

BALLOT FOR ANNUAL MEETING OF STOCKHOLDERS  
3M COMPANY  
May 12, 2020

The undersigned duly appointed proxy holders hereby cast(s) the following votes on each of the following matters presented at the Annual Meeting of Stockholders of 3M Company:

1. Election of Directors:

	FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
1a. Thomas "Tony" K. Brown	374,356,687	3,080,364	1,602,860	97,291,848
1b. Pamela J. Craig	374,760,807	2,858,473	1,420,631	97,291,848
1c. David B. Dillon	374,221,304	3,251,366	1,567,241	97,291,848
1d. Michael L. Eskew	342,751,713	34,795,184	1,493,014	97,291,848
1e. Herbert L. Henkel	364,440,289	13,065,368	1,534,254	97,291,848
1f. Amy E. Hood	373,412,330	4,254,852	1,372,729	97,291,848
1g. Muhtar Kent	370,399,918	6,485,648	2,154,345	97,291,848
1h. Dambisa F. Moyo	374,298,689	3,238,870	1,502,352	97,291,848
1i. Gregory R. Page	352,972,685	24,347,126	1,720,100	97,291,848
1j. Michael F. Roman	353,958,119	22,054,149	3,027,643	97,291,848
1k. Patricia A. Woertz	373,315,555	4,362,586	1,361,770	97,291,848

2. To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm for 2020.

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
448,977,325	19,236,243	8,118,191	N/A

3. Advisory approval of executive compensation.

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
348,415,429	26,297,409	4,327,073	97,291,848

4. Stockholder proposal on setting target amounts for CEO compensation.

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
40,753,759	327,048,839	11,237,313	97,291,848

Dated May 12, 2020



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Michael F. Roman



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Nicholas C. Gangestad



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Ivan K. Fong