



NEWS RELEASE

## Oshkosh Corporation Named Military Friendly® Employer for Second Consecutive Year

12/21/2018

OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE:OSK) today announced that it has been named a Military Friendly® Employer for the second consecutive year by VIQTORY, a veteran-owned business that supports veterans with employment assistance, entrepreneurial mentoring and education opportunities. In addition, the company has earned the Military Friendly Supplier Diversity Program distinction for the first time. With more than 850 military team members who are part of the Oshkosh Corporation Family, the company has a strong focus on hiring veterans as well as honoring those who have served.

"Growing and supporting our military team members is one of our key priorities and over the past year, we've grown our military team members by 17%. We are proud to be named a Military Friendly Employer for the second year in a row, and we're also excited to be a Supplier Diversity Program designee," said Robert H. Sims, Oshkosh Corporation Executive Vice President and Chief Human Resources Officer. "Oshkosh Corporation has an active Military Network dedicated to recruiting, rallying and recognizing our military men and women."

First published in 2003, Military Friendly Employers is regarded as the most comprehensive, powerful resource for veterans today. Institutions earning the Military Friendly® Employer designation were evaluated using public data sources and responses from a proprietary survey. More than 200 companies participated in the Military Friendly® Employers portion of the 2019 Military Friendly® Companies survey.

Methodology, criteria and weightings for Military Friendly Employers were determined by VIQTORY with input from the Military Friendly® Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining an organization's survey score with an assessment of its ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover and Promotion & Advancement of veterans and military employees.

The Military Friendly® Supplier Diversity ratings are assessed through the evaluation of both public data about the

organization and proprietary data gathered through the Military Friendly® Supplier Diversity Program survey.

Oshkosh Corporation was highlighted along with other 2019 Military Friendly Employers in the recent December issue of G.I. Jobs® magazine, and will also be in the January 2019 issue of Military Spouse Magazine and on **MilitaryFriendly.com**.

### About Military Friendly® Employers:

The Military Friendly® Employers list is created each year based on extensive research using public data sources, input of military employees, and responses to the proprietary, data-driven Military Friendly® Employers survey from participating companies. The survey questions, methodology, criteria and weightings were developed with the assistance of an independent research firm and an advisory council of educators and employers. Data calculations and tabulations were independently evaluated for completeness and accuracy by Ernst & Young. The survey is administered for free and is open to companies that have hired veterans in the past 12 months. Criteria for consideration can be found at: **www.militaryfriendly.com**

### About Oshkosh Corporation

Founded in 1917, Oshkosh Corporation is more than 100 years strong and continues to make a difference in people's lives. Oshkosh brings together a unique set of integrated capabilities and diverse end markets that, when combined with the Company's MOVE strategy and positive long-term outlook, illustrate why Oshkosh is a different integrated global industrial. The Company is a leader in designing, manufacturing and servicing a broad range of access equipment, commercial, fire & emergency, military and specialty vehicles and vehicle bodies under the brands of Oshkosh®, JLG®, Pierce®, McNeilus®, Jerr-Dan®, Frontline™, CON-E-CO®, London® and IMT®.

Today, Oshkosh Corporation is a Fortune 500 Company with manufacturing operations on four continents. Its products are recognized around the world for quality, durability and innovation, and can be found in more than 150 countries. As a different integrated global industrial, Oshkosh is committed to making a difference for team members, customers, shareholders, communities and the environment. For more information, please visit **www.oshkoshcorporation.com**.

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