

## **CORPORATE OCCUPATIONAL HEALTH AND SAFETY POLICY**

The Company is committed to safe and healthy working conditions and practices in all aspects of its business. It shall comply with all occupational health and safety laws and regulations. It considers the safety and health of its employees to be of utmost importance in the efficient conduct of its business and believes that management and each and every employee have a shared responsibility to apply this policy.

In particular, the Company shall;

- (a) Develop and implement an occupational health and safety management system at each of its sites based on BSI OHSAS 18001.
- (b) Include safety and health considerations as an integral part of its exploration, design, planning, purchase, construction, production and maintenance activities.
- (c) Require that safe work practices and procedures be established for each activity where potential risks occur.
- (d) Provide each employee with appropriate information, training and protective equipment so that people can work safely and productively.
- (e) Require that each employee follow established work practices and procedures, comply with all government laws and regulations and not expose themselves, other employees or the assets of the Company to undue risk.
- (f) Take all reasonable and practicable measures to ensure that potentially hazardous agents and conditions in the work place are identified and managed safely.
- (g) Establish procedures to investigate all serious accidents and near miss incidents, and to take corrective action.
- (h) Where necessary, conduct audits, inspections and other activities with the objective of ensuring this policy is followed.
- (i) Require contractors to comply with the relevant aspects of this policy and with all relevant laws and regulations.



**Philip Pascall**  
CEO and Chairman

**Dated: May 8, 2019**