Columbus McKinnon Corporation
2024 Virtual Annual Meeting of Shareholders

Monday, July 22, 2024
10:00 a.m. ET

1.	Welcome, Call to Order and Introductions	G. Colella, Chairman of the Board
2.	Procedural Matters, including Notice of Meeting	A. Korman, Secretary
3.	Declaration of a Quorum and Introduction of Items of Business • To elect nine Directors for a one-year term • To ratify Ernst & Young as independent Auditors • To conduct a shareholder advisory vote on the compensation of our named executive officers • To approve the Columbus McKinnon Corporation Second Amended and Restated 2016 Long Term Incentive Plan • Closing of the polls • Announcement of results	G. Colella, Chairman
4.	Adjournment	

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