

# Energy Management Policy

## PURPOSE

The purpose of this policy is to optimize energy consumption throughout Oshkosh which will improve cost-effectiveness and productivity, enhance working conditions, reduce greenhouse gas emissions, contribute to sustainability and otherwise reduce waste associated with energy use.

## RESPONSIBILITY

All of our employees worldwide as well as on-site Contractors/Suppliers working on our behalf have a role to play in conserving energy. All employees are responsible to efficiently use energy which is under their direct control.

## POLICY

Oshkosh will promote the efficient use of energy to produce and deliver world class products and services to our customers. We are committed to responsible energy use and will practice energy efficiency in all facilities and equipment, wherever it is cost effective.

To implement this policy, we will:

- Achieve and maintain compliance with applicable legal requirements.
- Continuously improve energy efficiency by establishing and implementing effective energy management strategies worldwide that support manufacturing, distribution and service capabilities while providing a safe and comfortable work environment.
- Emphasize energy efficiency as a factor in product development and in process and facility design.
- Procure adequate and dependable energy supplies at the most advantageous rate and implement appropriate risk contingency plans to protect operations from supply interruptions.
- Encourage continuous improvement in energy conservation by employees in both their work and home activities.