
</tr>
<tr>
<td>Customer Service Reps</td>
<td>400</td>
</tr>
<tr>
<td>Food Prep &amp; Serving Workers</td>
<td>394</td>
</tr>
<tr>
<td>Home Health Aides</td>
<td>376</td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>375</td>
</tr>
<tr>
<td>Office Clerks, general</td>
<td>359</td>
</tr>
<tr>
<td>Accountants &amp; Auditors</td>
<td>279</td>
</tr>
<tr>
<td>Nursing Aides</td>
<td>276</td>
</tr>
<tr>
<td>Postsecondary Teachers</td>
<td>257</td>
</tr>
<tr>
<td>Food Prep &amp; Serving Workers</td>
<td>359</td>
</tr>
<tr>
<td>Customer Service Reps</td>
<td>400</td>
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<td>257</td>
</tr>
</tbody>
</table>


### Supply & Demand Shortage by Registered Nurses

- Number of Registered Nurses: 36%


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Sources:

On Assignment Segment: Healthcare

- The Healthcare lines of business:
  - Nurse Travel
  - Allied Healthcare
- Represents 19% of current quarter revenue
- **Nurse Travel**
  - Rapid response nurses
  - Critical position focus
  - Average bill rate over $68 an hour\(^1\)
  - Approx. 220 nurses at approx. 100 clients\(^1\)
  - Top 10 clients represented 33.5% of segment revenue
  - Gross margin was 26.5% for the quarter
- **Allied Healthcare**
  - Offer contract professionals on both a local and traveling basis ranging from phlebotomists to HIM professionals
  - Average bill rate over $36 an hour\(^1\)
  - Approx. 700 contract professionals at approx. 430 clients\(^1\)
  - Top 10 clients represented 20.9% of segment revenue
  - Gross margin was 33.0% for the quarter

\(^1\) Q2 2010 Average
2010 Trends

Indicators give positive outlook for continued growth this year…

Monthly revenue is growing for sectors of staffing

- IT/Engineering and Life Sciences staffing have shown stable growth and continues to gain momentum as companies begun to spend on CapEx and R&D
- However, healthcare remains challenging for all market participants
- Volume of contract professionals working and average hours worked per week continues to increase

Positive outlook for 2010

- Real GDP increased at an annual rate of 1.6% in Q2 of 2010, according to the BEA\(^1\) and expected to continue growing throughout 2010 and 2011\(^2\)
- The staffing industry, and particularly temporary help, is highly dependent on the outlook of GDP

Employment data

- Unemployment rate continues to stabilize; yet, some sectors are experiencing growth
- Temp penetration rates and temp payrolls continue to rise

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\(^1\) Bureau of Economic Analysis – Advance Estimate (April 30, 2010)
\(^2\) Staffing Industry Analysts; median projections of Philadelphia Fed’s Survey (April 2010)
Recent Industry Trends

- Private payrolls are up and US employment data is gaining traction
  - Unemployment continues to steadily drift lower. June’s unemployment rate fell to 9.5% from 9.7% in May
- Temp Help payrolls rose another 21,000 to 2.1 million jobs in June, according to the Bureau of Labor Statistics, a 379,000 increase since the September 2009 lows
  - The temp penetration rate has increased for 10 consecutive months, following 2 years of continued declines
  - June’s penetration rate was 1.61%, up from 1.60% in May

Source: Bureau of Labor Statistics and Citi Investment Research
Operating Focus for 2010

Capture Market Share

Maintain Gross Margins and/or Enhance Operating Leverage

Increase/Maintain Cash Generation...
As year progresses, possibly evaluate key strategic acquisitions to enhance service offerings

People First.
**On Assignment’s Strategic Growth Opportunities**

<table>
<thead>
<tr>
<th>Category</th>
<th>Opportunities</th>
</tr>
</thead>
</table>
| **Cyclical Stabilization and Growth**              | • Temporary help penetration at historic lows compared to full-time employment\(^1\)  
  • But penetration rates have increased for 7 consecutive months  
  • Companies will look to temporary staffing to meet cyclical recovery in demand |
| **Secular Trends Will Favor On Assignment**        | • Aging U.S. population may constrain supply of available workforce  
  • Healthcare reform should stimulate demand for staffing in the long term  
  • On Assignment focuses on the highly-skilled component of the labor force, which companies typically have the hardest time staffing |
| **Numerous Areas of Opportunity for Incremental Revenues** | • Permanent placement  
  • Healthcare IT  
  • GSA contracts  
  • Clinical research |
| **Acquisition Environment Is Favorable**           | • M&A activity has picked up since the latter half of 2009  
  • Smaller, private companies may look to partner with larger, well capitalized firms to manage through the current environment or seek exit opportunities  
  • On Assignment is well positioned to enhance its market position and/or add new capabilities |
| **Significant Sources of EPS Leverage**            | • EBITDA profitability remains toward low end of historical trends  
  • Revenue growth vs. fixed costs creates margin opportunity  
  • Strong cash flow generation provides liquidity for acquisitive growth  
  • 338(h)(10) election yields an estimated $4.8 million in annual cash tax savings  
  • Credit facility refinancing will reduce interest costs |

Source: \(^1\) Bureau of Labor Statistics ("BLS") and Staffing Industry Analysts (May 2010)
Growth Opportunities Create Long Term Revenue

$1 Billion Revenue Opportunity Through Organic Growth and Strategic Acquisitions of Mid-Sized Companies

- At our historical average Adjusted EBITDA margin of 10%, Adjusted EBITDA of $100 million in five years is obtainable

Consensus 2010E Revenue: $426 MM

Organic Growth: $274 MM

Acquisition Revenue: $250 MM

5 Year Revenue Target: $950 MM

*Organic Growth is achieved assuming 10% CAGR over the 5-year horizon

*Estimate of $50 million per year in acquired revenue of mid-sized targeted companies purchased with internally generated cash

Notes: Consensus 2010 revenue estimate is based on equity research consensus estimates
Source: Thomson One
Staffing Consultant Productivity Potential

Significant Upside Potential From Increasing Staffing Consultant Productivity

- Our operating leverage provides for an opportunity to generate additional revenue with minimal increases in SG&A

<table>
<thead>
<tr>
<th>Illustrative Example: Increase in Temps</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temps: 1</td>
</tr>
<tr>
<td>Bill Rate (per Hr): $61.65</td>
</tr>
<tr>
<td>Hrs / Week: 35.62</td>
</tr>
<tr>
<td>Weeks: 51</td>
</tr>
<tr>
<td>Total SCs: 619</td>
</tr>
<tr>
<td>Incremental Sales per Year</td>
</tr>
<tr>
<td>Income Stat. Impact:</td>
</tr>
<tr>
<td>Revenue</td>
</tr>
<tr>
<td>Gross Profit @ 34%</td>
</tr>
<tr>
<td>Commissions/Bonus 12%</td>
</tr>
<tr>
<td>Mgmt &amp; Exec. Comp (4.2)</td>
</tr>
<tr>
<td>Incremental Oper. Inc.</td>
</tr>
<tr>
<td>Tax @ 45%</td>
</tr>
<tr>
<td>Incremental Net Inc.</td>
</tr>
<tr>
<td>Est. Shares Out.</td>
</tr>
<tr>
<td>Incremental EPS</td>
</tr>
</tbody>
</table>

Current Metrics vs. Peak Metrics

<table>
<thead>
<tr>
<th>Q3 '08</th>
<th>Q2 '10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$161.9</td>
</tr>
<tr>
<td>Bill Rate</td>
<td>64.43</td>
</tr>
<tr>
<td>Avg. Hrs. Worked</td>
<td>36.62</td>
</tr>
<tr>
<td>Avg. Temps</td>
<td>5,115</td>
</tr>
<tr>
<td>Gross Margin</td>
<td>32.6%</td>
</tr>
<tr>
<td>SCs</td>
<td>742</td>
</tr>
</tbody>
</table>

SC = Staffing Consultants
Assumes 51 working weeks in a year

1 For Illustrative purposes only
2 Comparing current vs. Q3 ’08 as third quarter is the strongest revenue generating quarter
## Q2 2010 Financial Results

<table>
<thead>
<tr>
<th></th>
<th>Actual Q2 '10</th>
<th>Actual Q2 '09</th>
<th>YOY Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>$19,300</td>
<td>$23,251</td>
<td>(17.0%)</td>
</tr>
<tr>
<td>Life Sciences</td>
<td>$25,511</td>
<td>$22,749</td>
<td>12.1%</td>
</tr>
<tr>
<td>Locum Tenens</td>
<td>$18,417</td>
<td>$23,320</td>
<td>(21.0%)</td>
</tr>
<tr>
<td>Information Technology</td>
<td>$41,231</td>
<td>$32,514</td>
<td>26.8%</td>
</tr>
<tr>
<td><strong>Consolidated Revenues</strong></td>
<td><strong>$104,459</strong></td>
<td><strong>$101,834</strong></td>
<td><strong>2.6%</strong></td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>29.8%</td>
<td>28.5%</td>
<td></td>
</tr>
<tr>
<td>Life Sciences</td>
<td>31.8%</td>
<td>31.8%</td>
<td></td>
</tr>
<tr>
<td>Locum Tenens</td>
<td>34.1%</td>
<td>32.5%</td>
<td></td>
</tr>
<tr>
<td>Information Technology</td>
<td>36.7%</td>
<td>36.8%</td>
<td></td>
</tr>
<tr>
<td><strong>Consolidated Gross Margin</strong></td>
<td><strong>33.8%</strong></td>
<td><strong>32.8%</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adjusted EBITDA</strong></td>
<td>$7,142</td>
<td>$7,471</td>
</tr>
<tr>
<td><strong>Adjusted EBITDA Margin</strong></td>
<td><strong>6.8%</strong></td>
<td><strong>7.3%</strong></td>
</tr>
<tr>
<td>Productivity ($GP/SC)</td>
<td>$57,000</td>
<td>$57,000</td>
</tr>
<tr>
<td>EPS</td>
<td>$0.03</td>
<td>$0.02</td>
</tr>
</tbody>
</table>
### Selected Historical Financial Results

#### Operating Income & Margin

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Operating Income</th>
<th>Operating Margin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual Q2'08</td>
<td>$11,838</td>
<td>7.6%</td>
</tr>
<tr>
<td>Actual Q3'08</td>
<td>$13,619</td>
<td>8.4%</td>
</tr>
<tr>
<td>Actual Q4'08</td>
<td>$10,326</td>
<td>7.0%</td>
</tr>
<tr>
<td>Actual Q1'09</td>
<td>$3,855</td>
<td>3.3%</td>
</tr>
<tr>
<td>Actual Q2'09</td>
<td>$3,412</td>
<td>3.4%</td>
</tr>
<tr>
<td>Actual Q3'09</td>
<td>$4,322</td>
<td>4.4%</td>
</tr>
<tr>
<td>Actual Q4'09</td>
<td>$3,638</td>
<td>3.6%</td>
</tr>
<tr>
<td>Actual Q1'10</td>
<td>$992</td>
<td>1.0%</td>
</tr>
<tr>
<td>Actual Q2'10</td>
<td>$3,332</td>
<td>3.2%</td>
</tr>
</tbody>
</table>

- Operating Income & Margin chart showing trends for different quarters from Q2'08 to Q2'10.

*On Assignment*
Selected Historical Financial Results

Adjusted EBITDA & Margin

1 Adjusted EBITDA presented is one of the non-GAAP financial measures used by the Company and is defined as earnings before interest, taxes, depreciation, and amortization of identifiable intangible assets plus equity-based compensation expense, which terms might not be calculated in the same manner as, and thus might not be comparable to, similarly titled measures reported by other companies.
## Consolidated Balance Sheet Data

<table>
<thead>
<tr>
<th></th>
<th>For Period Ending</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$30,483</td>
</tr>
<tr>
<td>Accounts Receivable, net</td>
<td>52,237</td>
</tr>
<tr>
<td>Intangible Assets</td>
<td>234,405</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>351,194</td>
</tr>
<tr>
<td><strong>Liabilities &amp; Equity</strong></td>
<td></td>
</tr>
<tr>
<td>Bank Debt – Current Portion</td>
<td>-</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>35,827</td>
</tr>
<tr>
<td><strong>Bank Debt – Long Term</strong></td>
<td>77,913</td>
</tr>
<tr>
<td>Other Long Term Liabilities</td>
<td>9,552</td>
</tr>
<tr>
<td>Stockholders’ Equity</td>
<td>227,902</td>
</tr>
<tr>
<td><strong>Days Sales Outstanding</strong></td>
<td><strong>45.5</strong></td>
</tr>
</tbody>
</table>
Strong Financial Position and Cash Generation

Leverage

- 2.8x LTM 6/30/10
- Adjusted EBITDA of: $28.0 million

Cash Generation (12 months 9/30/09 - 6/30/10)

<table>
<thead>
<tr>
<th>($ in millions)</th>
<th>Cash</th>
<th>Increase in Cash</th>
<th>Total Debt</th>
<th>Decrease in Debt</th>
<th>Acquisitions</th>
<th>Earn Out Payments</th>
<th>Cash Generation</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/30/2009</td>
<td>35.1</td>
<td>(9.4)</td>
<td>82.9</td>
<td>(18.0)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>12/31/2009</td>
<td>26.0</td>
<td>(9.1)</td>
<td>77.9</td>
<td>(5.0)</td>
<td>-</td>
<td>(4.9)</td>
<td>-</td>
</tr>
<tr>
<td>3/31/2010</td>
<td>30.3</td>
<td>4.3</td>
<td>77.9</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>6/30/2010</td>
<td>30.5</td>
<td>0.2</td>
<td>77.9</td>
<td>-</td>
<td>(5.4)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TTM</td>
<td>($14.0)</td>
<td>$23.0</td>
<td>$5.4</td>
<td>$4.9</td>
<td>$19.3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(A$ in millions)

ASGN Capitalization Summary

<table>
<thead>
<tr>
<th>As of 6/30/10</th>
<th>$ Amount</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$30.5</td>
<td></td>
</tr>
<tr>
<td>Bank Debt</td>
<td>77.9</td>
<td>25.5%</td>
</tr>
<tr>
<td>Stockholder's Equity</td>
<td>227.9</td>
<td>74.5%</td>
</tr>
<tr>
<td>Total Capitalization</td>
<td>$305.8</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
### Q3 2010 Estimate

($ in millions, except per share data)

<table>
<thead>
<tr>
<th></th>
<th>Q3 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong>¹</td>
<td>$111.0 - $115.0</td>
</tr>
<tr>
<td>% Growth (y/y)</td>
<td>13.2% - 17.3%</td>
</tr>
<tr>
<td><strong>SG &amp; A (excl. D&amp;A and Equity-Based Compensation Expense)</strong></td>
<td>$33.7 - $34.0</td>
</tr>
<tr>
<td>Depreciation &amp; Amortization</td>
<td>$1.9</td>
</tr>
<tr>
<td>Equity-Based Compensation Expense</td>
<td>$1.9</td>
</tr>
<tr>
<td><strong>EPS (incl. Equity-Based Compensation Expense)</strong></td>
<td>$0.05 - $0.07</td>
</tr>
<tr>
<td><strong>Adjusted EBITDA</strong>²</td>
<td>$9.0 - $10.2</td>
</tr>
</tbody>
</table>

Note: Achievement of these goals is subject to the various risk factors set forth in our public filings.

¹ High 30% year-over-year growth in IT/Engineering; mid 20% year-over-year growth in Life Sciences; year-over-year declines in the mid single digits in healthcare; and a decline in the mid teens in physician staffing.

² Adjusted EBITDA presented is defined as earnings before interest, taxes, depreciation, and amortization of identifiable intangible assets plus equity-based compensation expense.
### Key Investment Highlights

<table>
<thead>
<tr>
<th>Large, Attractive End Markets</th>
</tr>
</thead>
<tbody>
<tr>
<td>• The staffing industry is a large market, with estimated total revenues of $92 billion in 2009 and projected to be $98 billion in 2010&lt;sup&gt;1&lt;/sup&gt;</td>
</tr>
<tr>
<td>• Highly skilled temps are in high demand but short supply, with greater resistance to economic cycles, especially in areas like healthcare and highly specialized professional services</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Strong Position in Critical High-End Skill Sets</th>
</tr>
</thead>
<tbody>
<tr>
<td>• On Assignment (“ASGN” or the “Company”) participates in most attractive sub-segments of staffing: Healthcare, Life Sciences, Locum Tenens and IT/Engineering</td>
</tr>
<tr>
<td>• High-end focus yields higher bill rates, longer assignments and stickier customer relationships</td>
</tr>
<tr>
<td>• Customer diversification enhances revenue visibility and insulates margins</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Attractive Organic and Strategic Growth Opportunities</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Capture operating leverage</td>
</tr>
<tr>
<td>• Accelerate growth of newer practices</td>
</tr>
<tr>
<td>• Execute against strategic five year plan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Attractive Financial Characteristics</th>
</tr>
</thead>
<tbody>
<tr>
<td>• All segments operate in high demand, high bill rate sub sectors of the broader staffing market, which drives organic revenue growth and stable gross margins</td>
</tr>
<tr>
<td>• Highly scalable front and back office creates operating margin expansion opportunities</td>
</tr>
<tr>
<td>• Low working capital and CapEx requirements result in strong conversion of EBITDA to FCF</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Experienced Management Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Senior management has extensive experience in the staffing sector and a strong track record with public investors</td>
</tr>
<tr>
<td>• Veteran cadre of seasoned industry professionals leading each division</td>
</tr>
</tbody>
</table>

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<sup>1</sup> Staffing Industry Analysts Insight: Staffing Industry Forecast (April 2010)