



Operating sustainably. Transforming tomorrow.

2020 SASB disclosure report



SASB index

At Oshkosh Corporation, Sustainability is extremely important to our shareholders, customers, team members and the communities in which we live and work. This marks the first time that Oshkosh is reporting under the Sustainability Accounting Standards Board (SASB) standards. The goal of this report is to connect investors to topics about accounting metrics, energy management, employee health and safety, fuel economy and emissions in use-phase, materials sourcing and remanufacturing design and services. All data shared is for fiscal year 2020 unless noted otherwise.

Topic	SASB code	Metric	Unit of measure	Response
Accounting Metrics	RT-IG-000.A	Number of units produced	Number	60,820
	RT-IG-000.B	Number of employees	Number	14,400
Energy Management	RT-IG-130a.1	Total energy consumed	Gigajoules (GJ)	1.74 M
		Percentage grid electricity	Percentage (%)	29.9
		Percentage Renewable	Percentage (%)	0
Employee Health & Safety	RT-IG-320a.1	Total recordable incident rate (TRIR)	Rate*	2.58
		Fatality rate	Number	0
		Near miss frequency rate (NMFR)	Rate*	7.11

*(Count x 200,000) / hours worked

Topic	SASB code	Metric	Unit of measure	Response
Fuel Economy & Emissions in Use-Phase	RT-IG-410a. 1	Sales-weighted fuel efficiency for medium- and heavy-duty vehicles	Gallons per 1,000 ton-miles	21.4 Note: The data shared reflects trucks Oshkosh builds from the frame up (S-Series, P-Series, and all Pierce fire trucks). Defense vehicles are built under the national security exemption and no data is included. Commercial vehicles built from chassis built by other companies are not included.
	RT-IG-410a. 3	Sales-weighted fuel efficiency for stationary generators	Watts per gallon	N/A
	RT-IG-410a. 2	Sales-weighted fuel efficiency for non-road equipment	Gallons per hour	Due to the diversity of applications of our non-road products, we do not calculate sales-weighted fuel efficiency for non-road equipment.
	RT-IG-410a. 4	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines and (d) other non-road diesel engines	Grams per kilowatt-hour	Nor do we calculate NOx and PM emissions on a sales-weighted basis. We continue to expand our offering of hybrid and electric vehicles. For more information on sustainable products, see page 28 of the 2019 Sustainability Report.

Topic	SASB code	Metric	Unit of measure	Response
Materials Sourcing	RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	N/A	<p>Oshkosh Corporation manufactures products that depend on critical materials to ensure the performance, durability, and longevity of our vehicles. In cooperation with our global supply chain partners, we strive to manage the business, social and environmental risks associated with procuring critical materials. We utilize different tools and strategies to be socially responsible and understand the reputation of Oshkosh Corporation and its products may be impacted by the supply, price, and regulation of these materials, including conflict minerals.</p> <p>Oshkosh Corporation global supply chain partners are vetted through a series of controls to better understand how our partners determine and ensure traceability of content throughout the product life cycle; some of these controls include quality audits and operational assessments. In addition, Oshkosh Corporation mitigates risk in the global supply chain through the use of our Supplier Code of Conduct, Supplier Standards Guide and Country of Origin processes found within our Terms and Conditions.</p> <p>Oshkosh Corporation Supplier Code of Conduct requires Tier 1 suppliers to adhere to the following policies regarding conflict minerals:</p> <ul style="list-style-type: none"> • Make reasonable inquiries about the country of origin of products, containing 3TG materials, delivered to any Oshkosh Corporation facility, whether sourced directly or through a sub-supplier. • Conduct due diligence to verify 3TG materials were sourced from a conflict-free source. • Disclose evidence of due diligence to Oshkosh Corporation. <p>We have set a goal to require 100% of our global supply chain, directly or through sub-suppliers, to comply with the Oshkosh Supplier Code of Conduct, Supplier Standards Guide and our Terms and Conditions.</p> <p>Critical material will always be available, however it may experience price volatility depending on supply and demand, so Oshkosh Corporation purchasing strategy is to recognize changes in market behavior and consider buying strategic inventories, lead time reduction and long term agreements. Oshkosh Corporation works hard to source product and materials ethically and utilizes controls to partner with our global supply chain to identify and control the use of critical materials.</p>

Topic	SASB code	Metric	Unit of measure	Response
Remanufacturing Design & Services	RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	U.S. \$ in millions	334



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