

Disclosure Pursuant to the California Transparency in Supply Chains Act of 2010

LCI Industries (“LCI”) and its subsidiaries are dedicated to maintaining the highest levels of integrity in all aspects of their activities. LCI strives to ensure that all employees behave in an ethical manner and comply with all laws, rules, and government regulations that are applicable to its business. LCI is committed to fair labor and employment practices and abides by applicable employment laws and regulations wherever it has operations, which includes complying with laws that prohibit child or forced labor. LCI does not currently: (1) engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery; (2) conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains; (3) require direct suppliers to certify that they comply with anti-slavery and human trafficking laws in the country or countries in which they do business; (4) maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking; or (5) provide employees, contractors, and management, who have direct responsibility for supply chain management, training on human trafficking and slavery.