



## **LCI Industries**

### **Conflict Minerals Policy Statement**

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") aims to reduce violent conflict in the Democratic Republic of the Congo and certain adjoining countries (the "Conflict Region"), by providing transparency regarding the use of certain minerals that finance or benefit armed groups in the region. These minerals include columbite-tantalite (coltan) (i.e., tantalum), cassiterite (i.e., tin), gold, wolframite (i.e., tungsten) or their derivatives ("Conflict Minerals") and could expand to include other minerals or their derivatives, as determined by the U.S. Secretary of State.

Under Section 1502 of the Dodd-Frank Act, as well as the related rules issued by the U.S. Securities and Exchange Commission (the "SEC"), the Company is required to report to the SEC the presence of any Conflict Minerals, originating in the Conflict Region, in the products it manufactures or contracts to manufacture, if the Conflict Minerals are necessary to the functionality or production of the products. The Company has initiated a due diligence review of our supply chain to meet these regulatory requirements. In connection with our due diligence review of our supply chain, the Company will utilize the Electronic Industry Citizenship Coalition ("EICC") due diligence reporting template to obtain information from our suppliers.

As a leading manufacturer of products for the recreational vehicle and adjacent industries, the Company is concerned with the potential connection between the industries we serve and violence and human rights violations in the Conflict Region. While we do not source these metals directly, they may exist in the materials and components we source. We will work with our suppliers to determine the potential use of Conflict Minerals in our supply chain and, where appropriate, work with them to remediate issues and source more responsibly. The process of tracing Conflict Minerals through the supply chain is complicated and time-consuming, and the Company must rely on the cooperation of its suppliers in the implementation of and adherence to this policy in order to meet its SEC reporting obligations. We will expect our suppliers to conduct the necessary inquiry and, where appropriate, additional due diligence to provide us with confirmation in a timely manner of the source of the materials used in their processes and ultimately contained in our products.

For more information on the Company's Conflict Minerals program, or to raise questions or report concerns regarding Conflict Minerals, suppliers, customers and other external parties are encouraged to contact us at: [compliance@assentcompliance.com](mailto:compliance@assentcompliance.com).

This policy will be regularly reviewed and updated as needed.