

3M Company Board of Directors  
Science, Technology & Sustainability Committee Charter  
(As Affirmed February 2, 2021)

- A. Purpose: The responsibility of the Science, Technology & Sustainability Committee (the "Committee") of the 3M Board of Directors is to oversee the twin demands of developing products to meet the ever-changing needs of our customers while ensuring that those products cause no harm to people or to our planet.
- B. Membership: The Committee's membership is determined by the Board upon recommendation of the Nominating and Governance Committee and consists of at least three directors. The members of the Committee shall meet the independence requirements of the New York Stock Exchange.
- C. Roles and Responsibilities: The Committee is responsible for providing the general oversight of the significant scientific and technological aspects of 3M Company's businesses and the Company's sustainability and stewardship activities. To fulfill its responsibilities, the Committee shall:
1. Monitor and review the overall strategy, direction and effectiveness of the Company's research and development activities.
  2. Review management's strategy and allocation of resources for research and development activities, including product line extensions and new product platforms.
  3. Review the Company's policies and programs on sustainability; environmental and product stewardship; and environmental, health and safety, including for compliance with all applicable laws and regulations.
  4. Assist the Board in identifying and analyzing significant emerging science and technology, disruptive innovations, sustainability, materials vulnerability, and geopolitical issues that may impact the Company's overall business strategy, global business continuity and financial results.
  5. Annually review the Company's Sustainability Report.
  6. Review such other topics as are delegated to the Committee by the Board.
  7. Meetings, Reports, Charter Review, Performance Evaluation and Outside Advisors:
    - a. The Committee shall meet with such frequency and at such intervals as it shall determine is necessary to carry out its duties and responsibilities, but in any case, not less than three times a year.
    - b. The Committee shall report significant matters arising from such meetings to the Board.
    - c. A majority of the members shall constitute a quorum. A majority of the members present shall decide any matter brought before the Committee.

- d. The Committee shall review and reassess the adequacy of this Charter at least annually and submit any changes to the Board for approval.
- e. An annual performance evaluation of the Committee shall be conducted.
- f. The Committee shall have the authority and appropriate funds to retain such outside legal, accounting or other advisors, as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms.