Potential Conflict of Interest – Disclosure Form

What is a Conflict of Interest?

A conflict of interest occurs when an individual's personal interests – family, friendships, financial, or social factors – could compromise his or her judgment, decisions, or actions in the workplace.

Why do we ask employees to disclose potential Conflicts of Interest?

By declaring any potential conflict of interest, the company can review potentials risks and take steps necessary to avoid the conflict, thereby protecting the individual(s) involved and the Company.

Employee Information:

Name:		**Employee Number:**	
Department:			
Email:		**Phone number:**	

Please share the details of the potential conflict of interest:

Please submit this form directly to Amar Shah, Chief Financial Officer,
Impala Canada ashah@impalacanada.com or via Kerri Harris at kharris@impalacanada.com