



Environmental, Health and Safety Policy

At Clearwater Paper Corporation, environmental stewardship and workplace health and safety are integral components of how we do business. Our relationships with shareholders, employees, customers, contractors, and suppliers depend upon our effective implementation of the commitments summarized below:

Corporate Statement on Environmental Stewardship and Compliance

Clearwater Paper's management is dedicated to environmental stewardship and environmental compliance. Environmental compliance is actively managed in our facilities by experienced professional teams charged with implementation of procedures and practices to ensure such compliance and minimize the environmental impact of our operations.

Efficient use of resources, including energy use and efficiency practices are also a part of our environmental stewardship. Clearwater Paper is committed to the efficient use of energy in our mills through the implementation of energy conservation practices, the use of self-generated or alternative fuels, and the conversion of recycled materials to energy. As these practices increase, our impact on climate change decreases. For example, like other mills in our industry, much of our manufacturing energy demand at our Lewiston, Idaho complex is met through combustion of renewable biomass and alternative fuels derived from biomass, which unlike fossil fuel is considered to have a neutral effect on climate change.

We are committed to environmental stewardship in our supply chain, and we only procure wood and wood pulp from sustainable sources.

Corporate Statement on Workplace Health & Safety

Clearwater Paper is committed to being a leader in the pulp and paper products industry in implementation of procedures and practices to create a safe workplace and to ensure compliance with applicable health and safety requirements. Workplace health and safety is actively managed by experienced professional teams charged with ensuring every employee's safety each working day. Each facility uses integrated safety processes to engage all employees in striving for continuous improvement. Clearwater Paper operates its facilities mindful of the responsibility to work safely to protect our employees as well as others present at our facilities, and our neighbors in the communities in which we operate.

Employee Responsibility

Our employees are an essential component to achieve our Compliance Commitment. Each employee is aware of his or her responsibility for environmental and safety compliance. Employees are required to correct promptly and to report properly any deviation from an applicable environment, health or safety requirement. Employees are expected to self-police, detect, and disclose any deviation without fear of retribution. Clearwater Paper operates a twenty-four (24) hour hotline for employees to report a deviation (1-888-690-3859). Our environmental and safety teams provide resources that support and train each employee, enabling our workforce to fulfill this important role. When appropriate and after sufficient investigation, an employee may be subject to disciplinary action up to and including dismissal for actions or inactions that result in non-compliance with applicable environmental, health or safety requirements.

Compliance Commitment

Clearwater Paper's manufacturing facilities are highly regulated by federal, state, and local requirements designed to protect the environment and to create healthy and safe workplaces. Compliance with environmental and safety requirements is a priority for our company.

Our Compliance Commitment is to achieve zero deviations from applicable environmental and safety regulations. Our Compliance Commitment is formalized in our environmental health and safety management system which we are committed to implementing across the business. This system tracks applicable requirements, routinely assesses compliance status, and identifies areas for continuous improvement. Managers are responsible and accountable for implementation of effective systems, procedures, and training to achieve this Compliance Commitment. Our environmental and safety teams routinely perform internal audits to assess implementation of our management system. Additionally, we complete third-party assessments of our sites to capture an unbiased, outside perspective as well as verify our compliance status. These environmental and safety audits vary based on the size, complexity and risks at each facility. Our larger facilities are generally audited every 18-24 months, whereas smaller facility audits are conducted every three years.

Our Compliance Commitment includes the responsibility to detect, correct, and try to prevent any deviation from environmental, health or safety requirements. We require prompt reporting of deviations to enable swift correction and effective prevention. Communication, consistency, and collaboration among the mills are essential tools for success.

Continuous Improvement

Clearwater Paper is dedicated to continuous improvement, including continuously improving our performance on environmental stewardship, energy use, and environmental, health and safety compliance. Our managers and employees integrate methods for continuous improvement of environmental and safety performance into their daily work. Our role as a regulated company drives cooperation with governmental bodies to work on regulatory development, collaboration with interested parties on technical and policy development, and consultation and communication with stakeholders about our business practices. We report regularly to our stakeholders on environmental, health and safety performance and issues. As new business strategies and new regulations emerge, our team continuously reevaluates the impacts of these changes on our ability to achieve our Compliance Commitment.

Arsen Kitch, President and CEO