



Q2 Fiscal Year 2022 Financial Results Conference Call

October 28, 2021

David J. Wilson
President and Chief Executive Officer

Gregory P. Rustowicz
Vice President – Finance & Chief Financial Officer

Safe Harbor Statement

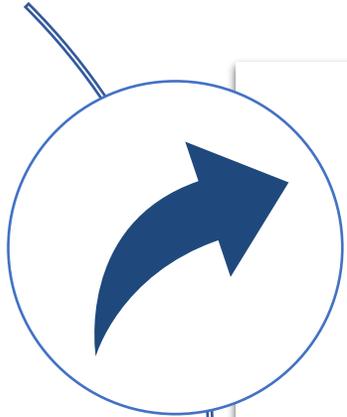
These slides, and the accompanying oral discussion (together, this “presentation”), contain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements include, but are not limited to, statements concerning: future sales, earnings and plans; the success of the Dorner Mfg. Corp. (“Dorner”) acquisitions, achievement of cost and revenue synergies and the amount of such synergies and integration costs; the ability of the Company to achieve market success and earnings per share accretion expectations; the ability of the Company to employ the Columbus McKinnon Business System to drive profitability and to grow the business with its Blueprint for Growth 2.0 strategy, involve known and unknown risks, and are based upon current information and expectations. Actual results may differ materially from those anticipated if the information on which those estimates were based ultimately proves to be incorrect or as a result of certain risks and uncertainties that could cause our actual results to differ materially from the results expressed or implied by such statements, including the integration of Dorner into the Company to achieve cost and revenue synergies, the ability of the Company and Dorner to achieve revenue expectations, global economic and business conditions including the impact of COVID-19, conditions affecting the industries served by us and our subsidiaries, conditions affecting our customers and suppliers, competitor responses to our products and services, the overall market acceptance of such products and services, facility consolidations and other restructurings, the ability to expand into new markets and geographic regions, foreign currency fluctuations, the integration of acquisitions, including the acquisition of Dorner, and other factors disclosed in our periodic reports filed with the Securities and Exchange Commission. Consequently, such forward-looking statements should be regarded as our current plans, estimates and beliefs. Except as required by applicable law, we do not undertake and specifically decline any obligation to publicly release the results of any revisions to these forward-looking statements that may be made to reflect any future events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

Non-GAAP Financial Measures

This presentation will discuss some non-GAAP (“adjusted”) financial measures which we believe are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results compared in accordance with GAAP. The non-GAAP (“adjusted”) measures are noted and reconciliations of comparable GAAP with non-GAAP measures can be found in tables included in the Supplemental Information portion of this presentation.

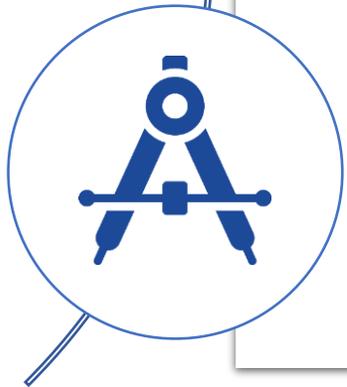
Executing Blueprint for Growth 2.0 Strategy

Capturing strong demand across all markets



Driving growth and margin expansion

- Strong results despite supply chain challenges; offset inflationary pressures with strategic pricing
- Sales of \$223.6 million increased 41.7% over prior-year period including 19.3% organic growth
- Record gross margin of 36.3%; record adjusted gross margin of 36.7%
- Operating margin was 10.6%; adjusted operating margin expanded 250 basis points y/y to 11.4%



Creating better business model with stronger earnings power

- Expanding value propositions through combination of legacy automation solutions and conveying solutions
- Adjusted EBITDA margin for the quarter was 16.1%, up 270 basis points
- Dorner continues to deliver adding 100 basis points to adjusted EBITDA margin
- Record backlog of \$255.6 million, increased 3.3% compared with trailing quarter

Strategy evolves Columbus McKinnon into a high value, intelligent motion enterprise



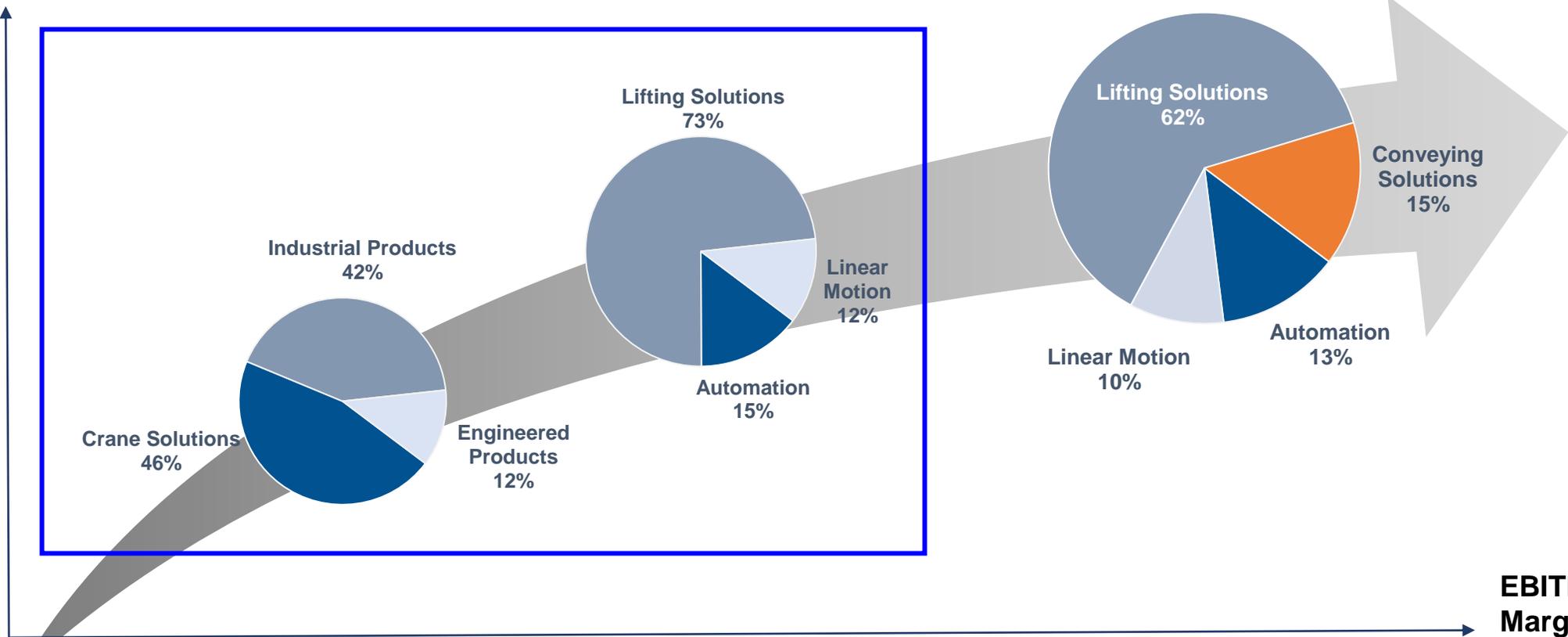
Business Model Evolution

Growth strategy substantially advances underlying portfolio

Revenue
Growth Rate

CMCO FY21
Recast for Growth Profile

CMCO Q2 FY22
With Conveying Solutions Platform



Evolving underlying portfolio to serve more attractive, high growth markets



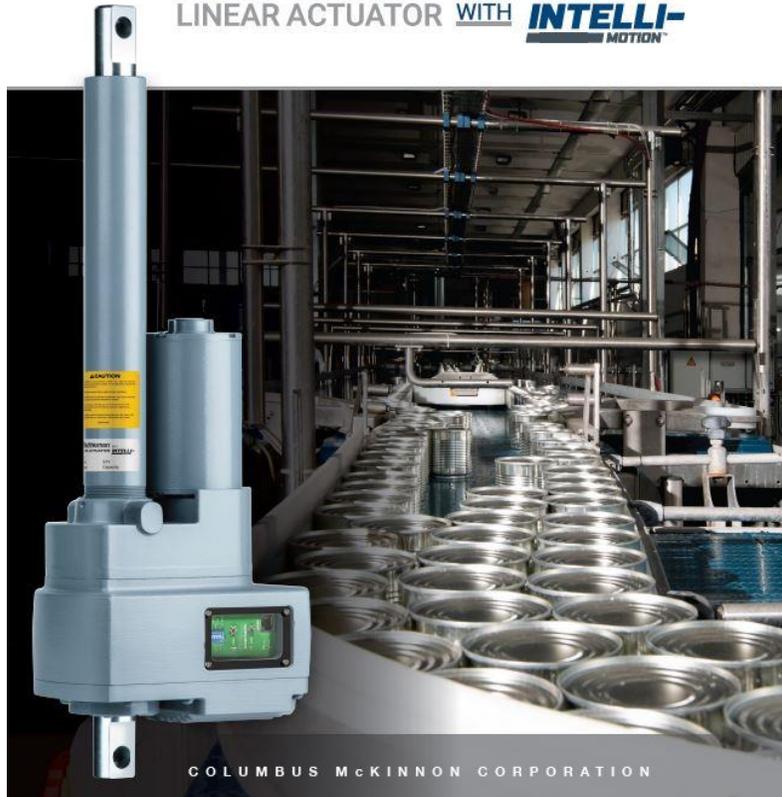
Linear Actuator with Intelli-Motion™

Combining intelligent controls with high-quality linear actuators

Duff-Norton

SPA SERIES

LINEAR ACTUATOR WITH **INTELLI-MOTION™**



Expands family of automation solutions and enables precision motion control

Provides enhanced control and position feedback capabilities

Extends the length of time the actuator is operational and improves production rates

Reduces installation costs and the overall product footprint

Expanding portfolio of intelligent automation solutions

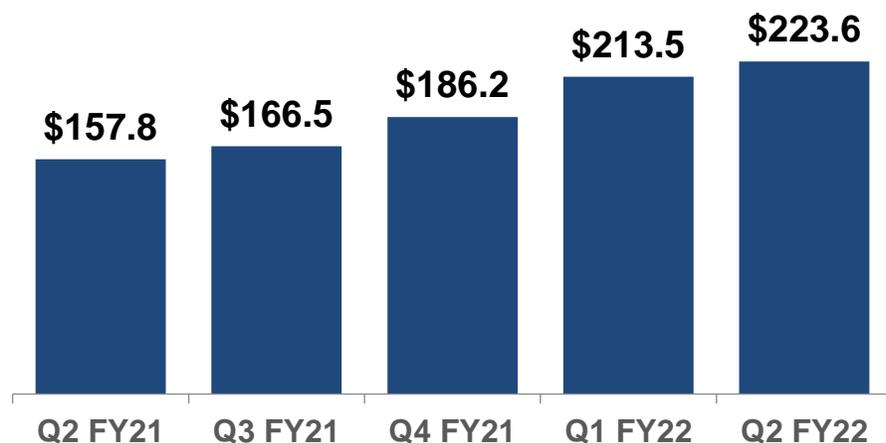


Net Sales

(\$ in millions)

Q2 sales up 41.7% from prior-year period due to strong demand, Dorner acquisition and strategic pricing

- **U.S.** (excl. Dorner): 19.7% volume and 2.4% pricing increase
- **Non-U.S** (excl. Dorner): 13.3% volume and 2.7% pricing increase



Q2 FY22 Sales Bridge

	Quarter	
Q2 FY21 Sales	\$ 157.8	
Acquisitions	33.5	21.3%
Volume	26.4	16.7%
Pricing	4.0	2.5%
Foreign currency translation	1.9	1.2%
Total change	\$ 65.8	41.7%
Q2 FY22 Sales	\$ 223.6	

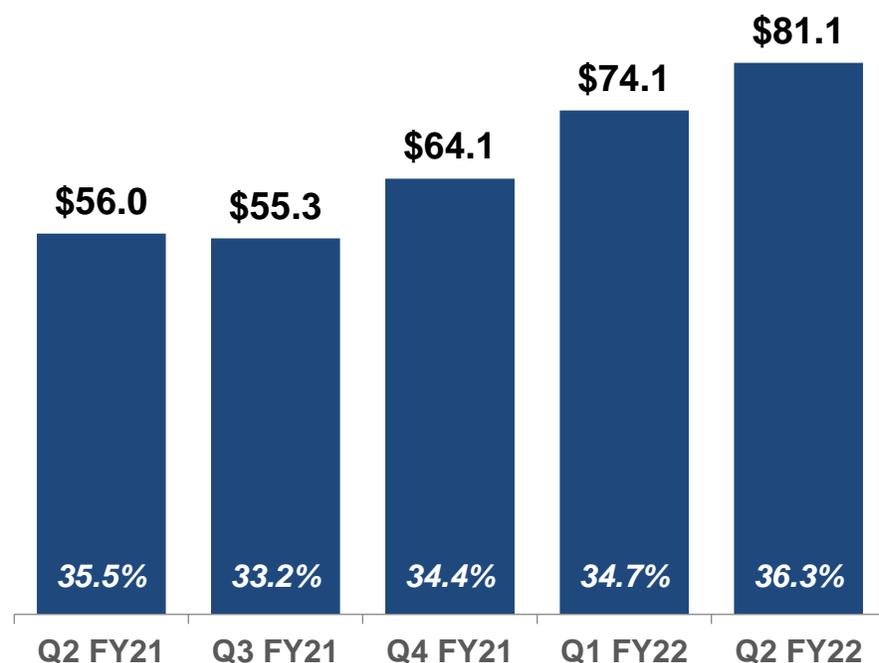
Note: Components may not add to totals due to rounding

Solid sales growth reflecting continued recovery and acquisition



Gross Profit & Margin

(\$ in millions)



Quarter Gross Profit Bridge

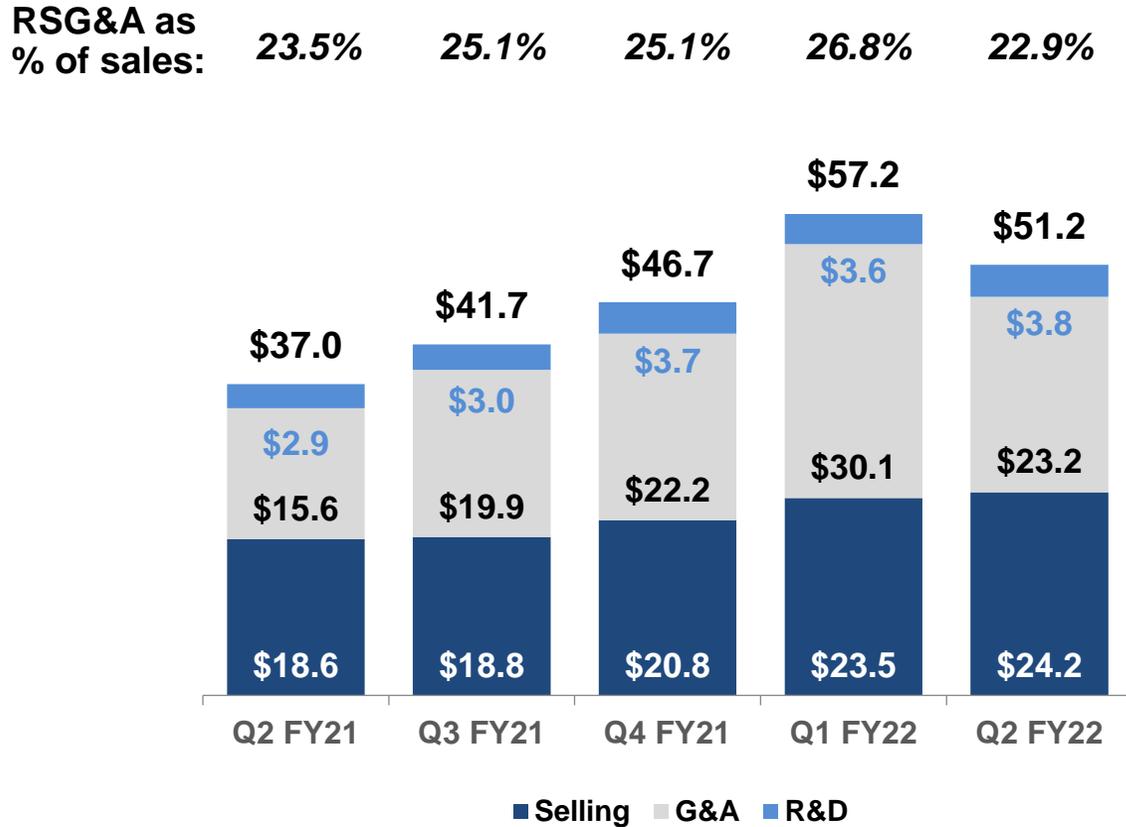
	Quarter
Q2 FY21 Gross Profit	\$ 56.0
Acquisition	13.3
Sales volume and mix	8.2
Productivity, net of other cost changes	5.5
Pricing, net of material cost inflation	0.9
Foreign currency translation	0.6
Prior year factory closure costs	0.5
Tariffs	(0.8)
Business realignment costs	(0.9)
Prior year gain on sale of building	(2.2)
Total Change	\$ 25.1
Q2 FY22 Gross Profit	\$ 81.1

Record adjusted gross margin of 36.7% includes 50 bps contribution from Dornier



RSG&A

(\$ in millions)



Q2 FY22 RSG&A slightly lower than guidance

- Includes \$0.9 million of business realignment costs
- Incremental \$7.0 million of RSG&A from Dorner

Q3 FY22 RSG&A estimate of approximately \$53 million⁽¹⁾

- Continued investment in strategic growth initiatives
- Incremental incentive and stock-based compensation

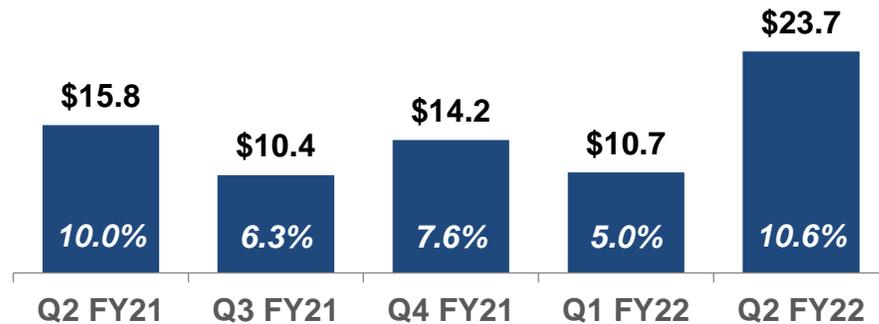
Investing to deliver innovation and growth while reducing SG&A as a % of sales



Operating Income

(\$ in millions)

Operating Income & Margin



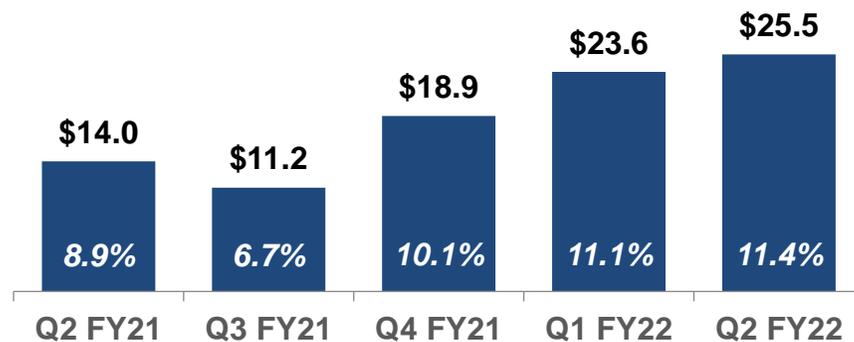
Q2 FY22 operating income of \$23.7 million

- Adjusted operating income of \$25.5 million

Operating margin of 10.6%; Adjusted operating margin of 11.4%

- Margin expansion driven by operating leverage and strategic pricing

Adjusted Operating Income & Margin



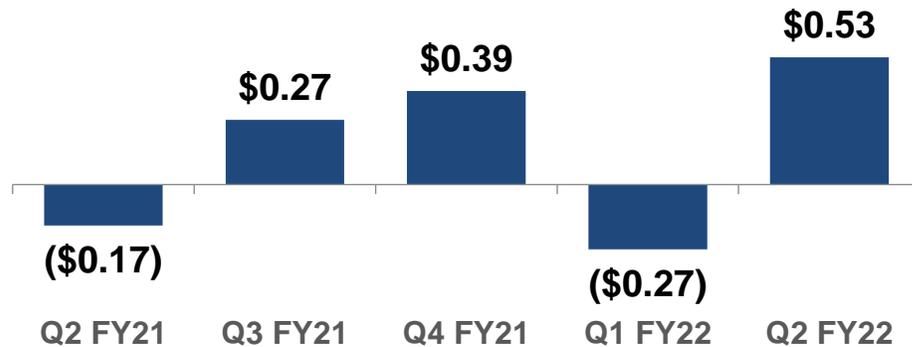
Amortization of intangibles expense expected to be approximately \$6.3 million per quarter for remainder of FY22 at current FX rates

Improving adjusted operating margin...nearing pre-pandemic levels

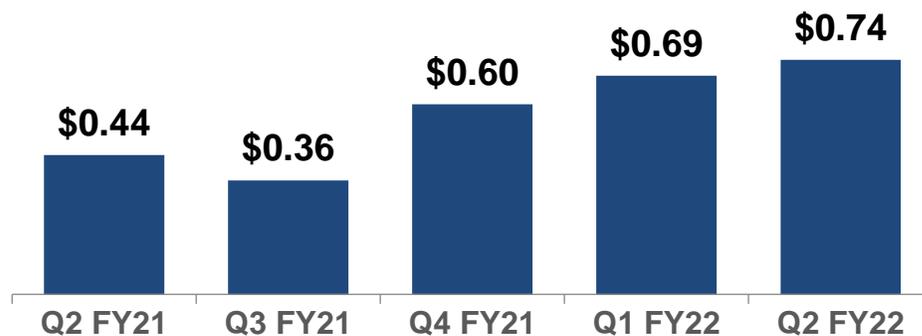


Earnings Per Share

GAAP Diluted EPS



Adjusted EPS



Q2 FY22 net income of \$15.2 million

Adj. net income of \$21.4 million in the quarter

- \$6.3 million of amortization of intangibles
- \$1.2 million of business realignment costs
- \$0.6 million of acquisition deal and integration costs related to Dorner

FY22 non-GAAP adjusted tax rate: 22%⁽¹⁾

Q3 FY22 interest expense of ~\$4.5 million⁽¹⁾

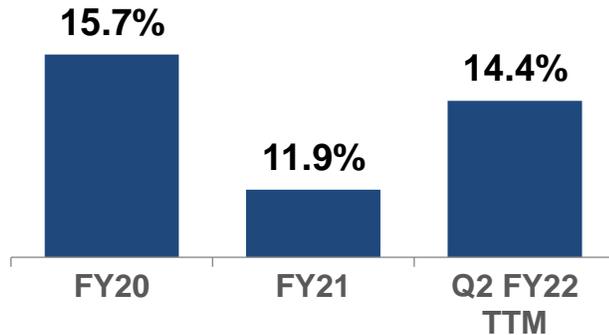
Q3 FY22 diluted shares outstanding: ~29.2 million⁽¹⁾

Driving earnings growth with better business model



Adjusted EBITDA & ROIC

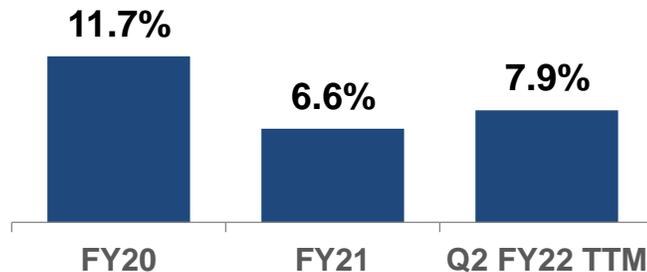
Adjusted EBITDA Margin



Adjusted EBITDA margin continues to recover from FY21

- Q2 FY22 Adjusted EBITDA margin of 16.1% up 270 basis points from prior year
- 100 basis points contribution from the addition of Dorner
- Targeting 19% Adjusted EBITDA margin in FY23

Return on Invested Capital (ROIC)⁽¹⁾



Improving return on invested capital

- FY21 ROIC impacted by COVID
- Targeting double digit ROIC > WACC in FY23

⁽¹⁾ROIC is a non-GAAP measure defined as adjusted income from operations, net of taxes at a 22% normalized rate, for the trailing four quarters divided by the average of debt plus equity less cash (average capital) for the trailing five quarters.

Strong confidence in strategy to achieve long-term financial goals



Cash Flow

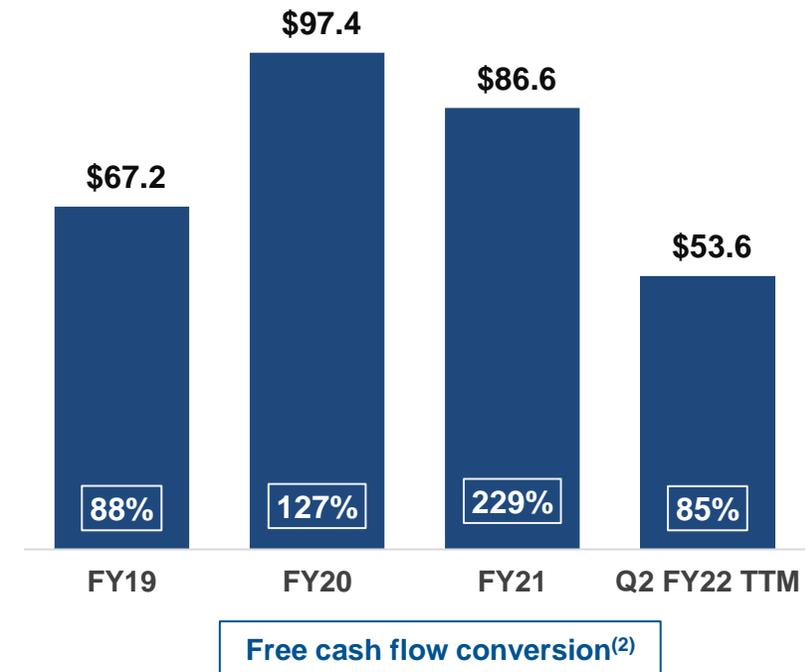
(\$ in millions)

	Three Months Ended		YTD
	<u>9/30/21</u>	<u>9/30/20</u>	<u>9/30/21</u>
Net cash provided by operating activities	\$25.3	\$37.4	\$17.9
CapEx	(3.1)	(1.7)	(6.8)
Free cash flow (FCF)	\$22.2	\$35.7	\$11.2

Note: Components may not add to totals due to rounding

- Strong cash generation in Q2 FY22 despite inventory build to address supply chain constraints
- Q2 FY22 YTD includes cash outflow of \$13.5 million for acquisition deal costs
- FY22 expected CapEx: \$18 to \$22 million including Dorner⁽¹⁾

Free Cash Flow⁽²⁾



Strong cash generation through cycles



Capital Structure

(\$ in millions)

CAPITALIZATION		
	Sept. 30, 2021	March 31, 2021
Cash and cash equivalents	\$ 105.3	\$ 202.1
Total debt	453.2	249.0
Total net debt	347.9	46.8
Shareholders' equity	735.2	530.1
Total capitalization	\$ 1,188.4	\$ 779.1
Debt/total capitalization	38.1%	32.0%
Net debt/net total capitalization	32.1%	8.1%

Financial flexibility

- ~\$188 million of liquidity

Pro-forma net debt leverage ratio of ~2.64x⁽¹⁾

- Net debt to net total capital: 32.1%

Financed Dorner acquisition with equity and debt

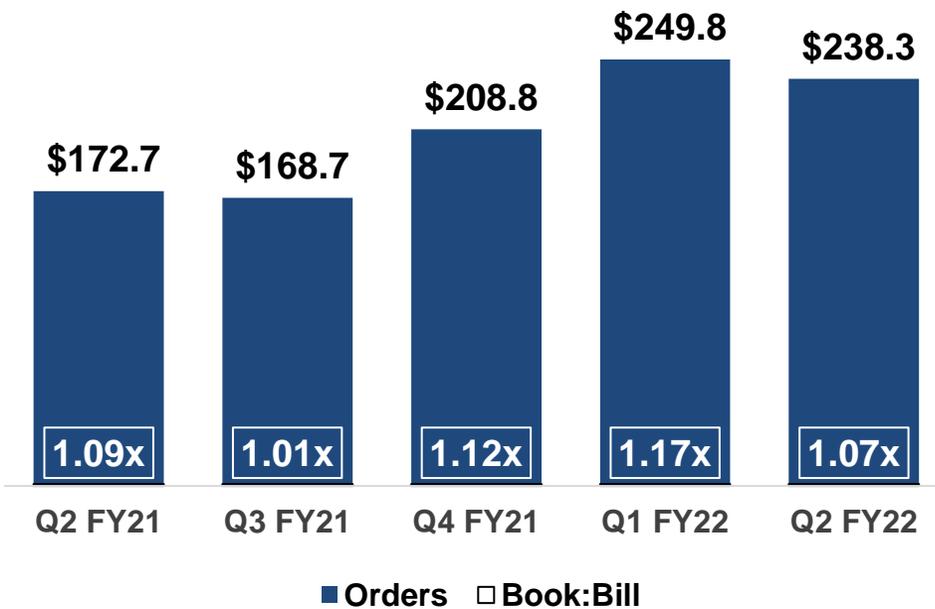
Expect to quickly de-lever to target net leverage ratio of 2.0x

Orders and Backlog

(\$ in millions)

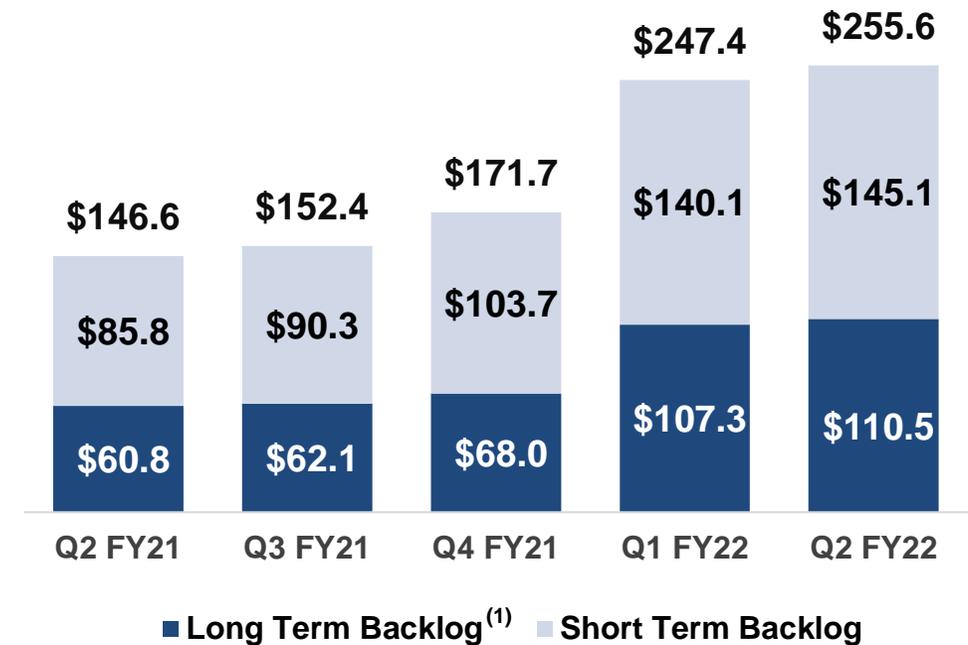
Continued Strength in Orders

- 38% year-over-year increase driven by short cycle demand, project business and acquisition
- Conveying solutions orders were \$34.7 million in quarter



Record backlog of \$255.6 million

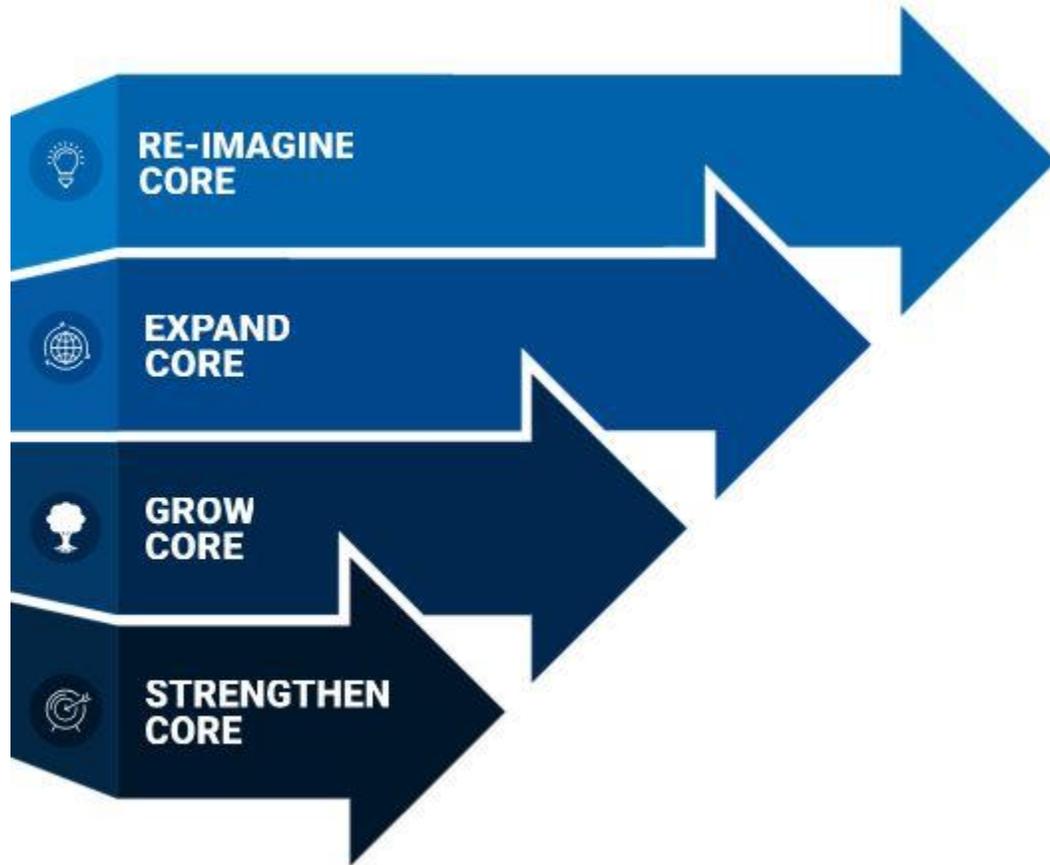
- Up 7% in short-cycle business and 2% project, sequentially
- Dorner backlog up 2%, sequentially



Demand remains strong across breadth of end markets



Outlook and Perspective



Q3 FY2022 outlook

- Expect Q3 FY22 net sales of approximately \$215 million⁽¹⁾

Addressing supply chain and staffing challenges

- Expect to stay ahead of inflation with strategic pricing
- Actively managing suppliers

Continued strong demand across markets

- Strength in aerospace, energy, e-commerce and food & beverage
- Process industries such as metals and paper are robust

Creatively responding to near-term demands while advancing long-term objectives

Purpose in Motion:

Together we create intelligent motion solutions that move the world forward and improve lives.

Executing on Blueprint for Growth 2.0 strategy to drive value creation





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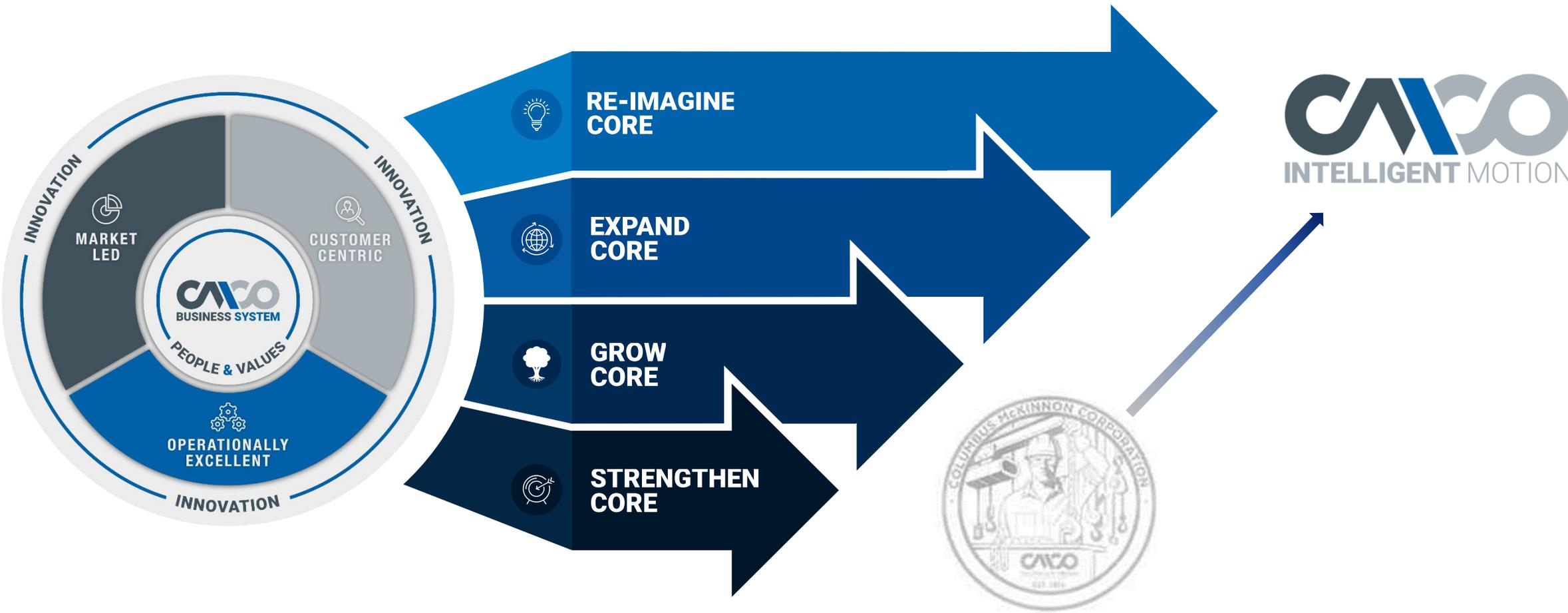
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Supplemental Information

Blueprint for Growth 2.0

Pivot Columbus McKinnon toward growth: Organic and Inorganic



Strategy to deliver growth, financial performance and shareholder value



Conference Call Playback Info

Replay Number: 412-317-6671 passcode: 13723730

Telephone replay available through November 4, 2021

Webcast / PowerPoint / Replay available at investors.columbusmckinnon.com

Transcript, when available, at investors.columbusmckinnon.com

Adjusted Gross Profit Reconciliation

(\$ in thousands)	Quarter				
	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22
GAAP gross profit	\$ 56,025	\$ 55,315	\$ 64,088	\$ 74,063	\$ 81,135
Add back (deduct):					
Acquisition inventory step-up expense	—	—	—	2,981	—
Acquisition integration costs	—	—	—	521	—
Factory closures	493	250	—	—	—
Business realignment costs	—	237	264	—	914
Gain on sale of building	(2,189)	—	—	—	—
Non-GAAP adjusted gross profit	\$ 54,329	\$ 55,802	\$ 64,352	\$ 77,565	\$ 82,049
Sales	157,790	166,547	186,235	213,464	223,635
Gross margin – GAAP	35.5%	33.2%	34.4%	34.7%	36.3%
Adjusted gross margin – Non-GAAP	34.4%	33.5%	34.6%	36.3%	36.7%

Adjusted gross profit is defined as gross profit as reported, adjusted for certain items. Adjusted gross profit is not a measure determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures as used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as adjusted gross profit, is important for investors and other readers of the Company's financial statements and assists in understanding the comparison of the current quarter's and current year's gross profit to the historical periods' gross profit, as well as facilitates a more meaningful comparison of the Company's gross profit to that of other companies.

Adjusted Income from Operations Reconciliation

(\$ in thousands)	Quarter				
	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22
GAAP income from operations	\$ 15,820	\$ 10,447	\$ 14,199	\$ 10,746	\$ 23,660
Add back (deduct):					
Acquisition deal and integration costs	—	—	3,951	9,242	632
Acquisition inventory step-up expense	—	—	—	2,981	—
Factory closures	747	469	306	—	—
Business realignment costs	—	237	412	623	1,200
Insurance recovery legal costs	88	—	—	—	—
Gain on sale of building	(2,638)	—	—	—	—
Non-GAAP adjusted income from operations	\$ 14,017	\$ 11,153	\$ 18,868	\$ 23,592	\$ 25,492
Sales	157,790	166,547	186,235	213,464	223,635
Operating margin – GAAP	10.0%	6.3%	7.6%	5.0%	10.6%
Adjusted operating margin – Non-GAAP	8.9%	6.7%	10.1%	11.1%	11.4%

Adjusted income from operations is defined as income from operations as reported, adjusted for certain items. Adjusted income from operations is not a measure determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures as used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as adjusted income from operations, is important for investors and other readers of the Company's financial statements and assists in understanding the comparison of the current quarter's and current year's income from operations to the historical periods' income from operations, as well as facilitates a more meaningful comparison of the Company's income from operations to that of other companies.

Adjusted Net Income Reconciliation

(\$ in thousands, except per share data)	Quarter				
	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22
GAAP net income (loss)	\$ (4,104)	\$ 6,594	\$ 9,585	\$ (7,263)	\$ 15,203
Add back (deduct):					
Amortization of intangibles	3,192	3,142	3,174	6,109	6,285
Cost of debt refinancing	—	—	—	14,803	—
Acquisition deal and integration costs	—	—	3,951	9,242	632
Acquisition inventory step-up expense	—	—	—	2,981	—
Non-cash pension settlement expense	16,324	—	—	—	—
Factory closures	747	469	306	—	—
Business realignment costs	—	237	412	623	1,200
Insurance recovery legal costs	88	—	—	—	—
Gain on sale of building	(2,638)	—	—	—	—
Normalize tax rate to 22% ⁽¹⁾	(3,029)	(1,817)	(2,772)	(7,792)	(1,946)
Non-GAAP adjusted net income	\$ 10,580	\$ 8,625	\$ 14,656	\$ 18,703	\$ 21,374
Average diluted shares outstanding	24,123	24,201	24,384	27,159	28,756
Diluted income (loss) per share – GAAP	\$(0.17)	\$0.27	\$0.39	\$(0.27)	\$0.53
Diluted income per share – Non-GAAP	\$0.44	\$0.36	\$0.60	\$0.69	\$0.74

⁽¹⁾Applies normalized tax rate of 22% to GAAP pre-tax income and non-GAAP adjustments above, which are each pre-tax.

Adjusted net income and diluted EPS are defined as GAAP net income/(loss) and diluted EPS as reported, adjusted for certain items, including amortization of intangible assets, and also adjusted for a normalized tax rate. Adjusted net income and diluted EPS are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as adjusted net income and diluted EPS, is important for investors and other readers of the Company's financial statements and assists in understanding the comparison of the current quarter's and current year's net income/(loss) and diluted EPS to the historical periods' net income/(loss) and diluted EPS, as well as facilitates a more meaningful comparison of the Company's net income/(loss) and diluted EPS to that of other companies. The Company believes that representing adjusted EPS provides a better understanding of its earnings power inclusive of adjusting for the non-cash amortization of intangible assets, reflecting the Company's strategy to grow through acquisitions as well as organically.



Adjusted Net Income Reconciliation

(\$ in thousands, except per share data)	Fiscal Year			
	FY 2019	FY 2020	FY 2021	Q2 FY22 TTM
GAAP net income	\$ 42,577	\$ 59,672	\$ 9,106	\$ 24,119
Add back (deduct):				
Amortization of intangibles	14,900	12,942	12,623	18,710
Cost of debt refinancing	—	—	—	14,803
Non-cash pension settlement expense	—	—	19,046	—
Factory closures	1,473	4,709	3,778	775
Business realignment costs	1,906	2,831	1,470	2,472
Insurance recovery legal costs	1,282	585	229	—
Insurance settlement	—	(382)	—	—
Gain on sale of building	—	—	(2,638)	—
Loss on sales of businesses	25,672	176	—	—
Acquisition deal and integration costs	—	—	3,951	13,825
Acquisition inventory step-up expense	—	—	—	2,981
Normalize tax rate to 22% ⁽¹⁾	(11,268)	(4,080)	(9,708)	(14,326)
Non-GAAP adjusted net income	\$ 76,542	\$ 76,453	\$ 37,857	\$ 63,359
Average diluted shares outstanding	23,660	23,855	24,173	26,125
Diluted income per share – GAAP	\$1.80	\$2.50	\$0.38	\$0.92
Diluted income per share - Non-GAAP	\$3.24	\$3.20	\$1.57	\$2.43

⁽¹⁾Applies normalized tax rate of 22% to GAAP pre-tax income and non-GAAP adjustments above, which are each pre-tax.

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Adjusted EBITDA Reconciliation

(\$ in thousands)	Quarter					Fiscal Year	
	Q2 FY21	Q3 FY21	Q4 FY21	Q1 FY22	Q2 FY22	2021	2020
GAAP net income (loss)	\$ (4,104)	\$ 6,594	\$ 9,585	\$ (7,263)	\$ 15,203	\$ 9,106	\$ 59,672
Add back (deduct):							
Income tax expense (benefit)	(45)	616	1,362	(2,517)	4,083	970	17,484
Interest and debt expense	3,018	2,986	2,889	5,812	4,587	12,081	14,234
Investment (income) loss	(357)	(495)	(264)	(433)	(115)	(1,693)	(891)
Foreign currency exchange (gain) loss	397	602	(142)	94	441	941	(1,514)
Other (income) expense, net	16,911	144	769	250	(539)	20,850	839
Depreciation and amortization expense	7,129	6,993	6,950	10,467	10,502	28,153	29,126
Cost of debt refinancing	—	—	—	14,803	—	—	—
Acquisition deal and integration costs	—	—	3,951	9,242	632	3,951	—
Acquisition inventory step-up expense	—	—	—	2,981	—	—	—
Factory closures	747	469	306	—	—	3,778	4,709
Business realignment costs	—	237	412	623	1,200	1,470	2,831
Insurance recovery legal costs	88	—	—	—	—	229	585
Loss on sales of businesses	—	—	—	—	—	—	176
Insurance settlement	—	—	—	—	—	—	(382)
Gain on sale of building	(2,638)	—	—	—	—	(2,638)	—
Non-GAAP adjusted EBITDA	\$ 21,146	\$ 18,146	\$ 25,818	\$ 34,059	\$ 35,994	\$ 77,198	\$ 126,869
Sales	\$ 157,790	\$ 166,547	\$ 186,235	\$ 213,464	\$ 223,635	\$ 649,642	\$ 809,162
Net income (loss) margin – GAAP	(2.6)%	4.0%	5.1%	(3.4)%	6.8%	1.4%	7.4%
Adjusted EBITDA margin – Non-GAAP	13.4%	10.9%	13.9%	16.0%	16.1%	11.9%	15.7%

Adjusted EBITDA is defined as net income before interest expense, income taxes, depreciation, amortization, and other adjustments. Adjusted EBITDA is not a measure determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures as used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as adjusted EBITDA, is important for investors and other readers of the Company's financial statements.



Return on Invested Capital (ROIC) Reconciliation

(\$ in thousands)	Fiscal Year		TTM
	2020	2021	Q2 FY22
GAAP income from operations	\$ 89,824	\$ 42,255	\$ 59,052
Add back (deduct):			
Acquisition deal and integration costs	—	3,951	13,825
Acquisition inventory step-up expense	—	—	2,981
Factory closures	4,709	3,778	775
Business realignment costs	2,831	1,470	2,472
Insurance recovery legal costs	585	229	—
Loss on sales of businesses	176	—	—
Insurance settlement	(382)	—	—
Gain on sale of building	—	(2,638)	—
Non-GAAP adjusted income from operations	\$ 97,743	\$ 49,045	\$ 79,105
Non-GAAP adjusted income from operations, net of normalized tax rate of 22%	\$ 76,240	\$ 38,255	\$ 61,702
Trailing five quarter averages:			
Total debt	273,146	260,130	337,233
Total shareholders' equity	459,044	487,523	593,408
Cash and cash equivalents	79,450	168,599	154,055
Net total capitalization	\$ 652,740	\$ 579,054	\$ 776,586
Return on invested capital (ROIC) – Non-GAAP	11.7%	6.6%	7.9%

ROIC is defined as adjusted income from operations, net of taxes at a 22% normalized rate, for the trailing four quarters divided by the average of debt plus equity less cash (average capital) for the trailing five quarters. ROIC is not a measure determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures as used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as ROIC, is important for investors and other readers of the Company's financial statements.

Free Cash Flow & Free Cash Flow Conversion Reconciliation

(\$ in thousands)	Fiscal Year			
	FY 2019	FY 2020	FY 2021	Q2 FY 2022 TTM
Cash from operations	\$ 79,499	\$ 106,795	\$ 98,890	\$ 69,889
Capital expenditures	(12,288)	(9,432)	(12,300)	(16,273)
Free cash flow (FCF)	\$ 67,211	\$ 97,363	\$ 86,590	\$ 53,616
Non-GAAP adjusted net income*	76,542	76,453	37,857	63,359
Free cash flow conversion	88%	127%	229%	85%

*See slide 23 for reconciliation of non-GAAP adjusted net income to GAAP net income.

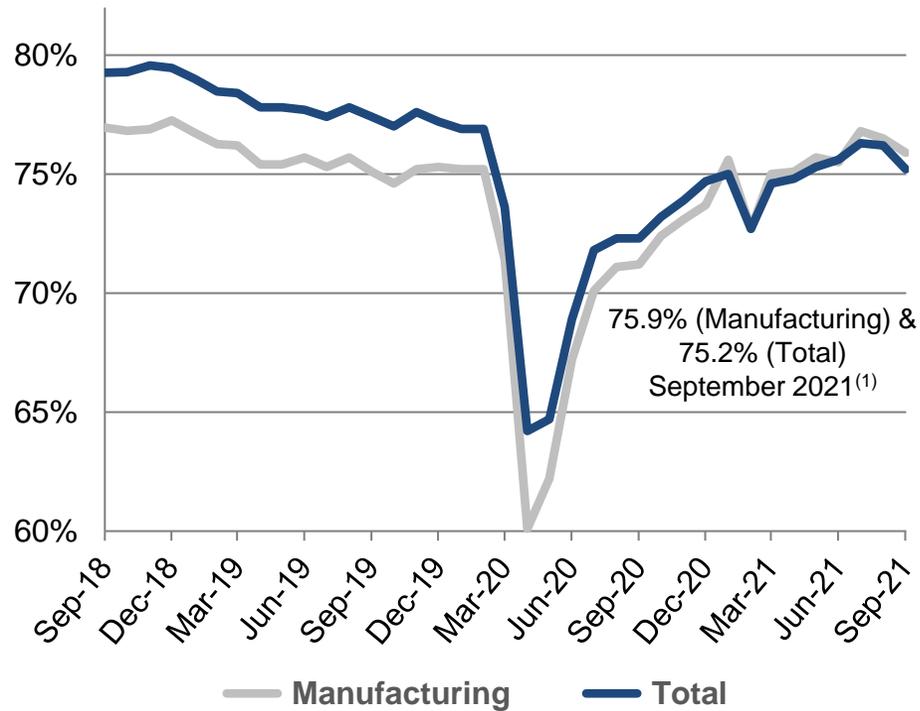
Free cash flow is defined as cash from operations minus capital expenditures. Free cash flow conversion is defined as free cash flow divided by adjusted net income including amortization. Free cash flow and free cash flow conversion are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP, and may not be comparable with the measures as used by other companies. Nevertheless, Columbus McKinnon believes that providing non-GAAP information, such as free cash flow and free cash flow conversion, is important for investors and other readers of the Company's financial statements and assists in understanding the comparison of the current quarter's and current year's cash flow to the historical periods' cash flow, as well as facilitates a more meaningful comparison of the Company's cash flow to that of other companies.



Industrial Capacity Utilization

U.S. Capacity Utilization

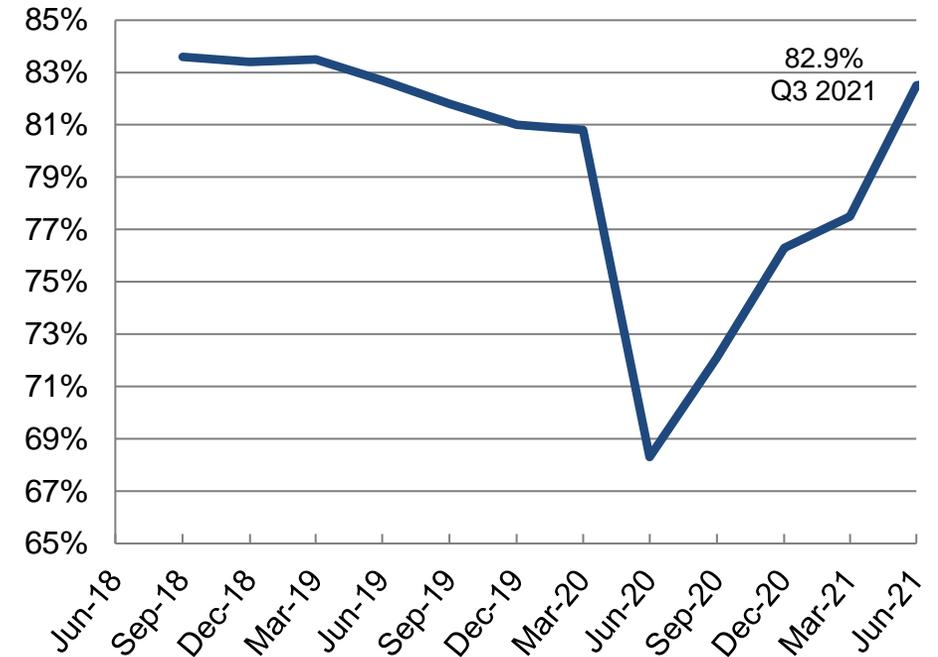
Source: The Federal Reserve Board



⁽¹⁾September 2021 numbers are preliminary

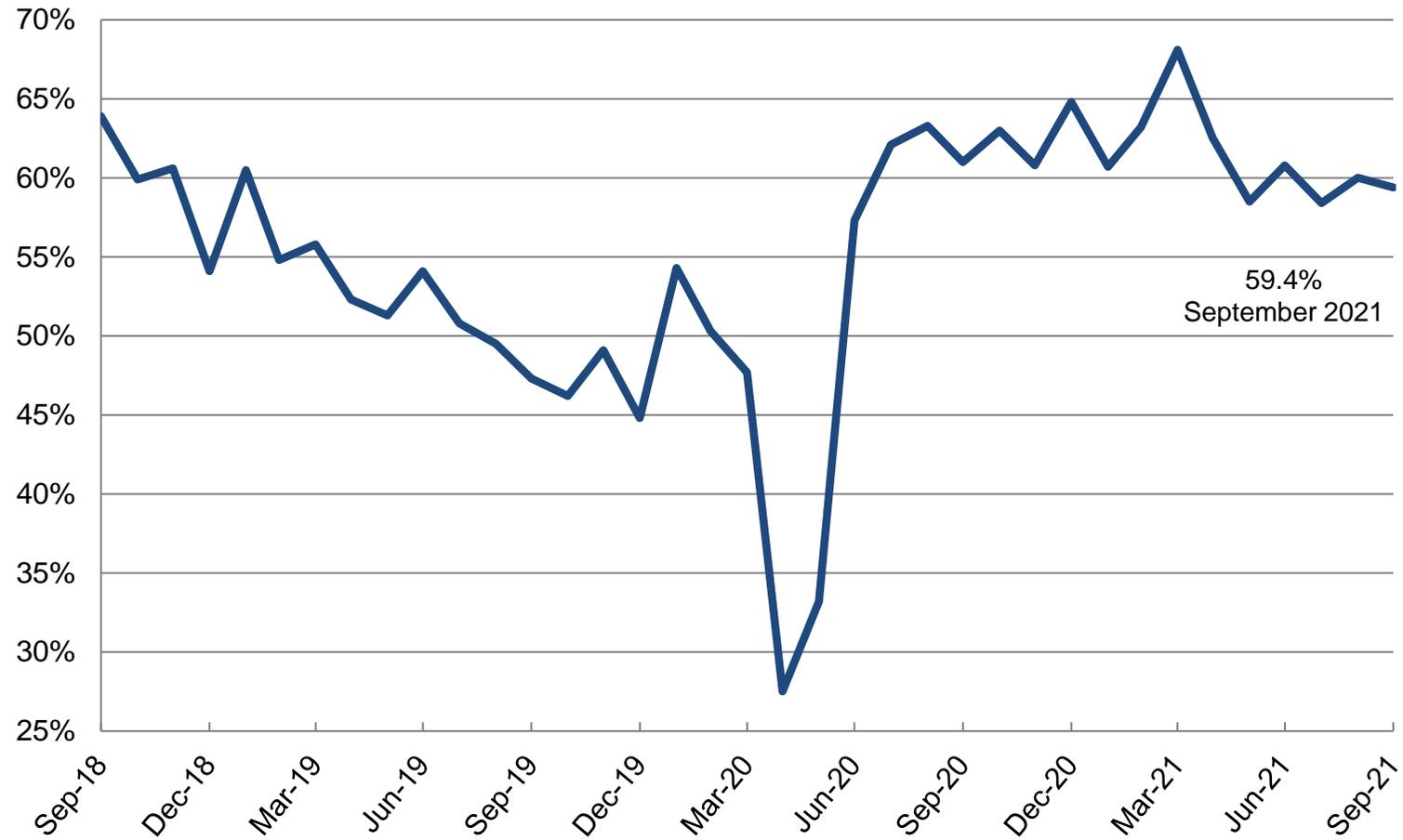
Eurozone Capacity Utilization

Source: European Commission



ISM Production Index

Source: Institute of Supply Chain Management





Q2 Fiscal Year 2022 Financial Results Conference Call

October 28, 2021