ECOLAB

Investor Presentation





CAUTIONARY STATEMENT

Forward-Looking Information This presentation contains forward looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements regarding global economic conditions, inflation, pricing, currency translation, and our financial and business performance and prospects, including sales, earnings, margins, capacity, innovation, free cash flow priorities, leverage and sustainability goals. These statements are based on the current expectations of management. There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements included in this communication.

Additional risks and uncertainties are set forth under Item 1A of our most recent Form 10-K, and our other public filings with the Securities and Exchange Commission ("SEC"), and include the impact of economic factors such as the worldwide economy, capital flows, interest rates, foreign currency risk, reduced sales and earnings in our international operations resulting from the weakening of local currencies versus the U.S. dollar, demand uncertainty, supply chain challenges and inflation; the vitality of the markets we serve; exposure to global economic, political and legal risks related to our international operations, including geopolitical instability, the impact of sanctions or other actions taken by the U.S. or other countries, and retaliatory measures taken by Russia in response, in connection with the conflict in Ukraine; difficulty in procuring raw materials or fluctuations in raw material costs; our ability to attract, retain and develop high caliber management talent to lead our business and successfully execute organizational change and changing labor market dynamics; information technology infrastructure failures or breaches in data security; the effects and duration of the COVID-19 pandemic or other public health outbreaks, epidemics or pandemics; our ability to acquire complementary businesses and to effectively integrate such businesses, including Purolite; and other uncertainties or risks reported from time to time in our reports to the SEC. In light of these risks, uncertainties and factors, the forward-looking events discussed in this communication may not occur. We caution that undue reliance should not be placed on forward-looking statements, which speak only as of the date made. Ecolab does not undertake, and expressly disclaims, any duty to update any forward-looking statement, except as required by law.

Non-GAAP Financial Information This presentation also contains non-GAAP financial measures. Information about our use of such non-GAAP financial measures, as well as a reconciliation of the most directly comparable historical U.S. GAAP financial measures to the corresponding historical non-GAAP financial measures, can be found in our related financial filings in the sections titled "Management's Discussion and Analysis" and "Non-GAAP Financial Measures."

Industry and Market Information Industry and market information, including market share data, contained in this communication are based on management's current estimates of potential opportunities of Ecolab. These estimates have been made in good faith based on management's knowledge and, in some cases, upon industry surveys and other publicly available information. You are cautioned not to give undue weight to such estimates, and we have not verified the accuracy or completeness of these estimates and information from independent sources.

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STRONG MODEL DRIVING LONG-TERM GROWTH





Significant margin expansion opportunity

Strong long-term financial performance with robust free cash flow and returns



SERVICES AND TECHNOLOGIES THAT PROTECT WHAT'S VITAL



PEOPLE HEALTH

Help people thrive by protecting their individual health, the food they eat and the spaces where they live and work

PLANET HEALTH

Help the planet thrive by protecting the earth's climate and its most valuable resource: water

BUSINESS HEALTH

Help businesses thrive by protecting their reputation and maximizing their operating and financial performance



MEETING CRITICAL GLOBAL NEEDS











PROTECTING THE WORLD'S MOST TRUSTED BRANDS







INSTITUTIONAL



HEALTHCARE/LIFE SCIENCES



























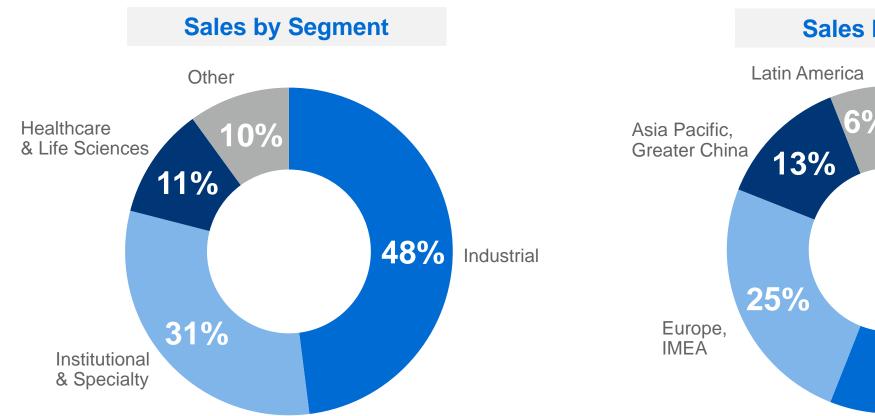


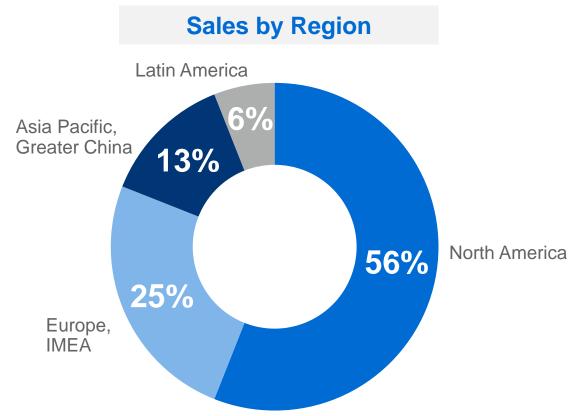






BALANCED BUSINESS, HIGH CONSUMABLE REVENUE



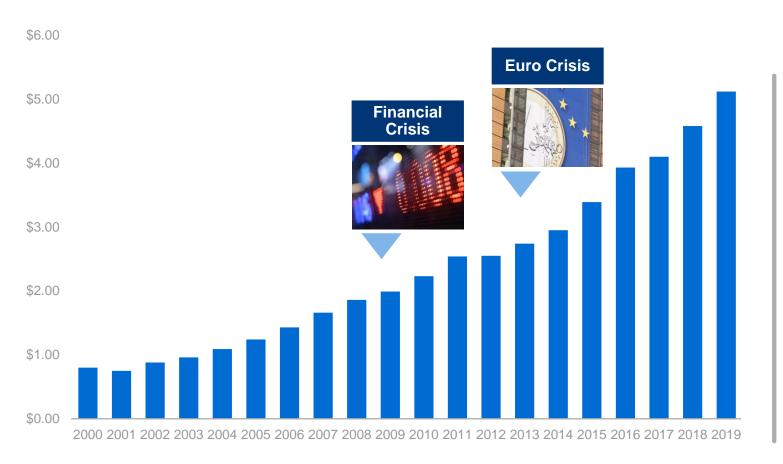


90%+ Consumable Revenue



STRONG LONG-TERM HISTORY OF GROWTH

EPS (Adjusted, Continuing Operations)





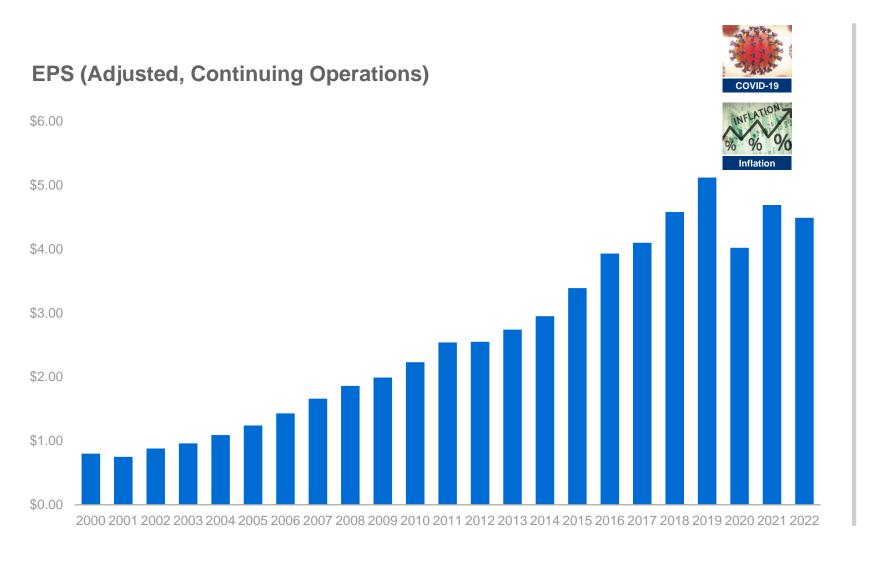
2004-2019

15 years: +11%

10 years: +10%

5 years: +12%

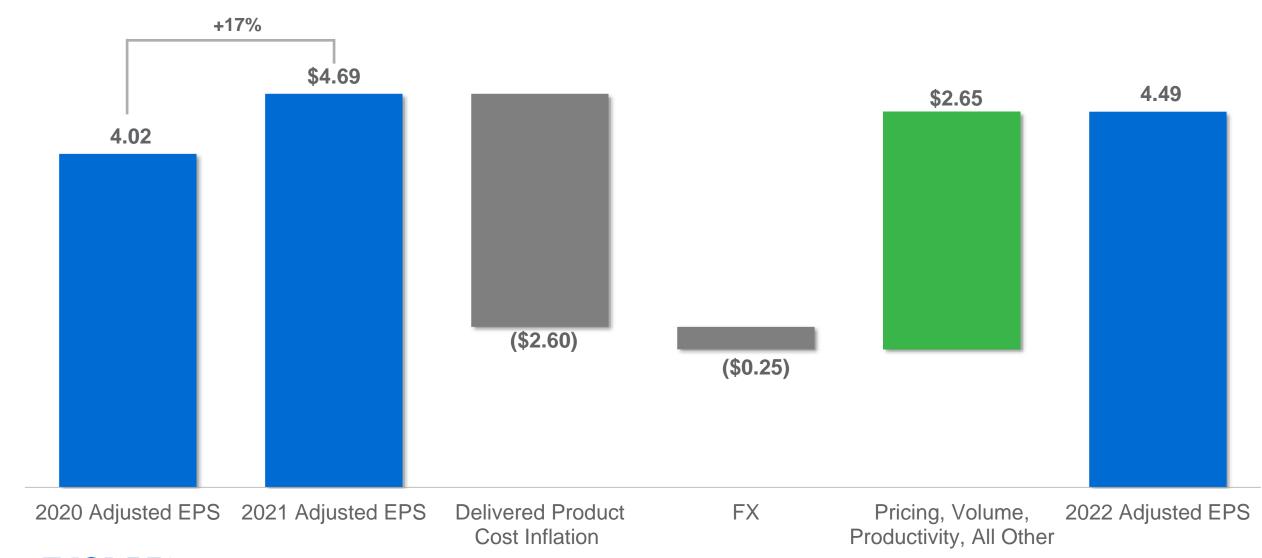
GLOBAL CHALLENGES IMPACTED RECENT PERFORMANCE



Proactive Actions to Mitigate Impact

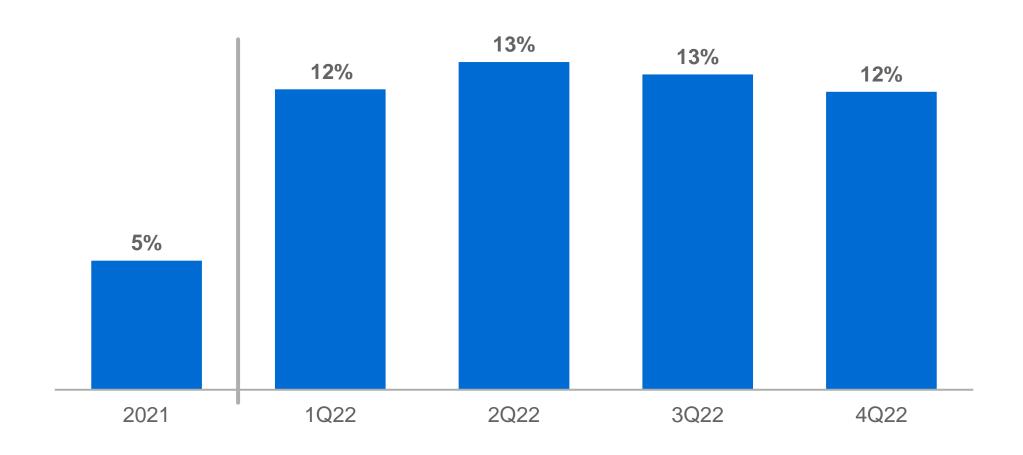
- Rapidly accelerated pricing
- Built supply resiliency
- Improved productivity
- Launched new innovation and digital capabilities
- Drove share gains

OVERCOMING SUBSTANTIAL INFLATION



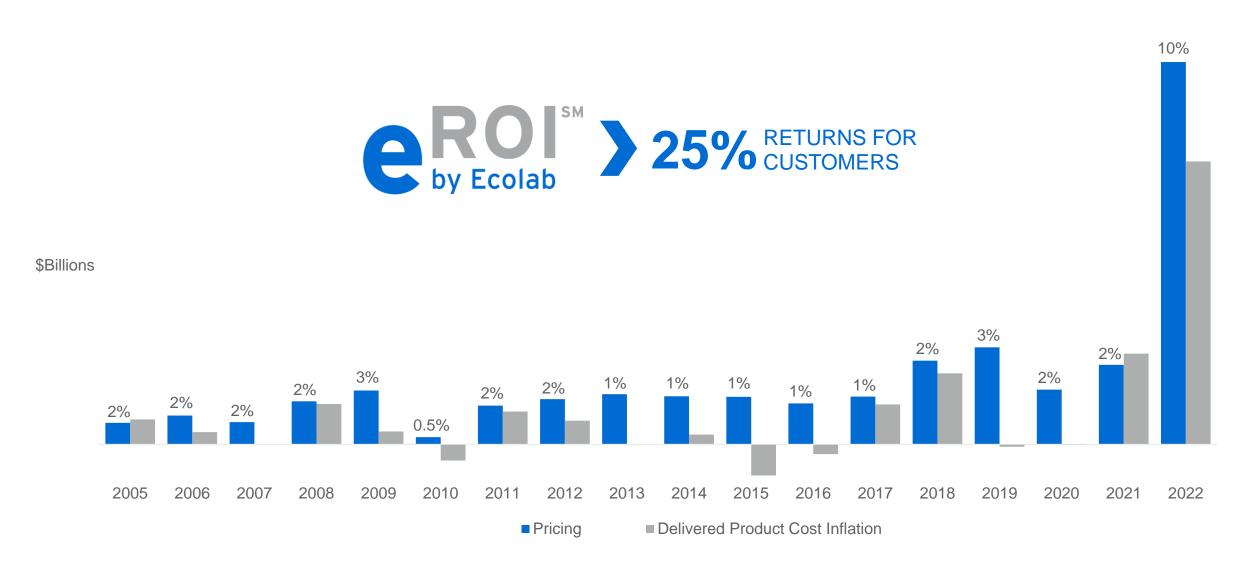


DRIVING STRONG DOUBLE-DIGIT ORGANIC GROWTH



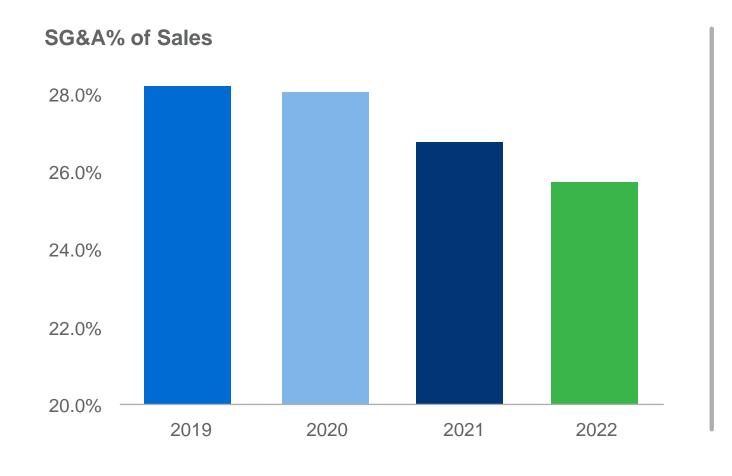


RAPIDLY ACCELERATED VALUE-BASED PRICING





STRENGTHENED STRUCTURAL PRODUCTIVITY

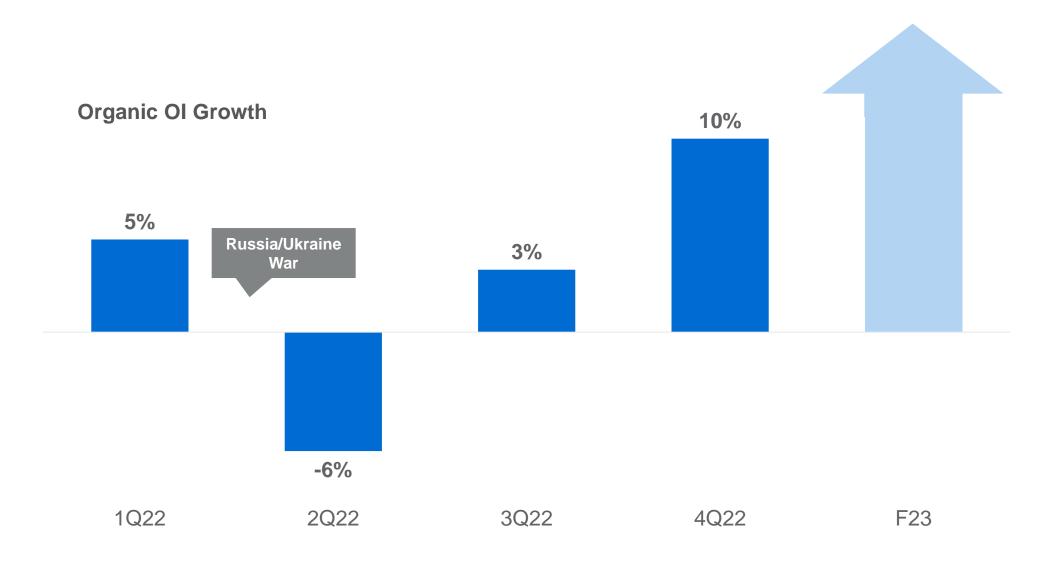


Leveraging Productivity Drivers

- Shift from field service to field expertise
- Digital field technology
- Ecolab3D Cloud and Al
- Remote monitoring

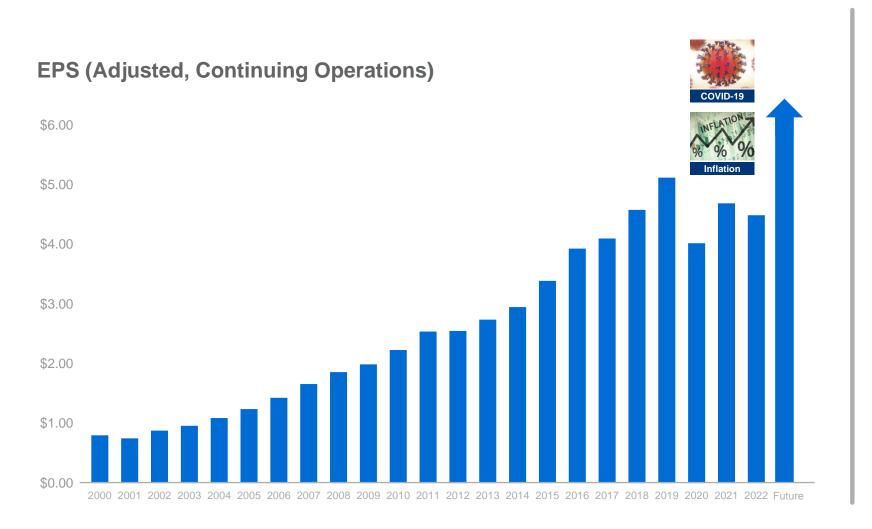


STRONG OPERATING INCOME GROWTH MOMENTUM





PROGRESSING TOWARDS LONG-TERM OBJECTIVES

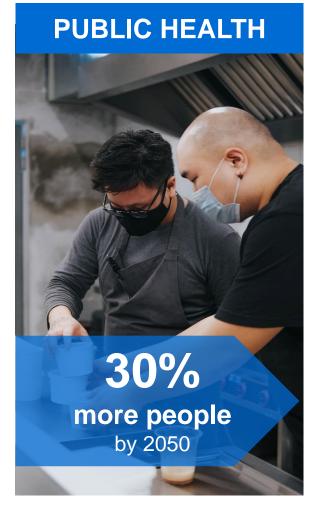






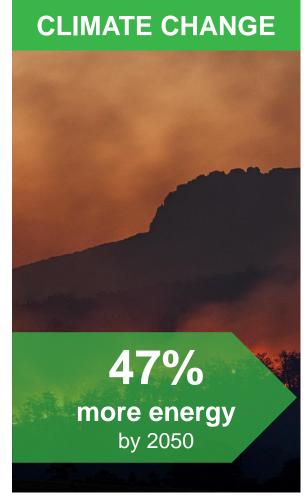


GLOBAL NEEDS DRIVE OUR GROWTH



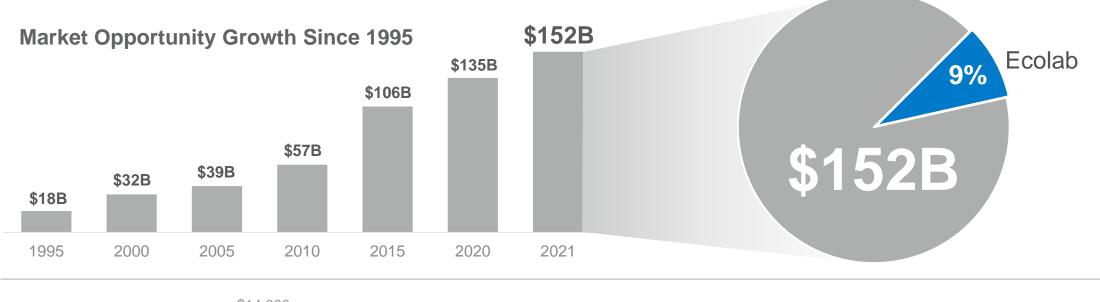




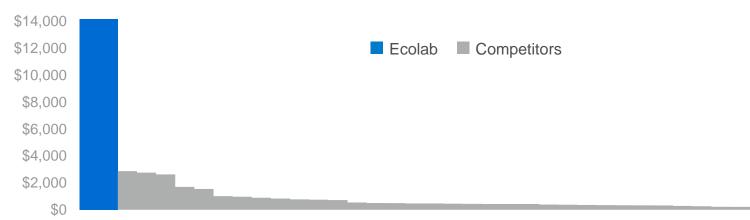




LEADER IN HIGHLY FRAGMENTED, LARGE, AND GROWING MARKET









HOW WE DRIVE VALUE – ENSURING THE BEST OUTCOMES





INNOVATION DELIVERING THE BEST CUSTOMER OUTCOMES

Enterprise Technology Platforms



Chemistry

Antimicrobials, Water, Hygiene, Solids

Engineering

Dispensing, Clean-in-place, 3D Trasar

ECOLAB3D™: Digital

Real-time data, predictive, connected

1,200 Scientists | \$1.2B Innovation Pipeline | 30% Vitality Index



ECOLAB3D DIGITAL PLATFORM

Unique real-time data capture at customer sites

700 DIGITAL EXPERTS 40+ INDUSTRIES Food & **Building** Beverage Services Lodging **ECOLAB3D** Light Industry >90 Billion data points gathered annually Pharma Data Centers Food Service Food Retail

REAL-TIME DATA CAPTURE

PROPRIETARY CLOUD & ANALYTICS ENGINE



CUSTOMER VALUE

- **★** Enhanced Total Value Delivered
- **★ Improved Operational Efficiency**
- ★ Global Consistency
- X Proactive Monitoring



ECOLAB VALUE

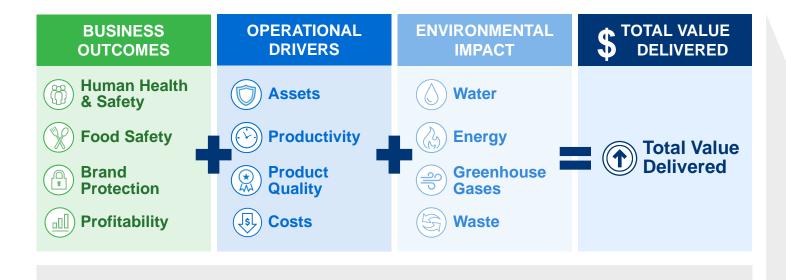
- X Enhanced Expert Service
- **X** Improved Productivity
- **X** Increased Customer Retention
- X New Revenue Streams

HOW WE DRIVE VALUE – ENSURING HIGH RETURNS

= >25%

SMALL RELATIVE COST

MAJOR CUSTOMER BENEFITS



Total Value Delivered

Investment With Ecolab

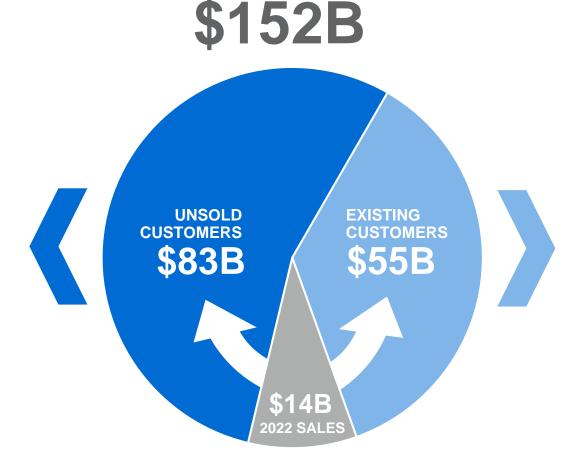
- 1 Maximized outcomes
- 2 Optimized total costs
- Minimized impact
 Water, energy, GHGs, waste
- 4 At the highest return



GROWTH STRATEGY: CIRCLE THE CUSTOMER, CIRCLE THE GLOBE

GROW MARKET SHARE

- Corporate accounts
- New offerings
- New end-markets



DRIVE PENETRATION

- End to end solutions
- Proof of outcome
- eROI >25%



CIRCLE THE CUSTOMER: FOOD & BEVERAGE PLANT

Multiple Divisions Providing End to End Solutions To Customers



Integrated ProgramsDelivering:



Food Safety & Quality



Productivity



Sustainability



Asset Life



Total Cost



Water Quality Intelligence

CASE STUDY: FOOD & BEVERAGE

GLOBAL F&B CUSTOMER

- Delivered SUBSTANTIAL REDUCTIONS IN WATER, ENERGY, AND EMISSIONS
- ENHANCED PRODUCTIVITY across several North America manufacturing facilities
- Leveraged 3D TRASAR to enhance the clean in place operations leading to improved water use, energy cost, and cleaning turnaround time

ANNUAL SAVINGS



170 metric tons CO₂e

(WATER

51 Million gallons



1,300MMBTU



days of increased production

TOTAL VALUE DELIVERED

\$1.2 MILLION **EROI** by Ecolab

>50%

Solutions

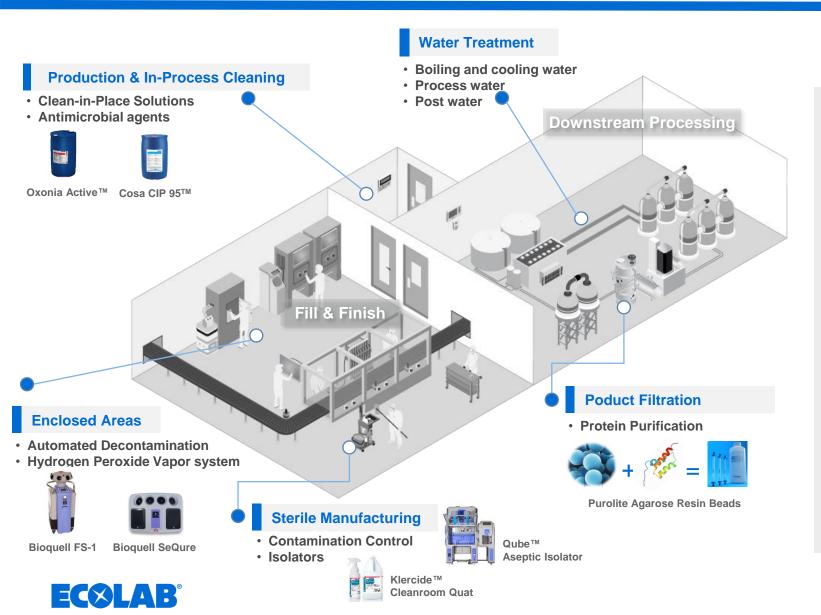
- 3D TRASAR
- Clean In Place





CIRCLE THE CUSTOMER: BIOPHARMA PRODUCTION

Multiple Divisions Providing End to End Solutions To Customers



Integrated ProgramsDelivering:



Product Quality & Safety



Compliance & Audit Readiness



Sustainability



Operational Excellence



Total Cost

CASE STUDY: LIFE SCIENCES

MAJOR PHARMACEUTICAL CUSTOMER

Reduce cleaning time and cost of external services across global facilities through Ecolab's LOW RESIDUE PLATFORM AND TOTAL PLANT SOLUTION APPROACH



ANNUAL SAVINGS



Value of Time Savings

\$14M

(s) COSTS

Value Added
Services:
Validation and
Training
\$300K



TECHNICAL SERVICES

Technical services to improve audit readiness

\$2M

TOTAL VALUE DELIVERED

\$16 MILLION **EROI** by Ecolab

>50%

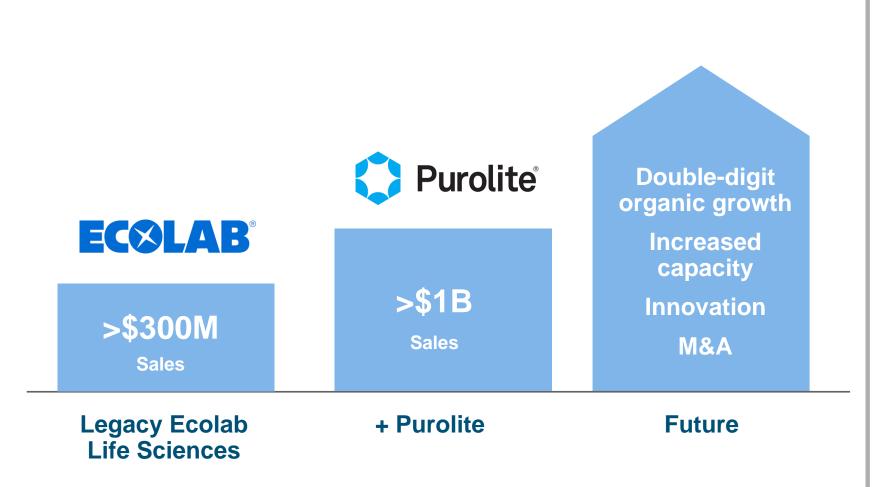
Solutions

- Ecolab Low Residue Platform
- Ecolab Total Plant Solutions





LIFE SCIENCES: NEW HIGH GROWTH PLATFORM



Attractive Long-Term Fundamentals

12-15%

+30%
OI MARGIN

SALES GROWTH





THE WORLD'S TRUSTED SUSTAINABILITY COMPANY

IN OUR OPERATIONS





WITH OUR CUSTOMERS





Dow Jones Sustainability Indices Powered by the S&P Global CSA

> 2022 World and North America Indices



2022 Climate and Water Security A-Lists





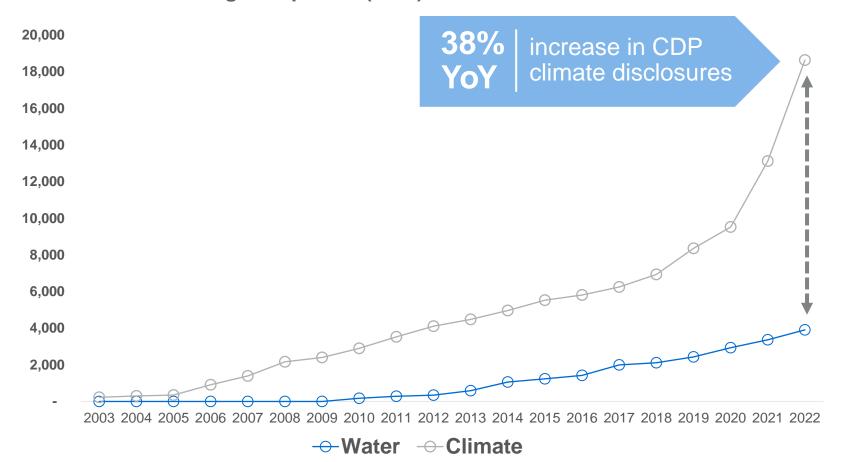






RAPID RISE IN CORPORATE CLIMATE STRATEGIES

Number of Disclosing Companies (CDP)



- Climate and water are linked: 10% of GHG emissions driven by water management
- Smart water strategies increasing, but more is needed
- Major opportunity to help customers reach climate AND water goals



Source: CDP

DELIVERED MAJOR GLOBAL CUSTOMER IMPACT



WATER

CLIMATE

FOOD

HEALTH

300 BILLION

gallons water conserved

6 MILLION

metric tons CO₂e avoided

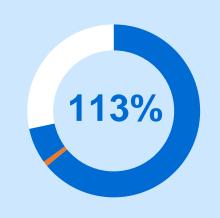
2 BILLION

people provided high-quality and safe food

90 BILLION

hands cleaned

IN 2021, WE EXCEEDED OUR TARGETS:











DELIVERED SAFE AND SUSTAINABLE OPERATIONS



WATER

CLIMATE

DIVERSITY, EQUITY, AND INCLUSION

SAFETY

40%
gallons water conserved

50% reduction in CO₂e

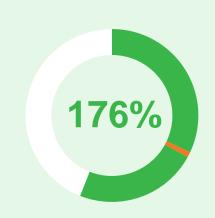
35% and 25%

management level gender and ethnic/racial diversity, respectively

GOAL ZERO

IN 2021, WE EXCEEDED OUR TARGETS:









in Total Recordable Injury Rate (TRIR) since 2013, globally



in Lost Time Injury Rate (LTIR) since 2016 in North America





CONSISTENT LONG-TERM FINANCIAL OBJECTIVES

DRIVING SUSTAINABLE, PROFITABLE GROWTH

SALES GROWTH +6-8% **MARGIN**

EPS GROWTH 20% +15%

FREE CASH FLOW CONVERSION

90% - 100%

of net income

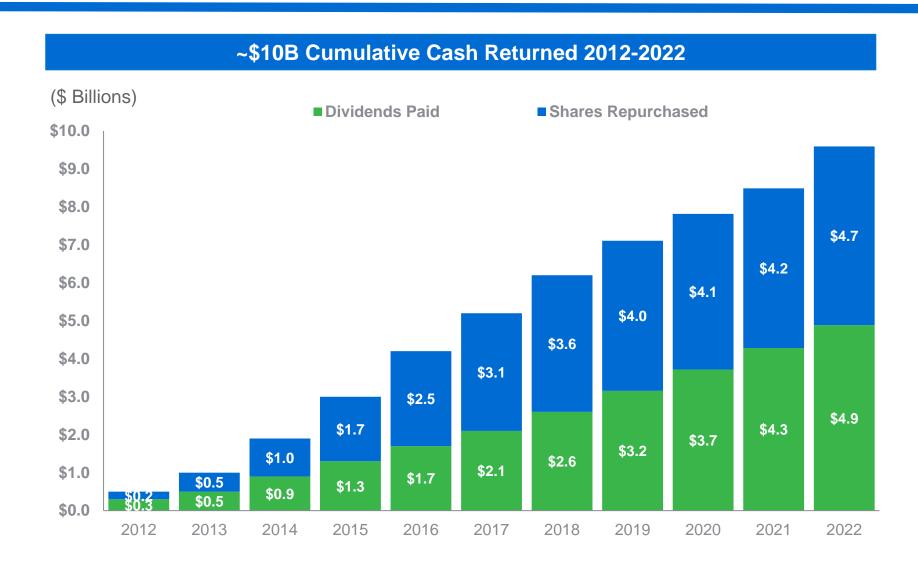
LEVERAGE ~2x net debt / adjusted EBITDA

FREE CASH FLOW PRIORITIES

- 1. Grow dividend in line with **EPS** growth
- 2. Acquisitions
- 3. Share repurchase



CASH RETURNED TO SHAREHOLDERS



Increased Cash Dividend for

31
CONSECUTIVE YEARS

Total Returns 2012-2022

\$4.7B
SHARES REPURCHASED

\$4.9B

DIVIDENDS TO SHAREHOLDERS



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Significant margin expansion opportunity

Strong long-term financial performance with robust free cash flow and returns

