2019 Wells Fargo Technology Services Forum
Ted Hanson, President & CEO – ASGN, Inc.
George Wilson, President, ECS Federal
Tom Weston, CFO, ECS Federal
August 13, 2019
Safe Harbor

Certain statements made in this news release are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and involve a high degree of risk and uncertainty. Forward-looking statements include statements regarding our anticipated financial and operating performance.

All statements in this release, other than those setting forth strictly historical information, are forward-looking statements. Forward-looking statements are not guarantees of future performance, and actual results might differ materially. In particular, we make no assurances that the estimates of revenues, gross margin, SG&A, amortization, effective tax rate, net income, diluted shares outstanding, contract backlog, book-to-bill ratio, Adjusted EBITDA, Adjusted Net Income, and related per share amounts (as applicable) set forth above will be achieved. Factors that could cause or contribute to such differences include actual demand for our services, our ability to attract, train and retain qualified staffing consultants, our ability to remain competitive in obtaining and retaining clients, the availability of qualified contract professionals, management of our growth, continued performance and improvement of our enterprise-wide information systems, our ability to manage our litigation matters, the successful integration of our acquired subsidiaries, and other risks detailed from time to time in our reports filed with the SEC, including our Annual Report on Form 10-K for the year ended December 31, 2018, as filed with the SEC on March 1, 2019 and our Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, as filed with the SEC on August 8, 2019. We specifically disclaim any intention or duty to update any forward-looking statements contained in this news release.
ASGN At a Glance (NYSE: ASGN)

Our Company

One of the foremost providers of IT and professional services in the technology, digital, creative, engineering and life sciences fields across commercial and government sectors.

Our Segments

Three company segments including Apex, Oxford and ECS each offer industry knowledge and depth, scalable solutions and expansive geographic reach.

Our Customers

Company supports leading corporate enterprises and government organizations in developing, implementing and operating critical IT and business solutions through an integrated offering of professional staffing and IT solutions.

Deep, Trusted Relationships

- 15,000 customer relationships
- Relationships with 350 of Fortune 500
- ~26,000 billable professionals

Track Record of Excellence

- 22 consecutive quarters of above industry growth
- $3.7 billion in LTM revenue
- $435 million in LTM Adj. EBITDA
- $267 million in LTM free cash flow

Growing Addressable Market

- U.S. addressable market of $293 billion
- Additional opportunity in Europe
- Early mover in the “shared economy”
- Favorable tailwinds: digital transformation; advantageous legislation; improving government market conditions

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1 Last twelve months as of 6/30/19. Does not include DHA pre-acquisition.
2 Adjusted for the cash portion of the CEO transition expenses, which was $1.8 million in Q2 2019.
3 U.S. Staffing market size from Staffing Industry Analysts’ “US Staffing Industry Forecast, April 19, 2019” and independent 3rd party (Parthenon) analysis of freelance market.
4 Commercial IT Services from Gartner, Technavio, CompTia; SIA Parthenon-EY CIO Survey (Light Deliverable Services).
5 Government IT Solutions from Wolf Den Associates LLC and ASGN internal estimates.
Well-Positioned to Benefit from Market Forces

The World of Work is Changing
- More task and project-based work
- Variable human capital cost to improve productivity
- Increased adoption of shared resources delivery model
- Increasing client demand for value-added services

Increasing Technology Adoption & Specialization
- Increasing demand for specialized technical talent
- Specialized in skillsets and specific industry technologies
- Cybersecurity, Analytics, AI, Cloud & Digital are fastest-growing

Favorable Labor and Immigration Legislation
- Increasing risk of worker misclassification
- Ever-changing laws impacting worker usage
- Increasing demand for domestic technical resources

Strong and Resilient U.S. Government Market
- Favorable budget and procurement trends driving long-term contract awards
- Continued demand for NextGen IT offerings and secure, modernized systems
## Segment Overview

<table>
<thead>
<tr>
<th>APEX SEGMENT</th>
<th>OXFORD SEGMENT</th>
<th>ECS SEGMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SERVICE OFFERINGS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission critical IT skills and</td>
<td>High-end IT, Engineering and Life Sciences skills and solutions</td>
<td>High-end IT solutions for the Federal Government</td>
</tr>
<tr>
<td>solutions</td>
<td></td>
<td></td>
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<tr>
<td>Creative/Digital skills and</td>
<td>Permanent Placement solutions</td>
<td></td>
</tr>
<tr>
<td>solutions</td>
<td>Information Technology, Engineering, F&amp;A, Healthcare</td>
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<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>LTM REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>$2.4 Billion</strong></td>
<td><strong>$606.8 Million</strong></td>
<td><strong>$696.5 Million</strong></td>
</tr>
<tr>
<td>65.1% of Consolidated Revenues</td>
<td>16.3% of Consolidated Revenues</td>
<td>18.6% of Consolidated Revenues</td>
</tr>
<tr>
<td>12.5% Growth Year-Over-Year</td>
<td>1.7% Growth Year-Over-Year</td>
<td>14.2% Growth Year-Over-Year</td>
</tr>
</tbody>
</table>

1Includes DHA revenues from the date of acquisition of January 25, 2019.
2Pro forma to include ECS as if the acquisition occurred at the beginning of 2017. Does not include DHA pre-acquisition.
ASGN Range of IT Services

- ECS Offerings
  - Strategy
  - Architecture
  - Design
  - Systems Deployment (incl. upgrades)
- Apex & Oxford Segment Offerings
  - Service Centers
  - Technical Staffing
# Competitive Differentiators: Apex & Oxford Segments

## Client Flexibility
- Talent that meets project needs
- Adaptable resources
- Higher utilization rates

## Competitive Pricing
- Lower fixed costs without sacrificing quality
- Reduced recruiting, onboarding and training fees

## Access to Highly Skilled Labor
- Deep candidate database
- Access to highly-skilled, agile labor pool

## Strong Project Control
- Greater control over project visibility & quality
- Decreased project ramp-up time
- Prequalified, vetted resources

<table>
<thead>
<tr>
<th>Delivery Model</th>
<th>Client Flexibility</th>
<th>Competitive Pricing Policy</th>
<th>Access to Skilled Labor</th>
<th>Strong Project Control</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apex and Oxford</td>
<td>![Circle]</td>
<td>![Circle]</td>
<td>![Circle]</td>
<td>![Circle]</td>
</tr>
<tr>
<td>Client FTEs</td>
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<tr>
<td>IT Consulting Firm</td>
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<td>IT Staffing Firm</td>
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<td>Offshore Labor</td>
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<td>![Circle]</td>
</tr>
<tr>
<td>Outsourced Labor</td>
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<td>![Circle]</td>
<td>![Circle]</td>
<td>![Circle]</td>
</tr>
</tbody>
</table>

**Category Representation:**
- **Fully**
- **Likely**
- **Not Likely**

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## Value Added Service Offerings: Apex & Oxford Segments

### Managed Services

- **Workforce Management**
  - Demand Planning, Resource Management, Recruiting, Training & Logistics

- **Support Service Centers**
  - SOC, NOC, Help Desk, Desk-Side, Legacy Applications, EHR & ERP, Call Centers

- **Centers of Excellence**
  - Project Management, QA & Testing, Trainer Programs, SW Dev Centers, EHR & ERP, Research Support & COEs

- **Coding & Auditing**
  - ICD-10 Coding and Quality Assurance for Medical Records

### Managed Projects

- **Digital Enterprise Solutions**
  - Marketing, Finance, Healthcare, Human Resources, CRM, Analytics

- **PMO Consulting**
  - IT Governance, Assessments, Advisory Services, OCM, Future State Visioning

- **Compliance & Quality Assurance**
  - Support Compliance with Int'l Regulations, Standards and Industry Practices

- **Commissioning, Qualification & Validation**
  - Enable Facilities, Equipment & Processes to Function as Intended

- **Software Development**
  - Data Management, Business Intelligence, Custom Application Development, Mobile Devices

- **Migration Services**
  - Windows, Desktop, Servers, Data Center, Server Consolidations

- **IT Security**
  - Cybersecurity Assessments & Security-Related Projects
ECS – Federal IT Solutions Capabilities

The Segment

Acquired by ASGN in April 2018. An emerging, IT solutions and services provider to major government and commercial clients. Pro forma revenues total $696.5 million\(^1\),\(^2\) and backlog of $1.9 billion as of the end of the second quarter. $360 million in new contract awards in Q2 19.

Our Employees

Projects staffed by highly-skilled teams of individuals who solve complicated, large-scale problems for federal, civilian and commercial customers via long-term contracts, which typically extend for three to five years in duration. Over 2,400 employees.

Our Management

Deep experience in operating, buying, integrating, and growing leading companies across economic and market cycles. Combine technical talent, deep customer knowledge, employee and corporate certifications, and leading-edge technical partnerships to provide superior solutions.

Our Customers

- 20 customers averaging 10+ year relationships
- Department of Defense
- Intel and Homeland Security
- Federal Civilian
- State, Local, and Education
- Leading Commercial Companies

Our High-End Services

- Cloud Solutions
- Cybersecurity
- AI / Machine Learning
- Software & Systems
- Digital Modernization
- Science & Engineering

Our Market Position

- U.S. addressable market of $140 billion for Federal IT services
- Broad contract vehicle access with $2.9 billion pipeline
- Favorable tailwinds: improving DoD and civil agency budgets; less sensitive economic cycles; franchise positions in critical programs; growing backlog

\(^1\)Includes DHA revenues from the date of acquisition of January 25, 2019.
\(^2\)Pro forma to include ECS as if the acquisition occurred at the beginning of 2017. Does not include DHA pre-acquisition.
High Free Cash Flow Supports Acquisition Strategy

- Maintained Strong Credit Rating throughout Periods of Leveraging & Deleveraging
- Transformed Business from Purely Staffing to Foremost Provider of IT Consulting Solutions
- Expanded through Organic Growth & Strategic Acquisitions

Leverage Ratio Decreased:
- 1Q07: 3.7x to 3.1x
- 2Q07: 3.8x to 2.8x
- 3Q07: 3.0x to 2.6x
- 4Q12: 3.5x to 2.7x
- 1Q13: 3.7x to 2.5x
- 2Q15: 3.2x to 3.0x
- 3Q15: 3.0x to 2.8x
- 4Q15: 2.5x to 2.5x
- 1Q16: 3.7x to 2.9x
- 2Q16: 3.2x to 2.7x
- 3Q16: 2.7x to 2.65x
- 4Q16: 2.4x to 2.23x
- 1Q17: 3.7x
- 2Q17: 3.2x
- 3Q17: 3.0x
- 4Q17: 2.8x
- 1Q18: 3.7x
- 2Q18: 3.2x
- 3Q18: 2.9x
- 4Q18: 2.7x
- 1Q19: 3.0x
- 2Q19: 2.65x
- 3Q19: 2.4x
- 4Q19: 2.23x
- Estimates: 2.0x
Disciplined Approach to Capital Allocation

**Strong Free Cash Flow Generation & Borrowing Capacity**

**M&A**
- Historically been a driver of growth, market expansion, and higher return of value to shareholders. Currently targeting investments in the commercial and federal government spaces that will complement our service offerings and enhance the value proposition to our clients.

**Debt Repayment**
- Strong free cash flows underpins borrowing capacity and rapid deleveraging.

**Share Buybacks**
- Repurchases are an important component of the capital allocation strategy in periods where the leverage ratio is below 2.5x and other options are not as compelling.

Leverage Ratio was 2.4x TTM EBITDA at 6/30/19, down from 3.7x TTM EBITDA at 4/2/18 (ECS acquisition date). On track to approximate 2.0x by year-end, barring any share repurchases or acquisitions.

ASGN’s free cash flow was $88.1 million at 6/30/19, up 29.0% Y-Y. The company strategically allocates its free cash flow between organic investments, acquisitions and debt repayment, while simultaneously maintaining a fairly low leverage ratio. ASGN is on track to generate roughly $368 million in free cash flow by 2022.
5-Year Growth Plan to $5 Billion in 2022

**2017 Revenues¹**

$3.2B

**Targeted CAGR of 6 to 7 percent**

(3 to 4 percentage points above industry growth rates)

- Leverage Market Position
  - Geographic footprint, sales driven platform and long-standing customer relationships

- Scale Value-Added Services
  - Leverages vast contingent labor pool rather than full-time bench resources
  - Value-added services have grown and will continue to grow faster than staffing

- Expand Presence in Government IT Services
  - Broad contract vehicle access to facilitate continued growth
  - Capitalize on improving federal market dynamics
  - Focus efforts on cybersecurity, infrastructure, science & engineering, NextGen IT

**2022 Revenues (Before Acquisitions)**

$4.3B to $4.5B

- Acquired Revenues
  - $5.0B

- Pursue Strategic Acquisitions
  - Leverage track record of successful integrations
  - Acquirer of choice
  - Target $500-$700 million of acquired revenue through 2022

**5-Year CAGR of 9.3 Percent**

¹ Pro forma to include ECS as if the acquisition occurred at the beginning of 2017.
Financial Review
Summary of Pro Forma Financial Results

Consistent above industry growth, stable margins and high free cash flow generation

USD in millions

Revenues

2015: $2,640
2016: $2,947
2017: $3,214
2018: $3,549
LTM: $3,732

CAGR: 10.0%

USD in millions

Gross Profit & Margin

2015: $827
2016: $899
2017: $962
2018: $1,050
LTM: $1,091

CAGR: 8.0%

USD in millions

Adjusted EBITDA & Margin1

2015: $309
2016: $341
2017: $379
2018: $420
LTM: $435

CAGR: 9.9%

USD in millions

Free Cash Flow & Margin

2015: $99
2016: 7.1%
2017: 6.6%
2018: 7.6%
LTM: 7.1%

CAGR: 29.2%

Note: Results are presented on a pro forma basis, which assume the acquisitions of Creative Circle and ECS occurred at the beginning of 2015, except Free Cash Flow & Margin, which are on a reported basis.

1Adjusted EBITDA, a non-GAAP financial measure, is defined as EBITDA (earnings before interest, income taxes, depreciation and amortization) plus stock-based compensation expense and, as applicable, acquisition, integration and strategic planning expenses, write-off of loan costs, write-off of intangible assets and impairment charges. Also adjusted for the cash portion of the CEO transition expenses, which were $1.8 million in Q2 2019.
First Half 2019 Comparative Financial Results

$ in millions, except per share amounts

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Revenues</th>
<th>Net Income¹</th>
<th>EPS¹</th>
<th>Adj. EPS¹,²</th>
<th>Adj. EBITDA¹,³</th>
<th>Free Cash Flow⁴</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$1,896.0</td>
<td>$1,896.0</td>
<td>$84.7</td>
<td>$1.59</td>
<td>$2.11</td>
<td>$213.1</td>
<td>$124.6</td>
</tr>
<tr>
<td><strong>Y-Y⁵</strong></td>
<td>+10.7%</td>
<td>+14.0%</td>
<td>+13.6%</td>
<td>+5.0%</td>
<td>+7.7%</td>
<td>+6.6%</td>
<td></td>
</tr>
</tbody>
</table>

¹Results adjusted for two one-time charges in Q2 2019 totaling $8.6 million ($6.7 million, or $0.12 per diluted share, after income taxes) comprised of: (i) CEO transition expenses of $5.3 million, which included $3.5 million in stock-based compensation and (ii) the write-off of certain foreign trademarks totaling $3.3 million.
²Adjusted EPS, a non-GAAP financial measure, is defined as EPS adjusted for (i) acquisition, integration and strategic planning expenses, (ii) amortization of identifiable intangible assets and (iii) credit facility amendment expenses. Does not include the “Cash Tax Savings on Indefinite-lived Intangible Assets.” These savings total $7.0 million per quarter ($0.13 per diluted share) and represent the economic value of the tax deduction that we receive from the amortization of goodwill and trademarks.
³Adjusted EBITDA, a non-GAAP financial measure, is defined as EBITDA (earnings before interest, income taxes, depreciation and amortization) plus stock-based compensation expense and, as applicable, acquisition, integration and strategic planning expenses, write-off of loan costs, write-off of intangible assets and impairment charges. Also adjusted for the cash portion of the CEO transition expenses, which were $1.8 million in Q2 2019.
⁴Free cash flow is defined as net cash provided by (used in) operating activities, less capital expenditures.
⁵Y-Y change based on 2018 Pro Forma results, except for free cash flow, which is on an as-reported basis.
### Financial Estimates for Q3 2019

$ in millions, except per share amounts

<table>
<thead>
<tr>
<th>Category</th>
<th>Estimate</th>
<th>Year-over-Year Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>$993.0 - $1,003.0</td>
<td>9.5% to 10.7%</td>
</tr>
<tr>
<td><strong>Gross Margin</strong></td>
<td>29.0% - 29.3%</td>
<td></td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>$52.5 - $56.1</td>
<td></td>
</tr>
<tr>
<td><strong>EPS</strong></td>
<td>$0.98 - $1.05</td>
<td></td>
</tr>
<tr>
<td>**Adj. EPS$$</td>
<td>$1.20 - $1.26</td>
<td></td>
</tr>
<tr>
<td>**Adj. EBITDA$$</td>
<td>$115.0 - $120.0</td>
<td>1.9% to 6.3%</td>
</tr>
</tbody>
</table>

1Adjusted EPS, a non-GAAP financial measure, is defined as EPS adjusted for (i) acquisition, integration and strategic planning expenses, (ii) amortization of identifiable intangible assets and (iii) credit facility amendment expenses. Does not include the “Cash Tax Savings on Indefinite-lived Intangible Assets.” These savings total $7.0 million per quarter ($0.13 per diluted share) and represent the economic value of the tax deduction that we receive from the amortization of goodwill and trademarks.

2Adjusted EBITDA, a non-GAAP financial measure, is defined as EBITDA (earnings before interest, income taxes, depreciation and amortization) plus stock-based compensation expense and, as applicable, acquisition, integration and strategic planning expenses, write-off of loan costs, write-off of intangible assets and impairment charges.

3Depreciation of $2.6 million included in costs of services related to an ECS project and depreciation of $7.2 million included in SG&A expenses are added back in the determination of Adjusted EBITDA.
# Progress on 5-Year Plan Targets

## 5-Year Plan Financial & Operating Targets (2018 – 2022)

<table>
<thead>
<tr>
<th>Target</th>
<th>2022 Targets $</th>
<th>LTM 6/30/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Revenue growth of 6 to 7 percent(^1)</td>
<td>$5,000.0</td>
<td>$3,732.1</td>
</tr>
<tr>
<td>Revenues from acquisitions $0.5 to $0.7 billion(^2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintain Gross Margins(^3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase Adjusted EBITDA margin from 11.8% in 2017 to 12.0% to 12.5% in 2022</td>
<td></td>
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</tr>
<tr>
<td>5 Year Cumulative Free Cash Flow target $1.4 to $1.5 billion</td>
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<td></td>
</tr>
</tbody>
</table>

\(^1\) Approximately 3 to 4 percentage points above current estimated industry growth rate.

\(^2\) Estimate necessary to close gap between organic growth and 2022 revenue target of $5.0 billion.

\(^3\) Before the effects of new Acquisitions.

## Progress Relative to 5-Year Plan

<table>
<thead>
<tr>
<th>($ in millions)</th>
<th>2022 Targets (^1)</th>
<th>LTM 6/30/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$5,000.0</td>
<td>$3,732.1</td>
</tr>
<tr>
<td>Growth Rate</td>
<td>9.3%</td>
<td>10.9%</td>
</tr>
<tr>
<td>Adjusted EBITDA(^2)</td>
<td>$612.5</td>
<td>$434.9</td>
</tr>
<tr>
<td>Adjusted EBITDA Margin</td>
<td>12.3%</td>
<td>11.7%</td>
</tr>
<tr>
<td>Free Cash Flow (&quot;FCF&quot;)(^3)</td>
<td>$367.5</td>
<td>$266.5</td>
</tr>
<tr>
<td>FCF as a % of Revenues</td>
<td>7.4%</td>
<td>7.1%</td>
</tr>
</tbody>
</table>

\(^1\) Adjusted EBITDA and Free Cash Flow amounts and margins are at the mid-point of the 2022 targets.

\(^2\) Adjusted EBITDA, a non-GAAP financial measure, is defined as EBITDA (earnings before interest, income taxes, depreciation and amortization) plus stock-based compensation expense and, as applicable, acquisition, integration and strategic planning expenses, write-off of loan costs, write-off of intangible assets and impairment charges. LTM 6/30/19 results adjusted for the cash portion of the CEO transition expenses, which were $1.8 million in Q2 2019.

\(^3\) Free cash flow is defined as net cash provided by (used in) operating activities, less capital expenditures.
Appendix
Selected Financial Data ($ in millions)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
</tr>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>$594.5</td>
<td>$620.0</td>
<td>$634.4</td>
</tr>
<tr>
<td>Permanent Placement</td>
<td>32.0</td>
<td>33.3</td>
<td>32.7</td>
</tr>
<tr>
<td>ECS</td>
<td>137.0</td>
<td>144.9</td>
<td>153.1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$763.5</td>
<td>$798.2</td>
<td>$820.2</td>
</tr>
<tr>
<td><strong>Apex Segment</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>$471.3</td>
<td>$491.3</td>
<td>$506.4</td>
</tr>
<tr>
<td>Permanent Placement</td>
<td>11.2</td>
<td>11.2</td>
<td>11.1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$482.5</td>
<td>$502.5</td>
<td>$517.5</td>
</tr>
<tr>
<td><strong>Oxford Segment</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>$123.2</td>
<td>$128.7</td>
<td>$128.0</td>
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<tr>
<td>Permanent Placement</td>
<td>20.8</td>
<td>22.1</td>
<td>21.6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$144.0</td>
<td>$150.8</td>
<td>$149.6</td>
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<tr>
<td><strong>ECS Segment</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>$137.0</td>
<td>$144.9</td>
<td>$153.1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$274.0</td>
<td>$295.7</td>
<td>$306.7</td>
</tr>
</tbody>
</table>

Reconciliation of Net Income to Adjusted EBITDA

**Adjusted EBITDA (non-GAAP measure)**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
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<tbody>
<tr>
<td><strong>Revenues</strong></td>
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<td>33.3</td>
<td>32.7</td>
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<tr>
<td>ECS</td>
<td>137.0</td>
<td>144.9</td>
<td>153.1</td>
</tr>
<tr>
<td>Total</td>
<td>$763.5</td>
<td>$798.2</td>
<td>$820.2</td>
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<tr>
<td><strong>Adjusted EBITDA</strong></td>
<td></td>
<td></td>
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<tr>
<td>Assignment</td>
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<td>$491.3</td>
<td>$506.4</td>
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<td>Permanent Placement</td>
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<tr>
<td>ECS</td>
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<tr>
<td>Total</td>
<td>$482.5</td>
<td>$502.5</td>
<td>$517.5</td>
</tr>
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</table>

Note: Revenues are presented on a pro forma basis, which assumes the acquisition of ECS occurred at the beginning of 2017. Adjusted EBITDA and Adjusted Net Income are presented on a reported basis.