

Q3 2025 Earnings Conference Call 10.30.2025



### Forward-Looking Statements

This presentation contains certain "forward-looking statements" with respect to our financial condition, results of operations, profitability, margin growth, business strategies, operating efficiencies or synergies, competitive position, growth opportunities, acquisitions, plans and objectives of management, markets for the Company's common stock, the impact of legal proceedings, and other matters. Statements in this presentation that are not historical facts are "forward-looking statements" for the purpose of the safe harbor provided by Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, and involve a number of risks and uncertainties.

Forward-looking statements, including, without limitation, those relating to the Company's production levels, future business prospects, net sales, expenses and income (loss), capital expenditures, tax rate, cash flow, financial condition, liquidity, covenant compliance, growth strategy, retail and wholesale demand and shipments, run rates, integration of acquisitions, planned divestitures and facility consolidations, R&D investments, commodity prices, addressable markets, and industry trends, whenever they occur in this presentation are necessarily estimates reflecting the best judgment of the Company's senior management at the time such statements were made. There are a number of factors, many of which are beyond the Company's control, which could cause actual results and events to differ materially from those described in the forward-looking statements. These factors include, in addition to other matters described in this presentation, the impacts of costs and availability of, and tariffs on, raw materials (particularly steel and aluminum) and other components, future pandemics, geopolitical tensions, armed conflicts, or natural disasters on the global economy and on the Company's customers, suppliers, team members, business and cash flows, pricing pressures due to domestic and foreign competition, seasonality and cyclicality in the industries to which we sell our products, availability of credit for financing the retail and wholesale purchase of products for which we sell our components, inventory levels of retail dealers and manufacturers, availability of transportation for products for which we sell our components, the financial condition of our customers, the financial condition of retail dealers of products for which we sell our components, retention and concentration of significant customers, the costs, pace and successful integration of acquisitions and other growth initiatives, availability and costs of production facilities and labor, team member benefits, team member retention, realization and impact of expansion plans, efficiency improvements and cost reductions, the disruption of business resulting from natural disasters or other unforeseen events, the successful entry into new markets, the costs of compliance with environmental laws, laws of foreign jurisdictions in which we operate, other operational and financial risks related to conducting business internationally, and increased governmental regulation and oversight, information technology performance and security, the ability to protect intellectual property, warranty and product liability claims or product recalls, interest rates, oil and gasoline prices and availability, the impact of international, national and regional economic conditions and consumer confidence on the retail sale of products for which we sell our components, and other risks and uncertainties discussed more fully under the caption "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2024, and in the Company's subsequent filings with the Securities and Exchange Commission, including the Company's Quarterly Reports on Form 10-Q. Readers of this presentation are cautioned not to place undue reliance on these forward-looking statements, since there can be no assurance that these forward-looking statements will prove to be accurate. The Company disclaims any obligation or undertaking to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements are made, except as required by law.

This presentation includes certain non-GAAP financial measures, such as adjusted net income, adjusted net income per diluted share, adjusted EBITDA, adjusted EBITDA as a percentage of net sales, net debt to EBITDA leverage, and free cash flow. These non-GAAP financial measures should not be considered a substitute for the comparable GAAP financial measures. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measure are included in the presentation.

### **Third Quarter 2025 Highlights**

Delivered 13% Revenue Growth with Sustained Margin Expansion



### **Quarterly Financial Performance**

- Net sales of \$1.0 billion, up 13% year-over-year
- Net income of \$62 million (\$2.55 per diluted share), or 6.0% of net sales, up 75% year-over-year
- Adjusted net income<sup>1</sup> of \$48 million (\$1.97 adjusted net income per diluted share<sup>1</sup>)
- Adjusted EBITDA<sup>1</sup> of \$106 million, or 10.2% of net sales, up 24% year-over-year
- Cash flows from operations of \$359 million for the LTM ended September 30, 2025



## Executing Cost Management and Continuous Improvement Initiatives

- Third quarter operating profit margin of 7.3%, up 140 bps year-over year
- Strategic material sourcing and sales growth in the North American RV market drove margin expansion
- Tariff mitigation strategy continued to support profitability in Q3
- Making meaningful headway to deliver an 85bp operating profit margin improvement in 2025 as compared to 2024 through optimizing infrastructure



### Gaining Share through Innovation

- Delivered towable content growth of 6% year-over-year, including organic content growth both sequentially over 2Q25 and year-over-year<sup>2</sup>
- Continued momentum with estimated \$225M run rate from top five new innovative product with 2026 RV model year, including ABS, A/C innovation, coil spring suspension, new window designs, and new patented SunDeck



### Capital Allocation

- Strong liquidity position with \$200 million of cash and cash equivalents and \$595 million of availability on revolving credit facility at September 30, 2025
- Paid quarterly dividend of \$1.15 per share aggregating \$28 million in the third quarter
- \$63 million in share repurchases in the third quarter
- \$215 million of total capital returned to shareholders through dividends and strategic share buybacks year-to-date through the third quarter
- Disciplined CapEx with \$45-\$55 million projected for full year 2025, better than prior range of \$50-\$70 million

<sup>&</sup>lt;sup>1</sup> Additional information regarding adjusted net income, adjusted net income per diluted share, Adjusted EBITDA, and Adjusted EBITDA as a percentage of net sales, and reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures, are provided in the Appendix

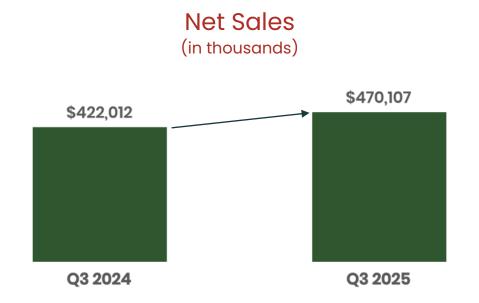
<sup>&</sup>lt;sup>2</sup> For twelve months ended September 30, 2025

### **RV OEM**

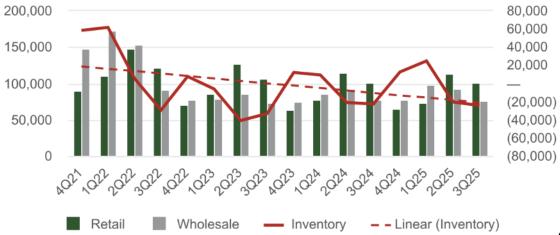
#### Performance and Trends

- 65,700 North American wholesale towable units shipped in Q3 2025, down 4% YoY
- 88,900 estimated North American retail towable units sold in Q3 2025, up 1% YoY
- Gained share in our top 5 RV product categories: appliances, awnings, chassis, furniture, and windows for the quarter ended September 30, 2025
- Q3 2025 RV OEM sales up 11% YoY, driven by sales price increases related to tariffs, increased mix in higher-content fifth wheels, market share gains, and an increase in North American motorhome RV unit shipments, partially offset by softness in the European RV OEM market





### NA RV Wholesale/Retail/Inventory Change



### Innovation Driving RV Organic Content Growth

Key 2025 Model Year Product Wins



New Window Designs and Integrated Shades

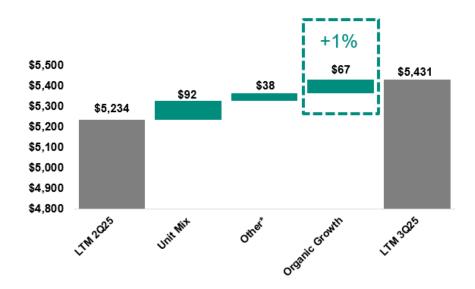


Furrion® 18K Chill Cube Air Conditioner

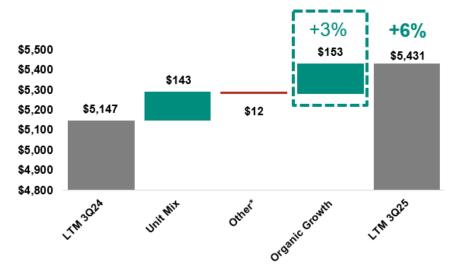


Touring Coil Suspension

### Sequential Towable Content Growth (LTM)



### YoY Towable Content Growth (LTM)



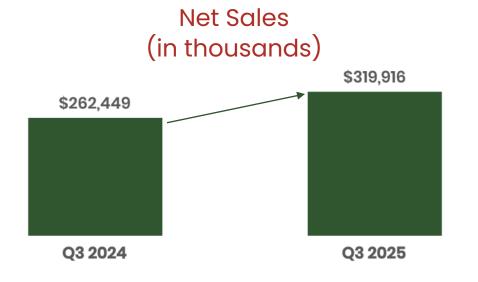
<sup>\* &</sup>quot;Other" includes impact of RV unit shipments versus industry production, index sales price adjustments, and the impact of acquisitions and divestitures

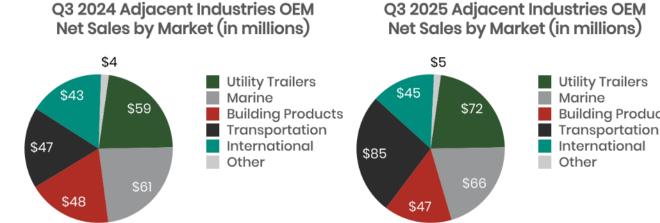
### **Adjacent Industries OEM**

#### Performance and Trends

- Q3 2025 Adjacent Industries sales up 22% YoY
- Increase primarily due to acquired sales from recent acquisitions in the resilient bus market and higher sales to North American utility trailer and marine OEMs
  - Trans Air (acquired in March) bus climate control systems
  - Freedman Seating (acquired in April) bus seating solutions
- Expanding presence in transportation and building products markets:
  - Increasing market share in axles to top trailer brands, which produce 500K+ utility and cargo trailers annually
  - · Adding windows in off-road vehicles, school buses, and manufactured housing







**Utility Trailers** 

International

**Building Products** 

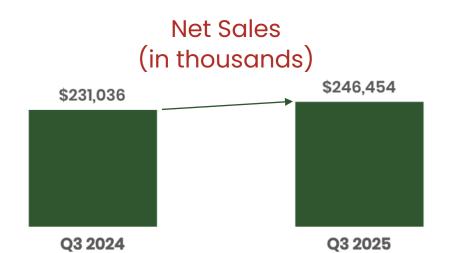
Marine

Other

### **Aftermarket**

#### Performance and Trends

- Q3 2025 sales up 7% from the prior year period primarily driven by product innovations and the expanding Camping World relationship within the RV aftermarket, partially offset by lower volumes within the automotive aftermarket
- 90 bps YoY margin contraction primarily driven by higher material costs, lower production volumes in the automotive aftermarket, and investments in capacity and distribution processes to support growth of the aftermarket segment, partially offset by increases in selling prices for targeted products, primarily related to increasing material costs, and reduced costs from material sourcing strategies
- Driving portfolio expansion in diversified markets with towing and truck accessories, boating accessories, appliances, and electronics
- Meeting heightened repair and replacement demand as RV ownership has reached record levels in recent years







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# Innovation Driving Growth

Continued focus on innovation driving an ongoing increase of new product introductions

Marine Ladder



**Bi Fold SunDeck** 



**Residential Windows** 



**Touring Coil Suspension** 



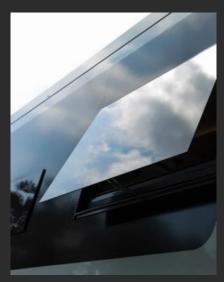
**Chill Cube Air Conditioner** 



**Anti-Lock Braking Systems** 



**4000 Series Windows** 



### **Growth Strategy**

Expanding share across diversified portfolio through innovations, M&A, and best-in-class service



### Focus on Delivering Unparalleled Customer Experience

- Over 150K RV consumer and dealer contacts monthly
- Over 28,000 dealer service personnel have completed training programs with 1M+ technical video views and technical website hits
- Building upon long-term relationships by offering trainings and online resources to further cement Lippert as a trusted partner



#### **Innovation**

- Delivering innovative products through leading, nimble manufacturing capabilities
- Continued momentum with \$225M run rate from recent new product launches with 2026 RV model year - including ABS, A/C innovation, coil spring suspension, new window designs, and new patented SunDeck
- Developing innovations that enhance the outdoor experience with a focus on safety, durability, and enjoyment



### M&A Strategy

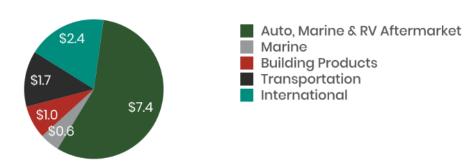
Focusing on strategic acquisitions to expand presence in existing markets



# Capture Share of Estimated \$13 Billion of Addressable Opportunities in Adjacent and Aftermarket End Markets

- Leveraging the expertise gained as a market leader in the RV space
- Utilizing manufacturing synergies to enhance offerings in the transportation and building products markets
- Capitalizing on opportunities as RVs enter the repair and replacement cycle with our content

#### <u>Estimated \$13B of Addressable Opportunities</u> <u>in Adjacent and Aftermarket Markets (in billions)</u>



### Capital Allocation Highlights

Executing on our capital allocation strategy through acquisitions, focus on innovation, debt refinancing, and returning capital to shareholders



#### Strategic Acquisitions

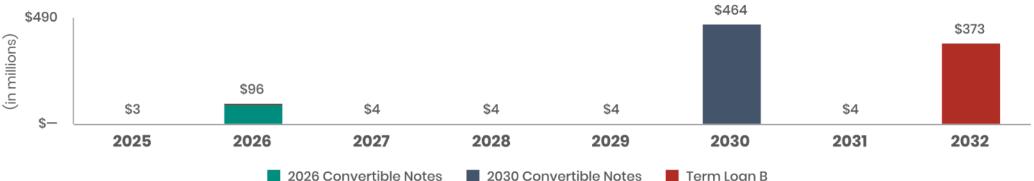
- Acquired Bigfoot Hydraulic Systems in October 2025 as a tuckin to our existing leveling product portfolio
  - RV OEM product with applications in utility and equine trailer adjacent OEM markets plus planned aftermarket applications
- Completed three acquisitions earlier in 2025 supporting diversification by bolstering our adjacent industries portfolios:
  - Freedman Seating and Trans Air in the bus market, representing approximately \$200 million in combined annual revenues
  - Moss Supply Company in the residential windows market



#### Returning Capital to Shareholders

- Paid quarterly dividend of \$1.15 per share, aggregating \$28 million in the third guarter
- Repurchased 634K shares of common stock for \$63 million in the third quarter under newly authorized \$300 million repurchase program
- \$215 million of total capital returned to shareholders through dividends and strategic share buybacks year-to-date through the third quarter

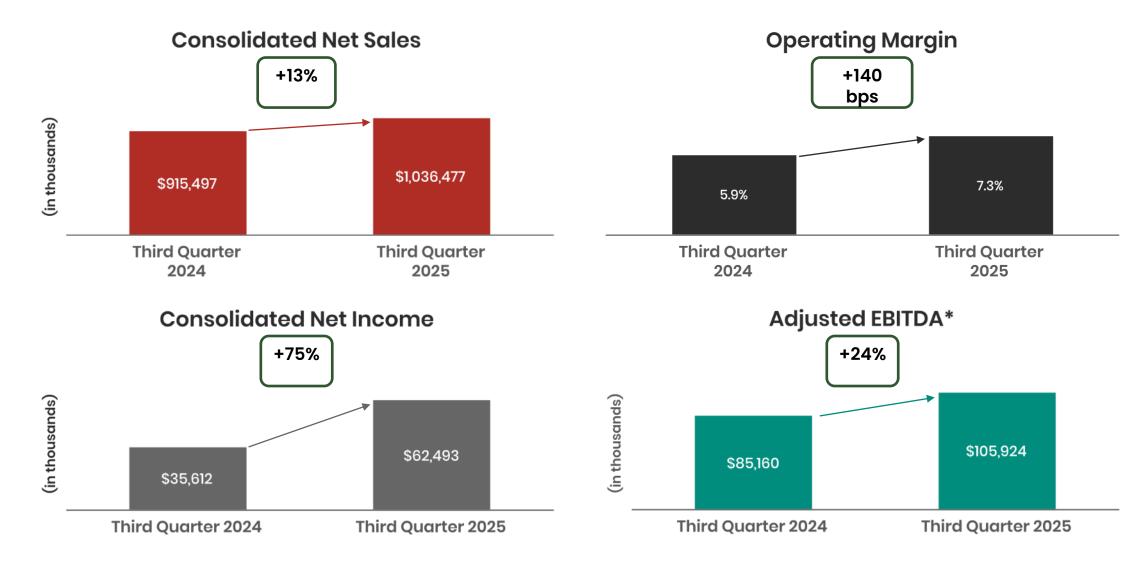
#### **Future Debt Maturities**



2030 Convertible Notes

Term Loan B

### Q3 2025 Financial Performance



<sup>\*</sup> Additional information regarding Adjusted EBITDA, as well as reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure, is provided in the Appendix.

### Liquidity and Cash Flow

As of and for the nine months ended September 30

	2025	2024
Cash and Cash Equivalents	\$200M	\$161M
Remaining Availability under Revolving Credit Facility <sup>(1)</sup>	\$595M	\$383M
Capital Expenditures	\$38M	\$31M
Dividends	\$86M	\$80M
Share Repurchases	\$129M	\$-M
Debt / Net Income (TTM)	5.3x	6.3x
Net Debt/Adjusted EBITDA (TTM) <sup>(2)</sup>	1.9x	2.0x
Cash from Operating Activities	\$252M	\$264M
Free Cash Flow <sup>(2)</sup>	\$214M	\$232M



<sup>&</sup>lt;sup>1</sup> Remaining availability under the revolving credit facility is subject to covenant restrictions.

<sup>&</sup>lt;sup>2</sup> Additional information regarding net debt to Adjusted EBITDA and free cash flow, as well as a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures, is provided in the Appendix.

### Outlook

#### **2025**

#### Projected October 2025 Results

Projected consolidated October 2025 net sales approximately \$380 million, up 15%
 YoY

### **RV** Industry

- Our current full year 2025 North American forecast is 340K 350K wholesale unit shipments
- Continued momentum and product placement with newly launched products in recent model year updates

#### Other Markets

- Aftermarket Continued focus on organic and inorganic growth, expect headwinds in automotive aftermarket to continue
- Marine Expect continued slowness for the balance of 2025
- Transportation, Building Products and Utility Trailer Markets Expanding market penetration with modest industry headwinds

#### Cost Reductions

• On track to deliver an 85bp operating profit margin improvement in 2025 as compared to 2024, primarily through optimizing infrastructure

#### <u>2026</u>

- Operating profit margin in the range of 7% to 8%
- Our current full year 2026 North American forecast is 345K 360K wholesale unit shipments
- Exploring divestiture opportunities in 2026 of approximately \$75 million of revenues that are dilutive to the business
- Targeting 8 to 10 facility consolidations in 2026 (after 5 in 2025)







### **Appendix**

#### Reconciliation of Non-GAAP Measures

ADJUSTED EBITDA	Three months ended September 30,			Nine months ended September 30,				ADJUSTED EBITDA (TTM)	-	Twelve months ended September 30,			
(\$ in thousands)	2025 2024		2025 2024			2024	(\$ in thousands)		2025	2024			
Net income	\$	62,493	\$	35,612	\$	169,566	\$	133,320	Net income	\$	179,113	\$	130,943
Interest expense, net		10,323		6,516		26,003		23,799	Interest expense, net		31,103		33,255
Provision for income taxes		21,533		11,760		59,848		44,984	Provision for income taxes		61,335		40,526
Depreciation and amortization		30,485		31,272		90,350		96,000	Depreciation and amortization		120,043		128,950
EBITDA	\$	124,834	\$	85,160	\$	345,767	\$	298,103	EBITDA	\$	391,594	\$	333,674
Loss on extinguishment of debt		806		_		8,859		_	Loss on extinguishment of debt		8,859		_
Gain on sale of real estate		(19,716)		_		(19,716)		_	Gain on sale of real estate		(19,716)		_
Executive separation costs		_		_		3,193		_	Executive separation costs		3,193		_
Adjusted EBITDA	\$	105,924	\$	85,160	\$	338,103	\$	298,103	Adjusted EBITDA	\$	383,930	\$	333,674
Net sales	\$	1,036,477	\$	915,497	\$	3,189,317	\$	2,938,070	Net sales	\$	3,992,455	\$	3,775,614
Net income as a % of Net Sales Adjusted EBITDA as a % of Net		6.0 %		3.9 %		5.3 %		4.5 %	Net income as a % of Net Sales		4.5 %		3.5 %
Sales		10.2 %		9.3 %		10.6 %		10.1 %	Adjusted EBITDA as a % of Net Sales		9.6 %		8.8 %
FREE CASH FLOW	Ni	ne months end	ded S	eptember 30,					NET DEBT/ADJUSTED EBITDA (TTM)	Sep	otember 30, 2025	Sept	ember 30, 2024
(\$ in thousands)		2025		2024					Total debt	\$	947,832	\$	822,544
Net cash flows provided by									Less cash and cash equivalents		199,721		161,184
operating activities	\$	252,104	\$	263,688					Net debt	\$	748,111	\$	661,360
Capital expenditures		(38,071)		(31,390)									
Free cash flow	\$	214,033	\$	232,298					Total Debt/Net Income (TTM)		5.3x		6.3x
									Net Debt/Adjusted EBITDA (TTM)		1.9x		2.0x
												,	

Adjusted EBITDA, Adjusted EBITDA as a percentage of net sales, and free cash flow are non-GAAP performance measures included to illustrate and improve comparability of the Company's results from period to period. Adjusted EBITDA is defined as net income before interest expense, provision for income taxes, depreciation and amortization expense, loss on extinguishment of debt, gain on sale of real estate and executive separation costs. Free cash flow is defined as net cash flows provided by operating activities less capital expenditures. The Company considers these non-GAAP measures in evaluating and managing the Company's operations and believes that discussion of results adjusted for these items is meaningful to investors because they provide a useful analysis of ongoing underlying trends. The adjusted measures are not in accordance with, nor are they a substitute for, GAAP measures, and they may not be comparable to similarly titled measures used by other companies.

The net debt to Adjusted EBITDA ratio on a trailing twelve month basis is a non-GAAP performance measure included because the Company believes it is useful to investors in evaluating the Company's leverage. The net debt to Adjusted EBITDA ratio is defined as total debt, less cash and cash equivalents, divided by Adjusted EBITDA. The net debt to Adjusted EBITDA ratio is a non-GAAP measure and should not be considered a substitute for the ratio of total debt to net income determined in accordance with GAAP. The Company's calculation of its net debt to Adjusted EBITDA ratio might not be calculated in the same manner as, and thus might not be comparable to, similarly titled measures used by other companies.

### **Appendix**

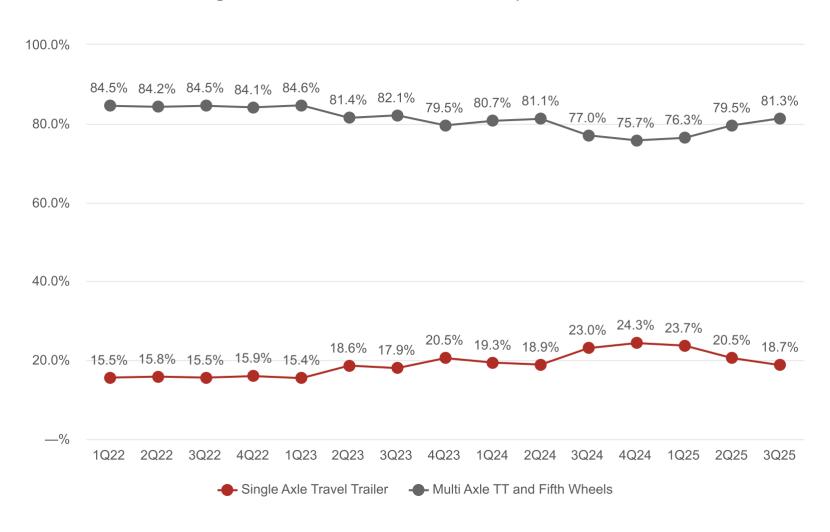
### Reconciliation of Non-GAAP Measures (cont.)

ADJUSTED NET INCOME	Three Months Ended September 30,					Nine months ended September 30,					
(\$ in thousands, except per share amounts)		2025	•	2024		2025		2024			
Net income	\$	62,493	\$	35,612	\$	169,566	\$	133,320			
Loss on extinguishment of debt		806		_		8,859		_			
Gain on sale of real estate		(19,716)		_		(19,716)		_			
Executive separation costs		_		_		3,193		_			
Tax effect of adjustment		4,531		_		1,836		_			
Adjusted net income	\$	48,114	\$	35,612	\$	163,738	\$	133,320			
ADJUSTED NET INCOME PER DILUTED SHARE											
Net income per common share - diluted	\$	2.55	\$	1.39	\$	6.78	\$	5.23			
Loss on extinguishment of debt		0.03		_		0.35		_			
Gain on sale of real estate		(0.80)		_		(0.79)		_			
Executive separation costs		_		_		0.13		_			
Tax effect of adjustment		0.19				0.08					
Adjusted net income per common share - diluted	\$	1.97	\$	1.39	\$	6.55	\$	5.23			
Weighted average common shares outstanding - diluted		24,466		25,558		25,004		25,477			

Adjusted net income and adjusted net income per diluted common share are non-GAAP performance measures included to illustrate and improve comparability of the Company's results from period to period. Adjusted net income is defined as net income adjusted for loss on extinguishment of debt, gain on sale of real estate, executive separation costs and the related tax effects. The Company considers these non-GAAP measures in evaluating and managing the Company's operations and believes that discussion of results adjusted for these items is meaningful to investors because they provide a useful analysis of ongoing underlying trends. The adjusted measures are not in accordance with, nor are they a substitute for, GAAP measures, and they may not be comparable to similarly titled measures used by other companies.

### **Appendix**

Historical Unit Mix as Percentage of LCI RV OEM Chassis Shipments



Q&A