

March 18, 2024

BlackRock.

**Recast of 2023 and 2022
operating expense presentation**

BlackRock updates operating expense presentation within the consolidated statements of income

Beginning in the first quarter of 2024, BlackRock, Inc. (the “Company”) updated the presentation of the Company’s expense line items within the consolidated statements of income by including a new “sales, asset, and account expense” income statement caption, which is comprised of distribution and servicing costs, direct fund expense, and sub-advisory and other sales, asset, and account-based expense. Sub-advisory and other expense was previously reported within general and administration expense. Management believes the inclusion of this new sales, asset, and account expense caption provides both management and investors useful disclosure of the Company’s variable, non-compensation, sales, asset, and account-based expense over time. We have recast the Company’s 2022 and 2023 expense line items to conform to this new presentation.

Refer to page 3 for a recast of 2022 and 2023 expense line items. There were no changes to total expense, operating income, operating margin, net income attributable to BlackRock, Inc., or earnings per share as a result of this updated presentation under generally accepted accounting principles in the United States (“US GAAP”) and as adjusted.

Recast of 2023 and 2022 operating expense line items

2023 OPERATING EXPENSE LINE ITEM RECAST

(in millions), (unaudited)	Three Months Ended								Year Ended	
	March 31		June 30		September 30		December 31		December 31	
	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported
Expense										
Employee compensation and benefits	\$ 1,427	\$ 1,427	\$ 1,429	\$ 1,429	\$ 1,420	\$ 1,420	\$ 1,503	\$ 1,503	\$ 5,779	\$ 5,779
Sales, asset and account expense										
Distribution and servicing costs	505	505	518	518	526	526	502	502	2,051	2,051
Direct fund expenses	315	315	344	344	354	354	318	318	1,331	1,331
Sub-advisory and other	26	-	27	-	28	-	35	-	116	-
Total sales, asset and account expense	846	820	889	862	908	880	855	820	3,498	3,382
General and administration	495	521	493	520	518	546	589	624	2,095	2,211
Restructuring charge	-	-	-	-	-	-	61	61	61	61
Amortization of intangible assets	37	37	37	37	39	39	38	38	151	151
Total expense	\$ 2,805	\$ 2,805	\$ 2,848	\$ 2,848	\$ 2,885	\$ 2,885	\$ 3,046	\$ 3,046	\$ 11,584	\$ 11,584

2022 OPERATING EXPENSE LINE ITEM RECAST

(in millions), (unaudited)	Three Months Ended								Year Ended	
	March 31		June 30		September 30		December 31		December 31	
	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported	Operating Expense Recast	Previously Reported
Expense										
Employee compensation and benefits	\$ 1,498	\$ 1,498	\$ 1,414	\$ 1,414	\$ 1,339	\$ 1,339	\$ 1,430	\$ 1,430	\$ 5,681	\$ 5,681
Sales, asset and account expense										
Distribution and servicing costs	574	574	572	572	536	536	497	497	2,179	2,179
Direct fund expenses	329	329	304	304	318	318	275	275	1,226	1,226
Sub-advisory and other	25	-	25	-	26	-	27	-	103	-
Total sales, asset and account expense	928	903	901	876	880	854	799	772	3,508	3,405
General and administration	471	496	505	530	528	554	553	580	2,057	2,160
Restructuring charge	-	-	-	-	-	-	91	91	91	91
Amortization of intangible assets	38	38	38	38	38	38	37	37	151	151
Total expense	\$ 2,935	\$ 2,935	\$ 2,858	\$ 2,858	\$ 2,785	\$ 2,785	\$ 2,910	\$ 2,910	\$ 11,488	\$ 11,488