

**EQT CORPORATION**  
**PUBLIC POLICY AND CORPORATE RESPONSIBILITY COMMITTEE CHARTER**

This Charter governs the Public Policy and Corporate Responsibility Committee (the “Committee”) of the Board of Directors (the “Board”) of EQT Corporation (the “Company”). This Charter was approved and adopted by the Board on December 7, 2011 and amended and restated through May 1, 2020. A copy of this Charter shall be posted on the Company’s website.

**PURPOSE AND PERFORMANCE OF THIS COMMITTEE**

This Committee shall review and provide guidance and perspective to management and the Board about the Company’s approach, programs, policies and practices relating to matters of public policy, corporate responsibility and sustainability. Such matters may include but are not limited to environmental and safety policy, reputational risk, legislative and regulatory developments, social responsibility issues, philanthropy, the preparation of sustainability reports, and such other duties as directed by the Board. For the avoidance of doubt, this Committee is interested in local, state, federal and global matters with the potential to affect the Company.

Each member of the Public Policy and Corporate Responsibility Committee shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, prepared or presented by those persons and under those circumstances specified in the Pennsylvania Business Corporation Law.

**ORGANIZATION AND MEMBERSHIP OF THIS COMMITTEE**

The membership of this Committee shall consist of at least three (3) directors, each of whom shall be appointed annually by the Board.

A Director may be removed from this Committee by the Board, with or without cause. A Director may resign as a member of this Committee upon notice to the Corporate Secretary of the Company and the Chairperson of the Board. The Board may fill any vacancy on this Committee.

The Board shall appoint the Chairperson of this Committee at its first meeting after each annual meeting of the shareholders.

**RESPONSIBILITIES**

This Committee’s responsibilities shall be:

- (a) In furtherance of the Company's corporate social responsibility, reviewing and considering the impact of Company policies, programs and practices on its shareholders, employees, landowners, local communities, and other key stakeholders.
- (b) To identify, evaluate and monitor key social, political, regulatory and environmental trends, issues and concerns; analyze how they could impact the Company’s business activities, key stakeholders and reputation; and determine whether the Company should consider additional corporate social responsibility actions as a result thereof.
- (c) To provide oversight to the Company regarding the Company’s general approach and strategy for addressing environmental, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters relevant to the Company (the “ESG Strategy”). In this regard, this Committee shall:
  - (i) Develop, in coordination with the Corporate Governance Committee of the Board and with assistance from the Company’s Environmental, Social and Governance Steering Committee (the “ESG Steering Committee”), the ESG Strategy;
  - (ii) Provide oversight, guidance and perspective to management and the ESG Steering Committee regarding the Company’s initiatives, processes, policies, and disclosures

pertaining to environmental, health and safety, corporate social responsibility, sustainability, and other public policy matters within the ESG Strategy; and

- (iii) Periodically review and evaluate the ESG Strategy based on reports provided to this Committee by the ESG Steering Committee and, in coordination with the Corporate Governance Committee of the Board, propose changes and adopt any revisions to the ESG Strategy as it may deem advisable.
- (d) To assist the Board in reviewing, and develop recommendations to the Board regarding, among other things:
  - (i) trends related to broad public policy issues, including climate change, economic policy, natural resource policy, environmental, health and safety matters and other broad public policy issues, that could significantly affect the Company and formulating and adopting related basic policies, programs and practices where appropriate;
  - (ii) existing policies, programs and practices to ensure that management and the Board are aligned in their assessment of public policy and reputational risk in the business;
  - (iii) analyses of the Company's reputation and recommendations to strategically position the Company to support its business objectives; and
  - (iv) such of the Company's Tier 1 risks as may be delegated to the Committee by the Board.
- (e) To monitor and provide oversight for the Company's environmental, health, safety, regulatory and reputational performance, by among other things:
  - (i) Reviewing the Company's standards, policies and conduct relating to such matters and advising as to how they could be implemented to meet or exceed applicable legislation and influence industry standards;
  - (ii) Making recommendations to the Board and management regarding the development of appropriate metrics, procedures and targets relating to such matters to gauge progress toward achievement of the Company's objectives and ensuring said metrics, procedures, and targets are integrated into the Company's business plans and objectives;
  - (iii) Reviewing any significant safety or environmental incidents, or material regulatory compliance violations;
  - (iv) Reviewing the scope and results of the Company's audit program with respect to such matters;
  - (v) Reviewing and monitoring key public policy trends, regulatory matters and other concerns that may impact the Company's business, strategies, operations, performance or reputation and its engagement in the public policy process;
  - (vi) Reviewing the Company's participation in industry and other organizations that express views about legislative and regulatory affairs; and
  - (vii) Receiving reports regarding the Company's political contributions, including all Company treasury and Company political activity committee expenditures for contributions to political parties, political committees, political candidates, ballot initiative committees or any entity exempt from federal income taxes under Section 527 of the Internal Revenue Code, and the portion of trade association dues that is non-deductible under §162(e) of the Internal Revenue Code.
- (f) To provide oversight, guidance and perspective to management and the Board regarding the Company's philanthropic strategy and giving.

- (g) To approve (i) the Company's annual corporate giving budget and (ii) contributions made by the Company to the EQT Foundation.
- (h) To perform an annual assessment of the Committee's performance.
- (i) To review, and as appropriate make recommendations with respect to, shareholder proposals related to the purposes of this Committee.
- (j) To regularly report Committee activities to the Board.
- (k) To review this Charter, recommend to the Board any material changes to the Committee's responsibilities under this Charter, and to adopt any other revisions to this Charter.
- (l) To perform such other responsibilities as may be delegated to it by the Board.

Except as described above, this Committee shall perform each of its goals and responsibilities at least annually, but more often if this Committee shall determine it to be necessary or appropriate.

## **COMMITTEE POWERS**

This Committee shall have the following powers:

- (a) To obtain advice and assistance from internal or external legal, accounting or other advisors and to have direct access to such advisors without the presence of any officer of the Company.
- (b) Subject to the Corporate Governance Guidelines, to interview and meet with any employee of the Company without the presence of any officer of the Company.
- (c) To form and delegate authority to subcommittees and to delegate authority to one or more of the members.
- (d) Such other powers as may be necessary or appropriate to fulfill its purposes.

## **MEETINGS**

This Committee shall meet at least four (4) times per year, or more frequently as circumstances dictate. Notice of meetings shall be given to all Committee members, or may be waived, in the same manner as required for meetings of the Board. Fifty percent of the members of this Committee at the time in office shall constitute a quorum at any meeting of this Committee for the transaction of business. This Committee shall act on the affirmative vote of a majority of the members present at a meeting at which a quorum is present. This Committee may act without a meeting by unanimous written consent of all members. The agenda of each Committee meeting shall be established by the Chairperson with the assistance of appropriate members of management. Each Committee member is free to suggest the inclusion of items on the agenda. Each Committee member is free to raise at any Committee meeting subjects that are not on the agenda for that meeting. This Committee shall meet in executive session without any other participants at least annually.