

SAFETY, HEALTH AND ENVIRONMENT COMMITTEE CHARTER

Membership and Organization

The members of the Safety, Health and Environment Committee shall be comprised of not less than three directors. The Committee members shall be appointed by the Board. The Committee shall meet regularly and as deemed necessary by the Chairman of the Committee. The Committee may form and delegate authority to subcommittees as it deems appropriate.

Authority and Responsibilities

The Corporation recognizes its responsibility to promote safety, health and sustainable environments for the benefit of customers, employees and the public. The primary responsibility for assuring the Corporation's compliance with applicable safety, health and environmental ("SHE") laws and regulations is vested in management of the Corporation. In order to monitor such compliance, the Board has established the Committee. The Committee is appointed by the Board to review and oversee the Corporation's SHE and sustainability policies, programs and practices that affect, or could affect, the Corporation's employees, customers, stockholders and neighboring communities. Without limitation, the Committee shall:

1. Overall SHE Framework, Policies and Programs – Review the Corporation's SHE framework and organization, policies, programs and practices, including SHE risks, SHE statistics and metrics, pending SHE matters and industry best practices.
2. Personal Safety Programs – Review the Corporation's personal safety policies, programs and practices, including personal safety statistics, personal safety risks, personal safety programs and initiatives, security risks and related industry best practices.
3. Manufacturing and Process Safety Programs – Review the Corporation's manufacturing and process safety plans, policies, programs and practices, including manufacturing and process safety statistics, process safety incidents, process safety programs and initiatives and industry best practices. The Committee's manufacturing and process safety reviews may include the following:
 - Review the Corporation's waste management strategies, including initiatives to minimize the creation of waste and reduce the impact of waste disposal; and
 - Review the number and area of sites owned, leased or managed by the Corporation in or adjacent to protected areas and/or key biodiversity areas (KBA).
4. Environmental and Regulatory Compliance – Review environmental and regulatory trends, issues and concerns which affect or could affect the Corporation's SHE practices. Review the Corporation's overall environmental and regulatory compliance, clean-up and remediation efforts. The Committee's environmental and regulatory compliance reviews may include the following:

- Food safety impact of the Corporation's products and programs;
 - Human health impact of the Corporation's products and services; and
 - Product safety practices and any material product liability risks.
5. Sustainability Plans and Programs - Review the Corporation's compliance with its stated sustainability principles, as represented in the Corporation's sustainability reports. The Committee's sustainability reviews may include the following:
- Overall climate-related risks and progress towards the UN Global Compact Business Ambition for 1.5°C; and
 - Actions to implement the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) (or similar bodies), including whether the Corporation has set GHG emissions targets in line with the Business Ambition for 1.5°C and to achieve net-zero emissions before 2050.

Reports to Board

The Committee shall make regular reports to the Board.

Outside Advisors and Access to Management

The Committee may, as it deems necessary or appropriate and at the Corporation's expense, obtain advice and assistance from internal or external legal or other advisors. The Committee shall have unrestricted access to Management.

Charter Recommendation

The Committee shall annually review and assess the adequacy of the Committee Charter and make recommendations to the Board of Directors relating to the Committee's Charter and the Committee's core meeting agenda for the upcoming year.

Performance Review

The Committee shall perform an annual review of the performance of the Committee.