Dr. Charles F. Brush III To Retire from Brush Engineered Materials Board after 45 Years Continuous Service; Named Director Emeritus

CLEVELAND, Dec 2, 2003 (BUSINESS WIRE) -- Brush Engineered Materials Inc. (NYSE:BW) announced today that Dr. Charles F. Brush III has elected to retire from its Board of Directors, effective December 31, 2003, but will continue to serve the company as Director Emeritus. Dr. Brush, who turned 80 in 2003, first joined the company's board in April 1949 and has served as a director continuously since December 1958.

"Charlie Brush has provided valuable counsel and distinguished service to Brush Engineered Materials during a period of dramatic change in which the company has evolved into a world leader in high performance engineered materials and the industry's only fully integrated beryllium producer," said Gordon D. Harnett, Chairman, President and CEO. "On behalf of the other directors, Brush Engineered Materials' shareholders and employees, I thank him for his many contributions to the governance of the corporation over the past four and half decades. We look forward to his continuing support in an emeritus role."

With Dr. Brush's retirement, the number of directors of the Brush Engineered Materials' board will be reduced to 10.

Commenting on his retirement from the board, Dr. Brush said, "While the company has undergone a remarkable transformation in my nearly 50 years of service on the Board -- including changes in leadership, capital expansions and acquisitions, and product line and market growth, it has never wavered from its earliest hallmarks of technological innovation and providing value to customers. I am proud to have assisted throughout such a momentous portion of the company's history and expect to see continued progress in the future."

Dr. Brush is son of the late Charles F. Brush, Jr., the noted Cleveland scientist and founder of the Brush Laboratories Company which, in the 1920s, pioneered industrial uses for beryllium. Commercialization of the beryllium technology of Brush Laboratories led to the formation of the Brush Beryllium Company in 1931, later to become Brush Wellman Inc., now a wholly owned subsidiary of Brush Engineered Materials Inc. Charles F. Brush Jr. was the son of Charles F. Brush, whose historic developments of the electric arc lamp, the electro-dynamo and storage battery, and power transmission significantly advanced the practical use of electricity.

Brush Engineered Materials Inc. is headquartered in Cleveland. The Company, through its wholly owned subsidiaries, supplies worldwide markets with beryllium products, alloy products, electronic products, precious metal products, and engineered material systems.

NOTE TO EDITORS: For additional information on the Brush family history and early developments of the electric arc lamp and related apparatuses, visit www.voltnet.com.

SOURCE: Brush Engineered Materials Inc.

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