

DRIVEN BY PURPOSE GROUNDED IN VALUES

We have the products and we have the drive.
Let's get this done together!



COMMITMENT

COLLABORATION

COMMUNICATION

COURAGE

CHARACTER



With a wide range of products in inventory at Manchester Industries five strategic locations, we provide the speed to market to help our customers win.



5

locations*



118,000

annual tons produced*



162

number of employees*

* All statistics based on approximate annual numbers

WE REALIZE THERE IS MORE TO LIFE THAN WORK.

Here are just a few ways we invest in our employee's health and financial well-being.

- Medical and dental benefits
- Wellness benefits

- Paid vacation and time off
- Bi-weekly pay

- 401k match and retirement fund
- Tuition reimbursement

WHAT KIND OF PEOPLE THRIVE HERE?

People who recognize
success is better achieved
through teamwork

People who adapt
and shift as
priorities do

People who are driven and
are eager to learn with a
desire to make an impact

People who are
solutions-oriented and
committed to succeed

Through community giving, a matching gift program, employee volunteerism, and more, we support the communities where we live and work. Below are just a few ways we give back at our Headquarters in Richmond, VA.

EDUCATION

Richmond Public Schools, Maggie L. Walker Governor School, Patrick Henry School of Science and Arts, The Governor's Career and Technical Education Academy for Stem, University of Richmond

SOCIAL & CIVIC SERVICE

Bonner Center for Civic Engagement at the University of Richmond, Virginia Commonwealth University Hospital, Library of Virginia

THE ARTS

The Virginia Museum of Fine Arts, The Edgar Allan Poe Museum, The Richmond Symphony and Ballet, The Ethyl Imax Dome and Planetarium, The Science Museum of Virginia, The Lewis Ginter Botanical Garden

Let's get this done together! Learn more at www.manind.com/careers.

What we do

Manchester Industries, a Clearwater Paper company, has a passion for providing sheeting and converting solutions for our extended family - our customers. We take pride in being part of our customers' process and working with them to meet the changing and challenging needs of the printing and packaging industry. We accomplish this by providing an exceptional service platform with a staff that is second to none in technical and industry knowledge.

Manchester Industries was founded in 1978 as a recycled paperboard mill. In 1981, the first sheeter was purchased and the future of the company was determined. Since that time, Manchester Industries has grown to become one of the leading converting facilities in the country. With fourteen precision sheeters, three slitter rewinders, five guillotines, and four carton packing lines we have the capacity to produce over 170,000 tons of finished product for the marketplace.

LOCATIONS

Manchester has five strategic locations ensuring the speed to market you need to win.

Dallas

4750 Simonton Road | Dallas, TX 75244
(972) 774-9161

Hagerstown

63 Paul R Foulke Parkway | Hagerstown, IN 47346
(765) 489-4521

Mendon

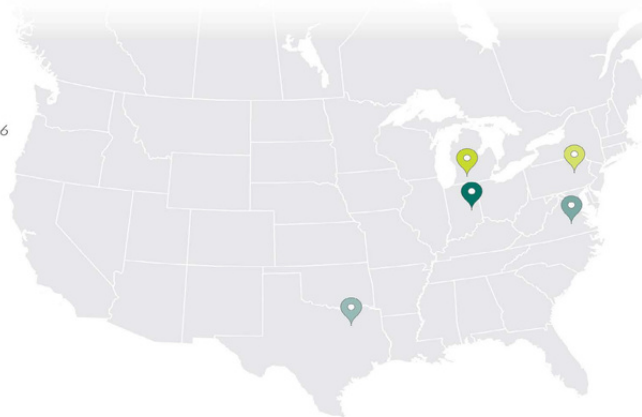
26920 M-60 | Mendon, MI 49072
(269) 496-2715

Richmond

200 Orleans Street | Richmond, VA 23231
(804) 226-4250

Wilkes-Barre

175 Stewart Road | Wilkes-Barre, PA 18706
(570) 822-9308



www.manind.com

OUR COMMITMENT TO ADVANCE DIVERSITY, EQUITY AND INCLUSION

We believe that a sustained commitment to diversity, equity, and inclusion makes us a stronger organization. We are dedicated to fostering and sustaining an environment where our teammates who stand beside us and work with us are valued for their unique backgrounds, knowledge, skills, and experiences.

SUSTAINABILITY COMMITMENT

We have a strong legacy of prioritizing the sustainability of both the products we make and the way we make them.

CORE VALUES

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