2018 Government Services & Defense Conference
Safe Harbor

Certain statements made in this news release are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and involve a high degree of risk and uncertainty. Forward-looking statements include statements regarding the Company's anticipated financial and operating performance.

All statements in this release, other than those setting forth strictly historical information, are forward-looking statements. Forward-looking statements are not guarantees of future performance, and actual results might differ materially. In particular, the Company makes no assurances that the estimates of revenues, gross margin, SG&A, amortization, effective tax rate, net income, diluted shares outstanding, contract backlog, book-to-bill ratio, Adjusted EBITDA, Adjusted Net Income, and related per share amounts (as applicable) set forth above will be achieved. Factors that could cause or contribute to such differences include actual demand for our services, our ability to attract, train and retain qualified staffing consultants, our ability to remain competitive in obtaining and retaining clients, the availability of qualified contract professionals, management of our growth, continued performance and improvement of our enterprise-wide information systems, our ability to manage our litigation matters, the successful integration of our acquired subsidiaries, and other risks detailed from time to time in our reports filed with the SEC, including our Annual Report on Form 10-K for the year ended December 31, 2017, as filed with the SEC on March 1, 2018 and our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2018, June 30, 2018 and September 30, 2018, as filed with the SEC on May 10, 2018, August 9, 2018 and November 9, 2018 respectively. We specifically disclaim any intention or duty to update any forward-looking statements contained in this news release.
LARGE ADDRESSABLE MARKET

$280B Addressable Market
Favorable Industry and Secular Trends
Attractive End Markets

TRACK RECORD OF FINANCIAL EXCELLENCE

$3.2B Pro Forma Revenue\(^1\)
10.3% Revenue CAGR (2015-17)\(^2\)
19 Consecutive Quarters Above Industry Growth
$379M PF 2017 Adjusted EBITDA\(^1\)
10.7% Adjusted EBITDA CAGR (2015-2017)\(^2\)
14.8% Free Cash Flow CAGR (2013-2017)\(^3\)
9.3% Free Cash Flow as a Percent of Revenue\(^4\)

DEEP RELATIONSHIPS & TRUSTED RESOURCE

~14,500 Customer Relationships
Relationships with 280 Fortune 500 Companies
24,000 Professionals and Consultants on Assignment
Size, Experience & Infrastructure Positions ASGN as a Trusted Resource

PATH TO $5B IN REVENUE

Leverage Market Position
Scale Value-Added Services
Expand Presence in Government IT Services
Strategic Acquisitions

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\(^1\) For the year ended December 31, 2017.
\(^2\) Pro Forma for the 3-year period ended December 31, 2017.
\(^3\) As reported, based on corporate tax rates before income tax reform.
\(^4\) Based on Q3 2018 reported revenue. FCF benefitted from a lower cash tax rate for the quarter and various tax attributes associated with the ECS acquisition.
Apex Segment Offerings

APEX SYSTEMS
Information Technology

DESCRIPTION
Provides scalability and flexibility required to digitally transform business through IT staffing solutions and value-added services.

TECHNICAL OFFERINGS
Specialize in 16 unique skill areas in:
- Infrastructure
- Application Development
- Security
- PMO

MARKET POSITION
2nd Largest IT Staffing Firm in U.S.¹

APEX LIFE SCIENCES
Scientific, Engineering, & Clinical Research

DESCRIPTION
Provides top scientific, engineering, and clinical research talent at all career levels for contract, contract-to-hire and direct-hire opportunities.

TECHNICAL OFFERINGS
- Science
- Engineering
- Clinical Research

MARKET POSITION
3rd Largest Clinical/Scientific Staffing Firm in U.S.

CREATIVE CIRCLE
Digital + Creative

DESCRIPTION
Provides curated creative talent vetted by industry professionals matched to assignments for clients needing high-quality talent.

TECHNICAL OFFERINGS
- UX, UI
- SEO
- Design

MARKET POSITION
Largest Creative/Digital Staffing Firm in U.S.

¹ Combined with ASGN Incorporated.
Oxford Segment Offerings

**Oxford**

Information Technology & Engineering

**DESCRIPTION**
Global network of senior consultants provides clients on-demand access to IT and engineering consultants and full project teams

**TECHNICAL OFFERINGS**
Specialize in services in:
- Information Technology
- Healthcare Technology
- Enterprise Applications
- Security & Infrastructure
- Data & Analytics

*Engineering*
- Regulatory & Compliance
- Software
- Hardware
- Mechanical

**MARKET POSITION**
Leading provider of in-demand, senior-level consultants

**CyberCoders.**

Permanent Placement

**DESCRIPTION**
Dedicated permanent placement practice with automated client lead generation and distribution, and candidate sourcing supported by global cloud solution

**TECHNICAL OFFERINGS**
Specialize in:
- Information Technology
- Engineering
- Finance & Accounting
- Healthcare

**MARKET POSITION**
6th-largest permanent placement firm in the U.S.

**LIFE SCIENCES EUROPE**

Clinical & Scientific

**DESCRIPTION**
Clinical and scientific services in Europe through:
- Lab Support
- Valesta
- LabResource

**TECHNICAL OFFERINGS**
Specialize in scientific & clinical skills:
- Chemists
- Clinical research associates
- Clinical lab assistants
- Engineers
- Biologists
- Biochemists
- Microbiologists

**MARKET POSITION**
In top 10 of largest clinical/scientific staffing firms in Europe
ECS Overview

ECS is a leading information technology provider delivering solutions in cloud, cybersecurity, software development, IT modernization, and science and engineering. The company's highly skilled teams approach and solve critical, complex challenges for customers across the U.S. public sector, defense, and commercial industries. ECS maintains partnerships with leading cloud and cybersecurity technology providers and holds specialized certifications in their technologies.

Our Expertise
- Cloud Solutions
- Cybersecurity
- Software & Systems
- IT Modernization
- Science & Engineering

Our Customers
- Federal Civilian
- Department of Defense
- Intel and Homeland Security
- State, Local, and Education
- Commercial

Our Technology Partners
- Microsoft
- Amazon Web Services (AWS)
- McAfee
- RSA Archer
- Google
Markets & Customers

Federal Civilian

Department of Agriculture
Department of Commerce
Department of Defense
Department of Energy
Department of State
Department of Veteran's Affairs
Environmental Protection Agency
General Services Administration
Government Accountability Office
Health and Human Services
Housing and Urban Development
Internal Revenue Service
National Oceanic and Atmospheric Administration
National Transportation and Safety Board
Peace Corps
U.S. Postal Service

Department of Defense

Defense Advanced Research Projects Agency
Defense Health Agency
Defense Information Systems Agency
Missile Defense Agency
National Center for Telehealth and Technology
U.S. Air Force
U.S. Army
U.S. Marine Corp
U.S. Navy
U.S. TRANSCOM

Commercial Various

SLED
Port of Houston
State of California
State of Delaware
State of Minnesota
State of New Jersey
State of New York

Intelligence Law Enforcement & Homeland

Department of Justice
DHS Customs and Border Protection
DHS Continuous Diagnostics and Mitigation
DHS National Protection and Programs Directorate
DHS Federal Emergency Management Agency
DHS Immigration and Customs Enforcement
DHS Transportation Security Administration
## Next Generation Commercial Applications

### TECH PARTNERSHIP DIFFERENTIATION

<table>
<thead>
<tr>
<th>AGILE SOFTWARE &amp; CLOUD SOLUTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Premier Consulting &amp; Audited Managed Services Partner</td>
</tr>
<tr>
<td>▪ 1000+ Certifications and Accreditations</td>
</tr>
<tr>
<td>▪ Partner of the Year</td>
</tr>
<tr>
<td>▪ Machine Learning (ML) Competency</td>
</tr>
<tr>
<td>▪ Managed Services &amp; Certified Cloud Development Partner</td>
</tr>
<tr>
<td>▪ Cloud Solution Provider (Public, Government, DoD)</td>
</tr>
<tr>
<td>▪ Six-time Federal Partner of the Year</td>
</tr>
<tr>
<td>▪ IBM Cloud Business Partner</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CYBERSECURITY &amp; INFRASTRUCTURE</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Certified Silver Partner</td>
</tr>
<tr>
<td>▪ RSA Archer Innovation Partner of the Year</td>
</tr>
<tr>
<td>▪ RSA Channel Partner of the Year</td>
</tr>
<tr>
<td>▪ Tier 1 Managed Security &amp; 2016 Federal North American Partner of the Year</td>
</tr>
<tr>
<td>▪ MSA to provide consultants to McAfee’s Public Sector Customers</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ADVANCED SCIENCE &amp; ENGINEERING</th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ Google Cloud Platform Partner (Premier status 2018E)</td>
</tr>
<tr>
<td>▪ Bringing major ISPs, advanced computer algorithms, and cloud networks into the federal market</td>
</tr>
</tbody>
</table>
ECS has assembled a powerful suite of government-wide & IDIQ contract vehicles to enable scaling growth amid consolidating procurements and to provide many pathways for our customers to access our high-end capabilities.

### Diverse Contract Vehicles

<table>
<thead>
<tr>
<th>Contract Vehicle</th>
<th>Agency</th>
<th>Term</th>
<th>End Date</th>
<th>Ceiling</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GSA</strong>&lt;br&gt;<strong>CEILING - NA</strong>&lt;br&gt;OASIS</td>
<td>DISA</td>
<td>10 Years</td>
<td>2024</td>
<td></td>
</tr>
<tr>
<td><strong>GSA</strong>&lt;br&gt;<strong>CEILING - $50B</strong>&lt;br&gt;Alliant</td>
<td>DOJ</td>
<td>10 Years</td>
<td>2019</td>
<td>$50B</td>
</tr>
<tr>
<td><strong>GSA</strong>&lt;br&gt;<strong>CEILING - $50B</strong>&lt;br&gt;Alliant</td>
<td>US NAVY</td>
<td>10 Years</td>
<td>2025</td>
<td>$50B</td>
</tr>
<tr>
<td><strong>NIH</strong>&lt;br&gt;<strong>CEILING - $20B</strong></td>
<td>US ARMY</td>
<td>10 Years</td>
<td>2022</td>
<td>$20B</td>
</tr>
<tr>
<td><strong>NASA</strong>&lt;br&gt;<strong>CEILING - $20B</strong></td>
<td></td>
<td></td>
<td></td>
<td>$20B</td>
</tr>
<tr>
<td><strong>DISA</strong>&lt;br&gt;<strong>CEILING - $17.5B</strong>&lt;br&gt;DISA</td>
<td>DOJ</td>
<td>10 Years</td>
<td>2027</td>
<td>$17.5B</td>
</tr>
<tr>
<td><strong>DOJ</strong>&lt;br&gt;<strong>CEILING - $900M</strong>&lt;br&gt;MS &amp; WEB</td>
<td>US NAVY</td>
<td>5 Years</td>
<td>2021</td>
<td>$900M</td>
</tr>
<tr>
<td><strong>US NAVY</strong>&lt;br&gt;<strong>CEILING - $809M</strong>&lt;br&gt;PIRMDS - 2</td>
<td>US ARMY</td>
<td>5 Years</td>
<td>2020</td>
<td>$809M</td>
</tr>
</tbody>
</table>
Franchise Positions in Critical Programs

**FBI | CODIS**
- Deliver the Combined DNA Index System using advanced science and technologies to crime labs around the world for collaboration on suspect and missing person identification.

**Army | NETCOM AESS**
- Implement the Army’s largest endpoint security system, providing cyber defense, advanced persistent detection of threats and real-time visibility of over 1 million endpoints in the Army’s enterprise.

**Navy | PSNet**
- Deploy the Navy’s global Public Safety Network (PSNet), the largest geographic Enterprise Land Mobile Radio (ELMR) network in the world, providing end-to-end Life and Safety Command Control applications for U.S. Navy installation first responders.

**Intel | SUNet / Enclaves**
- A cloud-based Secure Unclassified Network (SUNet) used by DoD, DHS, OGAs and international partners to allow sharing of sensitive but unclassified information between the USG and international partners.

**DHS | Cyber**
- Provide a continuous monitoring solution to deliver visibility into cyber security posture and resilience of individual agencies using risk-based scoring and analytics for the entire U.S. federal government under the “CDM” program.

**USDI | Project APOLLO**
- Leverage advanced computer algorithms to deliver the potential of AI, big data and deep learning in support of the DoD’s algorithmic warfare mission.

Select Recent New Wins
- Machine Learning and Computer Vision Engineering – U.S. Army
- TRANSCOM Commercial Cloud
- DARPA TASS
- Army IPPS-A
ECS Operational Footprint

Our Locations

Classified Army

Headquarters
Fairfax, VA

Our Employees

<table>
<thead>
<tr>
<th>Employees</th>
<th>Veterans</th>
<th>Tenure</th>
<th>Clearances</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,400 Total Employees</td>
<td>40% Have Served</td>
<td>20% 11+ Years 13% 5-11+ Years</td>
<td>1,500 Total Clearances</td>
</tr>
</tbody>
</table>

National Capital Area
DC / VA / MD

- DARPA
- DHS
- DISA
- DOJ
- DOL
- EPA
- FBI
- GAO
- HUD
- NAVAIR
- Navy
- Navy BUMED
- Navy PSNet
- NOAA
- NNSA
- NTSB
- USDA
- USMC
Proven Track Record of Acquisitions

1985
On Assignment Founded

1992
On Assignment Initial Public Offering

2004
Comprehensive Scientific Staffing Provider
  • Peter Dameris Appointed CEO
  • Implemented Revitalization Plan

2007
Oxford Entrance into IT Market

2012
Comprehensive IT Staffing & Services Provider

2013
Expanded Permanent IT Capabilities

2015
Entrance into Digital/Creative Market

2015
Further Expansion of Professional IT Services & Digital Capabilities

2017

2018
Entrance into Government IT Services & Solutions

2011
2012
2015
2015
2015
2017

1992
On Assignment Initial Public Offering
On Track To Become $1B+ Platform By 2021

### Organic Growth Acceleration
- Optimize business development platform built to address larger, consolidated bid opportunities, often executed under our government-wide or major agency-specific contracts
- Extend reach of our Centers of Excellence (CoE) focused on cyber, cloud, and other leading technologies to continue to drive differentiation and superior solutioning

### Talent Acquisition and Retention
- Maintain ECS’s highly technical existing staff and meritocratic corporate culture as talent magnets
- Underscore compelling talent drivers of high-end, high-visibility projects using leading technologies
- Leverage active relationships with top-tier academic institutions, Silicon Valley, and ASGN to attract top talent

### Targeted M&A
- Leverage deep ASGN/ECS expertise in M&A execution to pursue target areas as acquirer of choice:
  - Capability depth, including: AI/machine learning, agile software development and DevSecOps, cyber operations, cloud engineering
  - Customer depth, including: defense, federal health, homeland security and law enforcement, and intelligence

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$ in Millions

<table>
<thead>
<tr>
<th>2017 Revenue</th>
<th>2021E</th>
</tr>
</thead>
<tbody>
<tr>
<td>$588</td>
<td>$588</td>
</tr>
<tr>
<td>$1,000+</td>
<td>$1,000+</td>
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<tr>
<td>~$168</td>
<td>~$244</td>
</tr>
</tbody>
</table>

Organic Growth (Assumes 6.5% CAGR)
Why We Win

Size & Scale
- Large, credible and capable full-service provider
- Prime contractor on key multi-billion dollar contract vehicles

Agility
- Faster and more nimble than large government contractors
- Franchise position supporting critical national security programs

Focus
- Specialize purely in IT and STEM services work for U.S. public sector, defense, and commercial industries
- Customer-focused but contract-diverse to promote both expertise and resiliency

Expertise
- Deep technical and domain expertise in cloud, cybersecurity, software development, IT modernization, and science & engineering
- Strategically aligned with growth markets and federal priorities