At Alamos, we believe that excellence in sustainability helps ensure a net benefit to all stakeholders, including helping local residents and host governments build communities that will have brighter futures beyond our presence.

Generating Positive Returns for All Stakeholders

In each of our host communities, we engage in ongoing dialogue in order to understand their priorities and expectations. Only through social engagement, participation and support can we succeed in understanding local challenges and priorities and building long-term partnerships.

At all times, we are respectful of local traditions, beliefs, culture, language, and all the defining features of a community, including Indigenous communities.
Children on their way to school in Matarachi village, Mexico
| TABLE 14 | OPERATIONS WITH IMPLEMENTED LOCAL COMMUNITY ENGAGEMENT, IMPACT ASSESSMENTS AND DEVELOPMENT PROGRAMS |
|-----------------|-------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | CANADA | MEXICO | TURKEY |
| | Young-Davidson | Island Gold | Lynn Lake | El Chanate | Mulatos | Combined Operations |
| Does the site have a formal community engagement program? | Yes | Yes | Yes | Yes | Yes | Yes |
| Has the site undertaken a social impact assessment with participation of the local community? | No | No | Yes | Yes | In Process | Yes |
| Does the site have a community development program based on community needs? | No | No | Yes | Yes | In Process | Yes |
| Does the site have a stakeholder engagement plan based on stakeholder mapping? | No | No | In Process | Yes | In Process | In Process |
| Does the site have a broad-based stakeholder committee or community consultation plan? | No | No | Yes | No | Yes | Yes |
| Does the site have a formalized grievance mechanism? | No | No | No | Yes | Yes | No |
Indigenous Rights

We respect the collective and customary rights, culture and connection to the land of Indigenous peoples, and work closely with our local communities to be a good neighbour and partner of choice. We also collaborate with and obtain input from Indigenous communities around our mines, to help when making business decisions that may affect Indigenous-related matters.

The Island Gold mine, the Young-Davidson mine and the Lynn Lake Gold Project are within the traditional territory of Indigenous peoples. At the Young-Davidson mine, we have Impact Benefit Agreements in place with the Matachewan First Nation and Temagami First Nation. We regularly engage in community meetings and operational updates with all relevant parties. The Island Gold mine has a Community Benefits Agreement in place with the Missanabie Cree First Nation. At Lynn Lake, we have an Exploration Agreement in place with Marcel Colomb First Nation and are in frequent dialogue with eleven other Indigenous groups.

Community Investments

Every Alamos operation and office invests in its local community, in the areas where the need is greatest. Depending on the communities' requirements, and in consultation with local leaders, we make significant and ongoing contributions to education, recreation, health centres, community festivals, and other cultural activities. In some communities, we build infrastructure and provide equipment and supplies. We provide educational scholarships and contribute essentials, such as school uniforms, sports equipment and other supplies. Wherever we operate we strive to be a respected and welcomed member of the community.

To support the economies of our local communities, we offer training and education, including programs in language, literacy and life skills, and technical training to help community members acquire the qualifications for long-term employment in the mining industry.

---

TABLE 15 | 2018 COMMUNITY INVESTMENTS AND VOLUNTARY CONTRIBUTIONS (’000s $USD)

<table>
<thead>
<tr>
<th>CANADA</th>
<th>MEXICO</th>
<th>TURKEY</th>
<th>OTHERS*</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Young-Davidson</td>
<td>Island Gold</td>
<td>Lynn Lake</td>
<td>El Chanate</td>
<td>Mulatos</td>
</tr>
<tr>
<td>Payments to local communities as part of land use agreements, not including land purchases</td>
<td>1,594</td>
<td>770</td>
<td>57</td>
<td>436</td>
</tr>
<tr>
<td>Voluntary donations and investments of funds where the beneficiaries are external to the Company</td>
<td>26</td>
<td>5</td>
<td>29</td>
<td>2</td>
</tr>
<tr>
<td>Community infrastructure investments and social programs</td>
<td>21</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,640</td>
<td>775</td>
<td>86</td>
<td>438</td>
</tr>
</tbody>
</table>

*Quartz Mountain, Esperanza and Corporate Office.
Young-Davidson

In 2018, the Young-Davidson mine ran education initiatives and site tours to support Aboriginal Women in Mining and participated in Career Day Fairs at local schools. In addition, the mine sponsored Kirkland Lake’s Winter Carnival and Fish Derby, which brings family and friends together to celebrate the community. We funded upgrades to the local gym, the Matachewan Get Fit Centre, which included new windows, interior lighting, shower upgrades, flooring, and a generator (which allows the centre to be used as an emergency services centre for the town of Matachewan). In partnership with Kirkland Lake Gold, we ran the Scoop Bucket Challenge Food Drive, a very successful program in support of the local Food Bank.

El Chanate

At the El Chanate mine we continue to foster our strong relationship with the neighbouring Ejido 16 de Septiembre. The communities in the area are in need of the basics: water, education, and nutritional skills, and we provide support in many forms. In the past we renovated and improved schools, and for one school, built a water purification system. We continue to collaborate with Centro de Bachillerato Tecnológico Agropecuario (CBTA) to help improve farming practices and develop crops that will become a revenue stream for the school.

In 2018, some of our donations were directed to emergency medical resources: we donated a fully equipped ambulance to the Red Cross of Pitiquito.
On average, the Red Cross of Pitiquito handles 100 emergency calls and 120 calls for medical assistance per week. They had requested repairs for an existing ambulance – one of their fleet of two – but on examination, we chose to replace it entirely, to provide better and more reliable emergency service to the community.

We continue to support the Sewing Workshop Project, which trains women in employable skills, and for which El Chanate received the Canadian Outstanding Business Award in Social Responsibility from the Canadian Chamber of Commerce in Mexico.

**Island Gold**

The Island Gold mine supports local communities through participation in numerous projects, including assisting with hazmat training sessions for fire department volunteers, contributing to an annual garbage pick-up day, and matching-funds
participation in a fundraiser for Amyotrophic Lateral Sclerosis that contributed $4,500 (for a total of $9,000 raised). Island Gold also contributed to the purchase of ice maintenance equipment for the local arena.

**Mulatos**

For the Mulatos community, 2018 was a year of preparation for moving to a new location. The relocation plans were the result of lengthy negotiation and dialogue with the Ejido Mulatos. In 2018, construction was completed on new housing, as well as a new elementary school, kindergarten, and sports fields. John McCluskey, Alamos’ President and CEO, and members of our executive and management team attended the opening ceremonies for the new school complex. The first families began to move into the new village in January 2019, and construction continues on more streets and a new community centre, which will be completed in 2019.

The mine’s medical clinic serves as the primary health facility for the Mulatos and Matarachi communities, serving hundreds of people of all ages, for routine and critical health care services. In 2018, among many improvements to the clinic, we installed a USD $40,000 clinical analysis laboratory – the first on-site clinical laboratory in a Mexican mine. Equipped with state-of-the-art semi-automated analysis equipment, the lab can run sophisticated blood and urine tests, and can process up to 50 samples simultaneously, providing accurate results at least eight times faster than when tests had to be sent to outside labs.

Since 2009, the Mulatos mine’s educational scholarship program has provided scholarships for students, from elementary school to university. The mine also donates school supplies such as notebooks, shoes, pencils, and backpacks. Our sports initiative donates uniforms and sports equipment to four communities and supports municipal and sporting events that bolster community spirit and contribute to overall health and welfare.
**Lynn Lake**

At Lynn Lake, our staff work in close collaboration with the local First Nation leadership to improve employment opportunities and to inform communities on the mine’s activities. We have discussed the project’s potential disturbance and alteration of the land and water, and any effects on vegetation and wildlife, with an emphasis on how traditional practices and Indigenous rights may be affected. All concerns are voiced and mitigation strategies discussed.

In 2018, as part of our ongoing research and as part of the Environmental Impact Assessment, the Lynn Lake project produced a social impact assessment, a socio-economic report, and a report on traditional knowledge and traditional land.

In 2018, construction was completed on new housing, as well as a new elementary school, kindergarten, and sports fields. The first families began to move into the new village in January 2019.
and resource use. We also initiated collaborative discussions with local Indigenous communities and government representatives on developing skills training programs, with a mutually aligned goal of building a local mining workforce.

In 2018 we donated $10,000 to the Dreamcatchers Committee, part of a registered charity that was set up to provide opportunities to youth and young adults around Lynn Lake. The Committee drives project proposals and helps with allocating funds. This year’s funds have sponsored a summer camp for kids, the local winter carnival and fish derby, the Lake Friendship Centre’s Christmas Cheer program, the Lynn Lake Santa Claus for kids in need, the local Junior Rangers, and money for food and other consumables in the “Share it on Sherritt” program. Our educational contributions included judging science projects at the 2018 high school science fair.

Late in 2018, we were invited to present a “success story” of our positive relationship building with Indigenous communities, at the 2019 AME Roundup mining convention in Vancouver. Representatives of the Marcel Colomb First Nation were invited, along with an Alamos representative, to participate in a panel discussion.

**Turkey**

The Stakeholder Advisory Committee (SAC) for the Kirazlı project meets on a regular basis. The committee includes the elected village heads (mukhtars) of Kirazlı, Karacalar, Karaibrahimler, Alanköy, Yukarışapçı and Ağaşıapçı. Its purpose...
is to inform and respond to villagers’ requests and concerns in an official and transparent way. The SAC discusses a wide variety of topics including village contributions, employment, and issues that affect village daily life. The committee collectively decides on community development projects. The Kirazlı project’s contributions have included:

- A tanker truck for fire and irrigation use
- Building a fruit loading platform in one village
- Renovating and improving the electrical substation in Kumarlar village
- Ongoing major infrastructure projects, including the construction of a water reservoir, a bypass road and a 35 km electrical line
- Building water depots in four villages
- Establishing charity spaces in three villages
- Expanding our school scholarship program to reach 87 students, from primary school to university
- Landscaping local cemeteries and a mosque garden
- Continuing our well-received Gallipoli Tours of Doğu Biga
- Improving signage at the historical tourist highlight of Balaban Hill, where Atatürk, the founder of modern Turkey, visited in 1934, and mounted memorial busts of Atatürk in Kirazlı and Karaibrahimler villages
- Supported and attended various village festivals
Alamos supports the elimination of bribery and corruption by disclosing our payments to government in accordance with the Canadian Extractive Sector Transparency Measures Act (ESTMA). Since 2016 we have published an ESTMA Report on our website. Programs such as ESTMA and the Extractive Industries Transparency Initiative (EITI) are important mechanisms for improving revenue transparency, strengthening systems and enhancing stakeholder trust in the mining and metals industry.

**Toronto (Head Office)**

The Alamos head office regularly provides donations and sponsorships to a variety of local NGOs, groups and community initiatives. We are an annual sponsor and volunteer for Lawyers Feed the Hungry, a program that provides meals to the hungry and financial support to charitable agencies that help with hunger relief. We also participate and sponsor the Mining 4 Life initiative, where money raised is invested in the economic and social well being of communities around the world by helping to create and support sustainable health and education solutions for children in need. In 2017 we supported the Hospital Activity Book for Children, which provides books and activities targeting children to help them manage their thoughts, fears and concerns while experiencing critical circumstances. We also made an $85,000 contribution to the Princess Margaret Cancer Foundation, one of the top five cancer research centres in the world, to support their melanoma fellowship. Other donations and sponsorships made during the year supported local junior sporting teams, mining students from University of British Columbia, the Society of Economic Geologists Canada Foundation, the Heart and Stroke Foundation and the Arthritis Society.

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**TABLE 16 | 2018 DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED (’000s $USD)**

<table>
<thead>
<tr>
<th>CANADA</th>
<th>MEXICO</th>
<th>TURKEY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Young-Davidson</td>
<td>Island Gold</td>
<td>Lynn Lake</td>
<td>El Chanate</td>
</tr>
<tr>
<td>230,898</td>
<td>135,334</td>
<td>-</td>
<td>57,099</td>
</tr>
</tbody>
</table>

**Direct Economic Value Generated**

<table>
<thead>
<tr>
<th>Economic Value Distributed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating costs (goods and services)</td>
</tr>
<tr>
<td>Employee wages and benefits</td>
</tr>
<tr>
<td>Payments to providers of capital</td>
</tr>
<tr>
<td>Payments to governments**</td>
</tr>
<tr>
<td>Community investments</td>
</tr>
<tr>
<td>Economic Value Retained</td>
</tr>
</tbody>
</table>

* Quartz Mountain, Esperanza and Corporate Office.

** Calculated in accordance with GRI Standard Disclosure 201-1. For payments to Government reported in accordance with ESTMA, see Table 18.
### TABLE 17 | 2018 SPEND ON LOCAL SUPPLIERS (’000s $USD)

<table>
<thead>
<tr>
<th>CANADA</th>
<th>MEXICO</th>
<th>TURKEY</th>
<th>OTHERS</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Young-</td>
<td>Island Gold</td>
<td>Lynn Lake</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Davidson</td>
<td></td>
<td>El Chanate</td>
<td></td>
</tr>
<tr>
<td>% Spend on</td>
<td></td>
<td></td>
<td>Mulatos</td>
<td></td>
</tr>
<tr>
<td>Local Suppliers*</td>
<td>24%</td>
<td>16%</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>20%</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>%</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>13%</td>
<td>11%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total spend on</td>
<td>120,519</td>
<td>90,390</td>
<td>2,985</td>
<td>56,194</td>
</tr>
<tr>
<td>operation</td>
<td></td>
<td></td>
<td>56,194</td>
<td>18,506</td>
</tr>
<tr>
<td>purchases</td>
<td></td>
<td></td>
<td>56,194</td>
<td>7,119</td>
</tr>
<tr>
<td>Local spend on</td>
<td>29,480</td>
<td>14,390</td>
<td>38</td>
<td>11,050</td>
</tr>
<tr>
<td>operation</td>
<td></td>
<td></td>
<td>11,050</td>
<td>1,005</td>
</tr>
<tr>
<td>purchases</td>
<td></td>
<td></td>
<td>11,050</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>11,050</td>
<td>899</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>56,941</td>
<td></td>
</tr>
</tbody>
</table>

* Vendors located within the local municipality and/or district.

Note: Mulatos is a remote mine with a fly-in-fly-out workforce and minimal local businesses or infrastructure. Opportunities for local procurement are therefore extremely limited. Projects in Lynn Lake and Turkey are not operational and therefore have not yet reached their potential for local supplier spend.

### TABLE 18 | 2018 ESTMA REPORT SUMMARY (’000s $USD)

<table>
<thead>
<tr>
<th>Country</th>
<th>Taxes</th>
<th>Royalties</th>
<th>Fees</th>
<th>Infrastructure Improvement Payments</th>
<th>TOTAL 2018</th>
<th>TOTAL 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada</td>
<td>960</td>
<td>-</td>
<td>1,290</td>
<td>30</td>
<td>2,280</td>
<td>2,020</td>
</tr>
<tr>
<td>Mexico</td>
<td>4,480</td>
<td>990</td>
<td>1,980</td>
<td>4,670</td>
<td>12,120</td>
<td>5,150</td>
</tr>
<tr>
<td>Turkey</td>
<td>-</td>
<td>-</td>
<td>3,760</td>
<td>-</td>
<td>3,760</td>
<td>9,720</td>
</tr>
<tr>
<td>TOTAL</td>
<td>5,440</td>
<td>990</td>
<td>7,030</td>
<td>4,700</td>
<td>18,160</td>
<td>16,890</td>
</tr>
</tbody>
</table>
Building Meaningful Community Relations in Lynn Lake
“You don’t build strong ties with Indigenous communities if you only have meetings. You have to be involved.” A Professional Biologist, Michael Raess is responsible for the Environmental, Health and Safety (EHS) aspects of the Lynn Lake project, as well as community relations with the twelve Indigenous communities affected. “Don’t just talk business,” he says. “Learn about each community’s culture, traditional practices and their histories.”

In Michael’s opinion, Alamos has done many things right in Lynn Lake. “Alamos started the engagement process early. We focused on in-person visits and participation in community events.” It’s essential, he says, to keep an open mind. “Not all Indigenous communities are alike. The key is to spend time with them and get to know people.” Living in the community is key. “I see community members regularly at events, or simply bumping into each other in town.”

And you have to act on what you hear. “We listen to recommendations and we adapt our project accordingly. Alamos makes significant investments in the community – in education, committees, and partnerships – to achieve a mutually beneficial relationship. Our focus is on having the community, not the Company, decide where funds are allocated.”

**Michael Raess**  
Manager, Environment and Community Relations,  
Lynn Lake, Manitoba, Canada
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Chairman

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Director

David Gower  M.Sc., P.Geo.
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Director

Monique Mercier  Ad.E.
Director

J. Robert S. Prichard  OC, O.Ont
Director

Ronald E. Smith  BBA, FCPA, ICD.D
Director

Ken Stowe  B.Sc., M.Sc. (Mining Engineering)
Director

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President, Chief Executive Officer and Director

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Peter MacPhail  B.A.Sc., P. Eng. (Mineral Engineering)
Chief Operating Officer

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Vice President, Human Resources

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